

May 4, 2017

Present: Joanie Cunningham, Peter Maroon, Liz Sisson, Mike Shepherd, Karen Knight, Kim Bogard, Dana Carrigan, Jo Anne Drumm, Shawn Kivley, Deb Krikourian, Michelle Mays, Tom Pena, Kevin Wheeler, Kristina Messersmith, Fynn Carroll, Pat Kuzirian, Curtis Wilson

Information Items:

- Chico USD Contract Language regarding SpEd class sizes
- Article: Creative Ways to Mangle Paperwork Load for Special Education teachers
- Engineering is Elementary funding source – Title I
- DILT Meeting agenda – 5/2/17
 - FCEA will review items covered/discussed and bring any concerns to Karen Knight

Discussion Items:

- MTSS concerns
 - Curtis Wilson responded to several concerns expressed by the FCEA team
 - FCEA indicated that discussion resolved issues of concern
- Communication fluidity
 - Contract requires bi-weekly meeting of principals and site representatives
 - Karen Knight will send written reminder to principals to schedule and meet with reps per contract language
 - FCEA and FCUSD negotiators will meet regularly, per agreement
- Eligibility requirements for Retiree/Survivor benefits (Article 16.4.1.1)
 - FCEA will review with Exec. Council for approval
- Job Description: SLP Division Leader
 - This item tabled for future meeting
- Successor Agreement counter offer for the 2016/2017 School Year (FCUSD):
 1. If the 2017/18 adopted state budget for LCFF gap funding results in an increase over the District's projected ongoing LCFF base grant, as estimated in the Second Interim Report dated March 15, 2017, the first \$3.8 million increase shall be used towards balancing the district's projected structural deficit. Any LCFF Bas Grant gap funding increase beyond \$3.8 million shall be allocated for an additional increase to the salary schedule for the 2016/2017 school year in the following manner:
 - a. Salary schedules shall be increased by 1% for each \$1.45 million of available increased gap funding for Bas Grant Funds as described above.
 - b. Salary increases shall only occur in full increments of 0.5% and will be retroactive to July 1, 2016.

- c. In lieu of a salary increase, the Association may elect to use its fair share of the increased gap funding towards improving the District's contribution for medical benefits (cap).
 - 2. Within forty-five (45) calendar days after adoption of the State Budget, the District will determine if the contingency requirements (set forth in 1 above) have been met and will notify FCEA of its conclusion in writing.
 - 3. The parties agree to meet to negotiate the effects and honor the intent of the language above should any change in the education finance law at the state or federal level affect the 2017/18 District Budget.
- FCEA requested additional meeting dates after the Governor's May budget revision
 - Next meeting: May 19, 2017