

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

January 14, 2010

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Teresa A. Stanley, President
Richard Shaw, Vice President
JoAnne Reinking, Clerk
Ed Short, Member
Roger Benton, Member
Adaeze Nwakobi, Student Member

January 14, 2010

Board members present: Teresa Stanley, Richard Shaw, JoAnne Reinking, Ed Short, Roger Benton, and Student Adaeze Nwakobi

- 5:00 p.m. – Open Session CALL TO ORDER (Held in the Library)
President Stanley announced items to be discussed in closed session.
- 5:05 p.m. – Closed Session (Held in the Library)
- 6:00 p.m. – Open Meeting (Held in the Library)

Meeting convened at 6:07 p.m. President Stanley called the meeting to order. Lead teacher Ginny Bateman led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Martin Baumann reported out on routine action taken in closed session regarding certificated and classified personnel.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

SHAW/SHORT MOVED TO APPROVE routine certificated personnel items.

MOTION CARRIED UNANIMOUSLY

- Rehired 6 with temporary status.
- Hired 3 with temporary status.
- Approved a change of assignment for 6.
- Approved leave of absence for 3.
- Ratified the resignation and fixed the last date of employment for 1.
- Ratified the retirement and fixed the last date of employment for 1 certificated administrator.
- Ratified the retirement and fixed the last date of employment for 5 certificated employees.

CLASSIFIED PERSONNEL

SHAW/SHORT MOVED TO APPROVE routine classified personnel items.

MOTION CARRIED UNANIMOUSLY

- Approved classified employment of 5.
- Approved reassignment of 6.

- Approved the unpaid leave of absence for 3.
- Ratified the resignation and fixed the last date of employment for 3.
- Approved the classified retirement of 1.

SHORT-TERM EMPLOYEES

SHAW/REINKING MOVED TO APPROVE short-term employment.
MOTION CARRIED UNANIMOUSLY

- Approved short-term employment of 26 secondary coaches.

BOARD PRESIDENT'S STATEMENT

No statement.

SPECIAL PRESENTATION

National Board Certified Teachers – Ginny Bateman

Superintendent Godwin introduced Lead Teacher Ginny Bateman. Ms. Bateman introduced the two teachers who have recently completed the National Board Certification Program. President Stanley presented pins of acknowledgement to Navigator Elementary teacher Sarah Kirby-Gonzalez and Gold Ridge Elementary teacher Terry English. Ms. Kirby-Gonzalez and Mr. English described how being in the program has affected students in their classrooms and praised Ms. Bateman for her leadership.

Ms. Bateman also acknowledged Carl Sundahl Elementary teachers Sandy Barnes and Ilene Klang who successfully renewed their certification in 2009, and asked the group of teachers currently going through the certification process to stand up and be recognized.

Trustees thanked the teachers for their commitment to the District and students and thanked Ms. Bateman for her tireless efforts.

ADOPTION OF AGENDA

SHAW/BENTON MOVED TO ADOPT the agenda.
MOTION CARRIED UNANIMOUSLY

0910-146 – Public Participation

Trevor Burt, FHS student

- Addressed the Board regarding Drama 3 and 4 and how cutting the classes would affect students.

Blaine White, District lead counselor

- Reported on counselor activities in the District and invited Trustees to come and observe the registration process at Folsom High in the next several weeks.
- Hopes that district counseling ratios will continue to allow counselors to facilitate students in the college entrance process.

Laurie Theis, FHS teacher

- Addressed the Board regarding her concerns that the District's health and family life graduation requirement might be abolished. Asked to meet individually with Trustees before the February 11 Board meeting.

Greg Gorbach, Vista del Lago teacher

- Thanked the Board and District for being proactive in staffing requirements at Vista del Lago for term 2.

Mary Ann Delleney, Coordinator, Health Services

- Read a letter from Ann Edwards-Buckley, Director of the Sacramento County Department of Public Health, and County Health Officer Dr. Glennah Trochet thanking the District for allowing them to use the Folsom High campus for an H1N1 vaccination clinic. One thousand, nine hundred and twenty-six persons were vaccinated.

Stephen Nichols, District Public Information Officer

- Invited the Board, staff, and community to the Folsom Cordova Community Partnership's Annual Sweetheart Ball to be held February 12, 2010, at the Folsom Community Center.

Nicole Zamora

- Asked for help in getting approval of her son's interdistrict transfer into the FCUSD, based on her employment within District boundaries.

Ms. Stanley said someone from the District would contact her.

Conrade Mayer, Rancho Cordova resident

- As a board member of the Cordova Community Council, invited Trustees to attend their annual awards night honoring those who serve in their community.
- As bond oversight committee member, thanked those responsible for the wonderful things being done to the schools in Rancho Cordova.

Joey Saffren, student

- Addressed the Board regarding Drama 3 and 4 courses. Advocated for bringing the classes back.

Rebeka Glover, student

- Addressed the Board regarding her own experiences in health class and how what she learned may have saved her life.

0910-147 – REPORTS OF DISTRICT ORGANIZATIONS

Student Advisory Board: Adaeze Nwakobi

- Next SAB meeting will be on January 26, 9:30 a.m., at Folsom High School. Ms. Bettencourt will answer questions about budget concerns, and Leah Rathbun will speak about a program in Rancho Cordova.

PTA Council:

- Ms. Faust reported that their next meeting is next Thursday, January 21. They will celebrate Reflections winners.

California School Employees Association – Acting President Rick Willis:

- No report.

Folsom Cordova Education Association – President Mark Schultz:

- No report.

Folsom Cordova Leadership Association – President Joan Jarman:

FCLA President-Elect Dana Carrigan reported for Ms. Jarman:

- Members are saddened by the budget crisis and appreciate the commitment of Board members in keeping the focus on students.
- While the six furlough days in 2010/11 will be a sacrifice for FCLA members, it is clearly the right thing to do.

Ms. Stanley thanked FCLA members for setting a good example to maintain positions and programs that children need.

AGENDA CONSENT ITEMS

REINKING/BENTON MOVED TO APPROVE agenda consent items with the exception of Item 0910-149 A.

MOTION CARRIED UNANIMOUSLY

0910-148 - Administrative Matters

A. Approve Regular Board Meeting Minutes: December 10, 2009

0910-149– Business Matters

A. See below.

B. Warrants and Payroll: Monthly Ratification

C. Approve Williams and Valenzuela Uniform Complaint Process (UCP) Quarterly Report

0910-149 A - Accept Donations: To Acknowledge Receipt of Donations to the District

Ms. Reinking pulled this item to recognize and thank the Carlson family that continues to support Folsom Middle School, Folsom High School, and the booster clubs.

REINKING/BENTON MOVED TO ACCEPT and acknowledge receipt of donations to the District.

MOTION CARRIED UNANIMOUSLY

0910-150 – Instructional Matters

A. Expulsion Recommendations: Case Numbers: 0910-1, 0910-2, 0910-33(S), 0910-34(S), 0910-35(S), 0910-36(S), 0910-37(S), and 0910-38(S)

0910-1

Expel through the end of the spring semester of the 2009-2010 academic year; student is to attend the Mather Youth Academy or an accredited educational program outside of the District through the end of the spring semester of the 2009-2010 academic year; upon reinstatement, educational placement will be determined by the District Hearing Officer; individual student counseling to address assaultive behavior and decision-making skills.

0910-2

Expel through the end of the 1st trimester of the 2010-2011 academic year; suspend the expulsion; student is to attend Mitchell Middle School through the end of the 1st trimester of the 2010-2011 academic year; individual student counseling to address assaultive behavior and decision-making skills.

0910-33(S)

Expel through the end of 3rd trimester of the 2009-2010 academic year; student is to attend the Mather Youth Middle Academy through the end of the 3rd trimester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Middle Academy in order to return to a comprehensive program in the District; individual counseling to address decision-making skills.

0910-34(S)

Expel through the end of the 3rd trimester of the 2009-2010 academic year; suspend expulsion order; student is to remain at Theodore Judah Elementary School through the end of the 3rd trimester of the 2009-2010 academic year; individual counseling to address decision-making skills.

0910-35(S)

Expel through the end of the spring semester of the 2009-2010 academic year; student is to attend the Mather Youth Academy through the end of the spring semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address assaultive behavior and decision-making skills.

0910-36(S)

Expel through the end of the fall semester of the 2010-2011 academic year; student is to attend the Mather Youth Middle Academy through the end of the fall semester of the 2010-2011 academic year; student must successfully complete at least two semesters at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the District.

0910-37(S)

Expel through the end of the 3rd trimester of the 2009-2010 academic year; student is to attend the Mather Youth Middle Academy through the end of the 3rd trimester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the District.

0910-38(S)

Expel through the end of the 3rd trimester of the 2009-2010 academic year; suspend expulsion order; student is to attend Walnutwood High School through the end of the 3rd trimester of the 2009-2010 academic year; individual counseling to address decision-making skills.

- B. Approve Extended Educational Field Trip Request: Cordova High School’s Academic Decathlon Students to Visit College Campuses in Southern California

PUBLIC HEARING

0910-151 – California School Employees Association 2009-2010 Proposed Contract Openers to the Board of Education

President Stanley opened the public hearing at 6:50 p.m.

No one came forward.

Public hearing closed at 6:50 p.m.

DISCUSSION/ACTION

0910-152 – Adopt California School Employees Association 2009-2010 Proposed Contract Openers to the Board of Education

BENTON/SHORT MOVED TO ADOPT the California School Employees Association 2009-2010 Proposed Contract Openers to the Board of Education and authorize its chief negotiator to enter into bargaining with the CSEA, Chapter 528, and the Transportation Unit.

MOTION CARRIED UNANIMOUSLY, including Advisory

0910-153 – Approve a Voluntary Reduction in the 2010-11 Work Year for the Folsom Cordova Leadership Association (FCLA)

Superintendent Godwin indicated that members of FCLA have agreed to a reduction in the 2010-11 work year as follows: certificated members have offered a six day work year reduction, and non-certificated members have offered a five day reduction. Members have requested that the savings from the voluntary reduction be used for maintaining the academic mission of the District.

BENTON/SHORT MOVED TO APPROVE the voluntary reduction in the 2010-11 work year for the Folsom Cordova Leadership Association as noted above.

Trustees thanked the FCLA for staying true to the “leadership” in their organization’s title by stepping forward to make this sacrifice for the students and programs of FCUSD.

MOTION CARRIED UNANIMOUSLY, including Advisory

DISCUSSION

0910-154 - Governor’s Budget for 2010-2011

Superintendent Godwin introduced Deputy Superintendent Debbie Bettencourt to provide an overview of the governor’s budget for 2010-2011. Ms. Bettencourt:

- The governor said education must be protected.
- No mid-year cuts were proposed.
- Governor said he would fully fund the COLA; however, there is a negative COLA which is a loss to us of \$24 per student.
- The deficit factor of 18.355% will continue.

- There is a further reduction of \$201 per student for cuts to non-classroom expenditures and savings for contracting out services. This is a permanent cut to education that will never be repaid.
- Talked about some federal funding we can expect and some under consideration.
- Explained the District's ongoing revenues and expenses, which will result in a \$13.85 million shortfall for 2010/2011.

0910-155 – Superintendent's Preliminary Recommendations for 2010/2011 Budget Reductions

Superintendent Godwin reminded everyone that this item was for discussion purposes only. He reviewed the tentative cut list and announced that the District will hold two public forums on the budget. Forums are scheduled for January 21 at Vista del Lago High School and February 2 at Mills Middle School. Both will begin at 6:00 p.m.

Board Comment

Ms. Reinking

- Questioned the increase in class sizes for grades 1 and 2 to 30:1 listed in the "tentative cut" list as a \$1 million savings versus the increase to 28:1 in the "Other Options and Considerations" list for a savings of \$924,000. Doesn't think the \$76,000 is enough difference to warrant the higher class sizes.

Public Comment

Bill Miklos, Folsom resident

- According to him, the October Board meeting minutes indicated the District had \$932,000 in stimulus funds, while in the November minutes, that sum was not available. Asked where the \$932,000 went.
- There was a comment to use the \$932,000 to fund the Race to the Top (RTT) MOU the Board just signed.
- Said he suggested not hiring a full-time superintendent. How much money would the District save if they just hired an intern or a temporary superintendent?
- Asked if anyone besides him ever looks at the District audit. Said on page 53 it states that the District, in the last two or three years, ran over a \$2 million surplus.

Ms. Bettencourt responded.

- She would like an opportunity to review the minutes to which Mr. Miklos referred. Believes the \$932,000 he questioned is federal stimulus special education dollars. Those were not new funds and were already received. She also referred to tonight's presentation where a final round of funding is expected, but is estimated to be \$10.25 per student.
- There is always carryover money from school sites in the audit. Last year we received the first federal stimulus monies that showed up as carryover. We are using all that money this year.
- The RTTT is a separate, competitive bid that the State of California submits. If California is successful in its bid and our MOU meets with state approval, we won't know until April how much the funding is.

Mr. Godwin

- Added that RTTT funds can only be spent for identified purposes. They cannot be used to pay for general fund expenses.
- Noted that any time someone has questions about budget or numbers, he and staff are happy to clarify by email. He fears damage that is done to the process when inaccurate information starts flying around.

Ms. Stanley

- Wanted to clarify that the only position in a school district required in Education Code is the position of superintendent.

Ginny Bateman

- Reminded the Board that the District has been serving gifted students on a shoe string for quite a while. If we don't serve them, they will go elsewhere. We might consider magnet type programs as a way to serve the GATE students.

Ms. Stanley

- Would like it on record that she supports retaining certain things that are on the tentative cut list.
Is concerned about:
 - The elimination of summer school, particularly for 8th graders.
 - The combination of making cuts at the high school level and at the middle school level while also taking away counselors.
 - Taking away middle school electives.
 - Starting the school year a week later or after Labor Day if it's done to the detriment of the high school program. If, however, there is agreement to shorten the school year, it would probably be best to push it later.
- Wanted it known that the District will use deferred maintenance funds to repair buildings to provide a safe environment for students and staff.
- If the state repeals AB1419 and allows for contracting out services, we have a responsibility to look at services that could be contracted out.
- We should also be exploring further use of independent study as in online or broadcast classes.
- Should also consider looking at a reduction of graduation requirements if it might produce a savings.
- Agrees with Ms. Bateman about eliminating programs such as GATE that would cause students to leave us; it would negatively affect any savings we might get.

Ms. Reinking

- Asked for help to understand why eliminating middle school electives would be a savings.

0910-156 – Board of Education 2009-2010 Proposed Contract Openers to the California School Employees Association and Announcement of Public Hearing Scheduled for the January 28, 2010, Regular Board Meeting

Assistant Superintendent Human Resources Marty Baumann reviewed the Board of Education's proposed items for negotiations with CSEA and the CSEA Transportation Unit:

- Article XII - Leaves
- Article XI – Hours of Employment
- Article X – Compensation

The Public Hearing will be held during the regular Board Meeting on January 28, 2010, at Mills Middle School, 6:00 p.m. (Open Session).

0910-157 – Folsom Cordova Education Association 2010-2011 Proposed Contract Openers to the Board of Education and Announcement of Public Hearing Scheduled for the January 28, 2010, Regular Board Meeting

Assistant Superintendent Marty Baumann reviewed the FCEA proposed items for negotiations:

- Review, discuss, and amend Articles 10, 11, and 16 to improve the working conditions and educational environment in the Folsom Cordova Unified School District.
- Review all Memorandums of Understanding for inclusion in the Articles of the Contract.

The Public Hearing will be held during the regular Board Meeting on January 28, 2010, at Mills Middle School, 6:00 p.m. (Open Session).

Public Comment

Gina Bamberger, teacher

- Urged the Board to talk with FCEA membership to discuss what their concerns are rather than having information funneled through the superintendent.

0910-158 – Board of Education 2010-2011 Proposed Contract Openers to the Folsom Cordova Education Association and Announcement of Public Hearing Scheduled for the January 28, 2010, Regular Board Meeting

Assistant Superintendent Marty Baumann reviewed the Board of Education's proposed items for negotiations with FCEA:

- Article 8 – Work Year, Work Day, Hours of Employment
- Article 10 – Class Size
- Article 16 – Compensation

The Public Hearing will be held during the regular Board Meeting on January 28, 2010, at Mills Middle School, 6:00 p.m. (Open Session).

0910-159 – FIRST READING: Revisions to Board Policies, Administrative Regulations and Exhibits – 1000 Series (Community Relations)

Superintendent Godwin explained the process for bringing revised Board Policies and Administrative Regulations to the Board for adoption. He presented the recommended revisions to the 1000 series to the Board for comment. Any changes suggested by the Board will be addressed by staff, and a final draft of the policies and regulations will be brought back to the Trustees for adoption at a subsequent Board meeting.

Ms. Stanley

- A lot of work was done a few years ago on the policy regarding volunteers. She wondered how significantly the revised policy was changed.
- BP 1160, page 2, says that the Board shall not urge the public to lobby the legislature on behalf of the District. She would prefer that sentence not be there unless we need it.

DISCUSSION/ACTION

0910-160 – Selection of Superintendent

Superintendent Godwin explained that the Board has the opportunity at this time to announce appointment of a new superintendent or direct the superintendent to proceed to the next step in the selection process.

BENTON/SHORT MOVED TO APPOINT Debbie Bettencourt as the new superintendent effective July 1, 2010.

John Barris, former teacher

- With the budget problems we're facing, he feels Ms. Bettencourt is an excellent choice to lead the District.

Ms. Stanley

- This Board is selecting the best person for the job to keep us on track and continuing to improve. Ms. Bettencourt is a strong fiscal and educational leader.

Mr. Shaw

- Opening up the position to the District brought forth three qualified candidates, and any one of them would have been good. The Board's choice happens to be the best choice for the times for this district right now. Ms. Bettencourt will be both a fiscal and educational leader.

Mr. Benton

- Ms. Bettencourt has been ready for this position for a long time. He is proud of the job she has done in the past and looks forward to the future.

Ms. Reinking

- She had some concerns about the process, but wholeheartedly supports Debbie Bettencourt. We will continue to excel under her direction.

MOTION CARRIED UNANIMOUSLY, including Advisory

Ms. Bettencourt

- Has enjoyed working with Mr. Godwin for the past five years. It is an honor to work with the Board, staff, and parents to serve students. This district has hard-working teachers and support staff, and she wants them to do what they do best. She is ready to lead a revolt on the legislature to enact change. She appreciates everyone's support.

REPORTS

0910-161 – Reports to the Board of Education

A. Superintendent Godwin:

- We're all monitoring what's happening in education. Other districts have no silver bullets or magic answers. The Board made a wise choice. He wishes he was leaving a better set of cards for Ms. Bettencourt to play when he leaves in June.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0910-162 – Board Business

A. Board Communication

Ms. Nwakobi

- Congratulated Ms. Bettencourt.
- This meeting put things in perspective for her. She can't express her feelings over the list of possible cuts. Even though she won't be here next year, she doesn't want to see any of the cuts made, but realizes they have to be.

Mr. Benton

No comment.

Ms. Reinking

- Encouraged everyone to keep talking and working together.
- She's grateful to have been appointed to the Folsom Library Commission. The first thing they're facing is redoing the budget having to cut 5%-10%. It's happening at all levels.
- Both Cities of both Rancho Cordova and Folsom are setting up furlough days. She's sure we'll come to a mutual agreement with our bargaining units soon.

Mr. Short

- Thanked Ms. Bettencourt for accepting the position. Anyone taking on this type of job has to have a passion for kids. Looks forward to continuing to work with her.

Mr. Shaw

- Congratulated Ms. Bettencourt.
- *The Sacramento Bee* article today talked about districts in our area and how much of their budgets is spent on non-classroom things. FCUSD spends 15%. That means 85% of the budget goes to the classroom. Fifteen percent includes administration. That's far below the percentage in administration than districts around us.

Ms. Stanley

- Congratulated the National Board Certified teachers. An incredible amount of work goes into that, and it benefits classrooms.
- One of our Board policies talks about Board support commendations. She would like to find ways to do commendations that don't involve money we don't have. Would like to start presenting certificates or resolutions instead of just saying thank you.
- Not quite sure she understood Ms. Bamberger's statement. Might have been related to optional furlough days for the bargaining unit. If that's the case, it's a good opportunity for the certificated group to look at the potential to save things such as middle school electives. Hopes they're seriously working toward that sort of thing.
- We are so lucky to have someone as qualified as Ms. Bettencourt. Has all the confidence that our district is going to continue to excel. Looks forward to going after the Legislature too.

Meeting adjourned at 8:50 p.m.

INFORMATION

0910-163 – Tentative Agenda: Regular Board Meeting is scheduled for January 28, 2010, at Mills Middle School, 10439 Coloma Road, Rancho Cordova CA, 95670.

Record of meeting schedule for January 14, 2010

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:07 p.m.
Meeting adjourned at	8:50 p.m.

Respectfully submitted,

Patrick Godwin, Executive Secretary to the Board

JoAnne Reinking, Clerk of the Board