

# Inclusiveness and Diversity

## ***PTA Leadership Practices***



PTA values and appreciates diversity, which enriches and strengthens the structure of our society within our state and nation. PTAs must be reflective of their communities to assure we speak for every child with one voice.

- ☆ Assure inclusiveness in all work with schools and families and within the PTA.
- ☆ Make every effort to create a PTA board and membership that are reflective of the community.
- ☆ Become acquainted with leaders of the many diverse groups in the community.
- ☆ Share community history and traditions. Focus on the rich diversity comprising the members of the school community.
- ☆ Propose change wherever you perceive exclusive or discriminatory practices.
- ☆ Empower your members with support and encouragement to build a learning community based upon trust, care and respect.
- ☆ Allocate ample resource support to meet programming needs.
- ☆ Measure results, identify barriers and problem-solve as needed.