



FIVE-YEAR EVALUATION CYCLE AGREEMENT

The undersigned (evaluator and evaluatee) mutually agree to a five-year evaluation cycle beginning with the _____ school year.

The bargaining unit member meets all of the following criteria:

- a) Has permanent status with the District;
- b) Has been employed with the District for at least 10 years OR has been an employee of the District for 8 years with a minimum of 12 years credentialed teaching experience;
- c) Meets the federal definition of highly qualified (if employee occupies a position that is required to be filled by a highly qualified professional by the federal *No Child Left Behind Act of 2001*, as defined in 20 U.S.C.§7801), and meets all state credentialing and certification requirements (includes CLAD, etc.);
- d) Met or exceeded standards in the previous evaluation or successfully completed an alternative evaluation project.

It is understood that the unit member or administrator may opt out of the option at any time.

SITE: _____

Employee

Administrator

Date

Date

Employee Name: _____

Please Print

Please return original to Human Resources.