## INSTRUCTIONAL SIGNING ASSISTANT FOR THE DEAF AND HARD OF HEARING

### **DEFINITION**

Under the supervision of a certificated employee, assists in developing and implementing lessons in either small group or individual instruction, preparation of materials, general clerical duties; assists with needs of students with multiple disabilities; effectively communicates with student(s) based on student's individual mode of communication.

#### **ESSENTIAL FUNCTIONS**

- Assists individuals or small groups of students in classroom settings, mainstreaming activities on campus, and on field trips.
- Provides physical assistance including, but not limited to: lifting, feeding, self care, and attending.
- Under the direction of a teacher, be able to lead small groups or individual instruction.
- Attends staff meetings, parent meetings, or in-services as needed.
- Assists with a variety of record-keeping activities including general office skills of copying, filing, typing, and correcting student work.
- Assists with Occupational Therapy and Adaptive PE when needed.
- Other duties as assigned.

#### **QUALIFICATIONS**

- High school diploma or equivalent.
- Successful completion of the District Instructional Assistant Proficiency Test or
- A.A. degree, 48 units beyond the high school diploma, or passage of district or county test in reading, math, and writing per the federal No Child Left Behind Act.
- TB test clearance.
- Criminal Justice fingerprint clearance.
- Knowledge of educational computer applications; knowledge of operating systems, word processing, Internet, and spreadsheets currently in use in the District, and multi-media technology.
- Ability to supervise and manage students in a positive environment.

### Knowledge of

- Deaf culture, educational development of students who are deaf or hard of hearing, and instructional methods and techniques used with students who are deaf or hard of hearing.
- Basic conversational fluency in sign language.
- Individual differences in student's mode of communication.
- Problems, issues or concerns that a student who is deaf or hard of hearing may face.
- Experience with deaf students with multiple disabilities preferred.

# **Physical Requirements**

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing and/or pulling; some climbing and balancing, some stooping, kneeling, crouching; reaching, handling, touching and/or feeling; manual dexterity to operate a telephone and enter data into a computer; ability to sit at a desk, conference table, or in meetings of various configurations for extended periods of time; see and read, with or without visual aids, laws and codes, rules, policies and other printed matter, computer screens and printouts; hear and understand speech at normal room levels and hear and understand speech on the telephone; speak in audible tones so that others may understand clearly in normal conversations; and correctly demonstrate sufficient strength, mobility, and range of motion to arm lift 50 pounds and floor lift 50 pounds in an employee entrance evaluation.

# **Experience and Training**

Equivalent to completion of twelfth grade required, and two years of college level course work in the areas of deafness, interpreting, and/or child development preferred. Child development course work can not replace ASL training. Must be enrolled in, or have completed, an accredited interpreter training program. Must be able to pass a staff or agency administered sign language proficiency test at level 3.0.

Approved: 10/16/08