

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
Personnel**

**CATASTROPHIC LEAVE PROGRAM**

**BP 4161.9**

When a catastrophic illness or injury incapacitates an employee or a member of his/her family for an extended period of time and the employee has exhausted all paid leaves of absence, other employees may donate accrued vacation and/or sick leave credits to that employee under the specific requirements of the district's catastrophic leave program.

Donations made under the catastrophic leave program shall be strictly voluntary.

Legal Reference:  
EDUCATION CODE  
44043.5 Catastrophic leave

Adopted: 11/01/07