

SUPERINTENDENT RECRUITMENT AND SELECTION

The Governing Board recognizes that it has a direct responsibility to select and employ the Superintendent. Whenever it becomes necessary for the Board to fill a vacancy in the position of Superintendent, the Board shall work diligently to employ a person whose management and leadership abilities are most closely aligned with district needs.

- (cf. 2000 - Concepts and Roles)
- (cf. 2110 - Superintendent Responsibilities and Duties)
- (cf. 2111 - Superintendent Governance Standards)
- (cf. 9000 - Role of the Board)

Legal Reference:

EDUCATION CODE

- 220 Prohibition of discrimination
- 35026 Employment of superintendent by board
- 35028 Certification
- 35029-35029.1 Waiver of credential requirement
- 35031 Term of employment
- 44420-44440 Revocation and suspension of certification documents

GOVERNMENT CODE

- 11135 Unlawful discrimination
- 12900-12996 California Fair Employment and Housing Act
- 53260-53264 Employment contracts
- 54954 Time and place of regular meetings
- 54957 Closed session personnel matters
- 54957.1 Closed session, public report of action taken

CODE OF REGULATIONS, TITLE 2

- 7287.6 Terms, conditions and privileges of employment

UNITED STATES CODE, TITLE 29

- 794 Section 504 of the Vocational Education Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

- 2000d-2000d-7 Title VI, Civil Rights Act of 1964
- 2000e-2000e-17 Title VII, Civil Rights Act of 1964 as amended
- 2000h-2000h-6 Title IX, 1972 Education Act Amendments

- 12101-12213 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS, TITLE 28

- 35.101-35.190 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS, TITLE 34

- 100.6 Compliance information
- 106.9 Dissemination of nondiscrimination policy

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Governance: Superintendent Selection and Employment

WEB SITES

- CSBA: <http://www.csba.org>
- ACSA: <http://www.acsa.org>
- Equal Employment Opportunity Commission: <http://www.eeoc.gov>
- Office of Civil Rights: <http://www.ed.gov/offices/OCR>
- Department of Fair Employment and Housing: <http://www.dfeh.ca.gov>