



FCUSD

Kristi Blandford
Director of Fiscal Services

Memo

TO: All District Staff
FROM: Kristi Blandford, Director of Fiscal Services
DATE: February 18, 2016
RE: **UPDATE-** New 1095-B Health Coverage and 1095-C Employer-Provided Health Insurance Offer and Coverage Statements for Tax Year 2015

All employees enrolled in a health benefits program through FCUSD, regardless of full-time status, will receive a 1095-B, *Health Coverage*, statement from their healthcare insurance provider. Employees who meet the Affordable Care Act (ACA) definition of a full-time employee (30 hours/week or more) will also receive a 1095-C, *Employer-Provided Health Insurance Offer & Coverage*, statement from FCUSD.

The Federal Government has extended the due date to issue the 2015 1095-B statement and 1095-C statement to March 31, 2016. Employers and healthcare insurance providers must issue statements by March 31, 2016 for the 2015 tax year. As a result of this extension, employees might not receive a 1095-B statement or 1095-C statement by the time they are ready to file their 2015 tax return. While the information on these forms may assist in preparing a return, they are not required. Individual taxpayers will generally not be affected by this extension and should file their returns as they normally would.

Like last year, taxpayers can prepare and file their returns using other information about their health insurance. **Do not attach any of these forms to your tax return; keep them with your tax records.**

For more information visit IRS.gov at:

<https://www.irs.gov/Affordable-Care-Act/Questions-and-Answers-about-Health-Care-Information-Forms-for-Individuals>