

Description of Goals
GOAL 1: BASIC SERVICES – Insure students are taught by fully credentialed teachers with appropriate instructional materials and facilities. (State Priority 1)
1.1 Maintain the appropriate assignment of teachers who are fully credentialed in the subject areas and for the students they teach.
1.2 Maintain schools in good repair.
1.3 Improve teacher effectiveness through recognized National Board Certification (NBC).
1.4 All students, including English Learners, must have access to curriculum that is aligned to the state standards.
GOAL 2: Implementation of academic content and performance standards adopted by the state board for all students, including English learners, to close the achievement gap. (State Priority 2)
2.1 Implement state standards to improve the achievement of underperforming categories of students in all content areas as measured by state testing, API, and graduation rates.
2.2 Develop and implement a comprehensive multiple measures assessment system to monitor and encourage the progress of students individually.
2.3 Increase the percentage of K-5 student who make at least a year’s academic growth in one year of instruction in ELA and math.
2.4 Ensure all EL students have access to research-based EL instructional strategies to improve achievement.
GOAL 3: Insure that students have access to a broad range of courses. (State Priority 7)
3.1 Provide access to A-G courses and CTE courses.
3.2 Provide STEM courses to prepare students for science, technology, engineering and math related careers.
GOAL 4: Improve student success in English Language Arts, Literacy, and Math. (State Priority 4)
4.1 Insure K-3 students are reading at grade level.
4.2 Insure fifth grade students are meeting grade level standards in math.
4.3 Increase the enrollment of Advanced Placement (AP) and International Baccalaureate (IB) courses.
4.4 Improve college-readiness by aligning high school coursework with college assessment exams.
4.5 Close the achievement gap with specific student support to ensure all students graduate college and career ready.
GOAL 5: Improve student outcomes in required areas of study, CAHSEE, and early childhood education. (State Priority 8)
5.1 Improve kindergarten readiness as measured by Emerging Literacy Skills Test given in ECE programs.
5.2 Increase the percentage of ninth grade students completing 60 units by using interventions and credit recovery.
5.3 Increase the percentage of students passing the high school exit exam in the tenth grade.
GOAL 6: Increase parent engagement and Involvement through efforts to seek parent input in decision making, promotion of parent participation in programs for all groups, but specifically EL/LI subgroups. (State Priority 3)
6.1 Increase family engagement and the utilization of volunteers.
GOAL 7: Through student engagement, improve school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduations rates. (State Priority 5)
7.1 Increase student attendance rates through positive reinforcements and parent awareness of the importance of attendance.
7.2 Increase the graduation rate for all students.
7.3 Provide extracurricular activities to engage students.
7.4 Decrease eighth grade dropout rates.
GOAL 8: Create and sustain a safe, healthy, and positive learning environment that protects and respects the rights of all individuals. (State Priority 6)
8.1 Improve student suspension and expulsion rates.
8.2 Reduce student risky behavior by providing youth development activities.
GOAL 9: Improve employees’ performance through access to staff development.
9.1 Align school and department professional development to district student achievement goals and performance.
9.2 Provide professional development for classified staff.
GOAL 10: Provide opportunities for community engagement and communication.
10.1 Increase two-way community partnerships that support student learning through both monetary and time volunteered methods.
10.2 Increase the efficiency, timeliness and accessibility of district communications.
10.3 Increase favorable coverage of district students, staff, programs and events in local media as measured by the media metric report.
10.4 Effectively market district programs and schools to increase and maintain student enrollment.
GOAL 11: Utilize technology to impact student achievement and district efficiency.
11.1 Utilize technology in all facets of learning in the district to develop 21 st century skills.
GOAL 12: Improve special education compliance and efficiency.
12.1 Increase articulation between general education and special education programs.
GOAL 13: Maintain fiscal stability and accountability.
13.1 Manage revenue, expenditures and cash reserves to achieve a sustainable balanced budget for the current and two subsequent years by maintaining fiscal health.
13.2 Meet applicable state and federal audit standards as measured by the annual independent audit.