

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

Employee Benefits Committee
August 31, 2011

MINUTES

Committee members present: Ana Simental, Chiara Galloway, Dan Anklam, Jean Schumpelt, Karen Knight, Leann Dessaussois, Rhonda Crawford, Richard Willis, Rob Thomas, Terri Ezaki, and Sandy Connelly. Absent members: Michael Itkoff and Mary Ann Delleney

Introductions

Each member introduced themselves. Daryl Abdo, retired employee was also in attendance. It was determined in 2010-11 that a retired member (CSEA or FCEA) was not necessary on the committee since retiree benefits plans are dictated by the active groups.

Mr. Willis questioned EPIC's (Edgewood Partners Insurance Center) roll with the committee and how compensated. Terri Ezaki, Principal of EPIC explained.

Stats on Open Enrollment

Chiara Galloway from EPIC provided a handout (attached) and an overview of the 2011-12 Renewal Process from this year's Open Enrollment Period held April 18, through May 20, 2011. The summary included health plans that were available before and after July 1, 2011, for Health Net, Kaiser, and Western Health Advantage (WHA) as well as the enrollment shifts that took place between plans for the various unit members during the open enrollment period. She also included notable changes. Chiara asked if there were any questions from the committee and there were none.

Possible Survey of Employees

There was discussion of several topics that district employees could be surveyed for opinion. The first was vision services. Terri Ezaki noted that the Superior Vision contract will expire this year, June 30, 2012 and would like to go to bid for vision services. Vision Service Plan is very interested in earning our business. She suggested that it may be time to look at more standard services for less money and have the potential to apply the savings toward medical benefits. Feels this is the year to look around and see what the district's options are. Mr. Thomas asked for a list Vision Service Plan providers. Ms. Ezaki agreed to bring back a list of the top providers.

Other topics discussed were revisiting the 3-tier system for medical benefits, and employee wellness. Mr. Anklam asked about a Health Risk Assessment and Ms. Ezaki indicated that EPIC would come back to the committee with more information. Will also review the training hours available with the Employee Assistance Program.

Ms. Ezaki indicated that there did not need to be any decisions made at this meeting but that decisions need to be made by December when renewals are being requested.

Future Meeting Dates – 3:30 p.m. at the District Office in the large conference room. Future meetings may be changed to 3:00 as more time is needed.

October 19, 2011

November 9, 2011

December 7, 2011