

**GROUNDWORKER****DEFINITION**

Under direct supervision, to perform routine grounds maintenance and gardening work; and to do related work as required.

**DISTINGUISHING CHARACTERISTICS**

Positions in this class are considered as custodial in nature, involving outside areas and structures as distinguished from buildings and requiring limited skills in the areas of horticulture and mechanical systems. Because of seasonal and weather factors, other duties in the field of maintenance and operations may be assigned temporarily. Shifts may include work on weekends.

**ESSENTIAL FUNCTIONS**

Performs general grounds maintenance work; sweeps walks and picks up papers; keeps hose, supplies, tools and equipment in proper condition and repair;

Plants, cultivate, waters, and sprays ornamental plants, shrubs, hedges, trees and flowers;

Fertilizes, waters and cares for lawns, using hand and power mowers;

Trims trees, hedges, and shrubs;

Prepares and treats soil for planting, spade and fertilizes flower beds, and sets out plants;

Performs pest control to keep assigned areas free from pests and plant diseases;

Rakes leaves and hoes weeds;

May be required to drive a truck or other vehicles;

As required, participates in custodial and maintenance activities.

**QUALIFICATIONS****Knowledge of:**

Sprinkler systems; gardening materials, tools and equipment, and of their use and care.

**Ability to:**

Perform general gardening and grounds-keeping work; repair and maintain gardening tools and equipment; operate and perform minor repair to sprinkler systems; follow oral and written directions; perform heavy manual labor;

Correctly demonstrate sufficient strength, mobility, and range of motion to arm lift 50 pounds and floor lift 50 pounds in an employee entrance evaluation.

**Experience:**

One year of experience in gardening, grounds maintenance, or related work.

**Education:**

Equivalent to completion of the twelfth grade.

**License:**

Must maintain valid California driver's license.