

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

August 6, 2009

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Ed Short, President
Teresa A. Stanley, Vice President
JoAnne Reinking, Clerk
Richard Shaw, Member
Roger Benton, Member
Adaeze Nwakobi, Student Member

August 6, 2009

Board members present: Ed Short, Teresa Stanley, JoAnne Reinking, Roger Benton, Richard Shaw, and Student Adaeze Nwakobi

5:00 p.m. – Open Session

CALL TO ORDER (Held in Library)

President Short announced items to be discussed in closed session.

5:05 p.m. – Closed Session

(Held in Library)

6:00 p.m. – Open Meeting

(Held in Library)

Meeting convened at 6:02 p.m. President Short called the meeting to order. Adaeze Nwakobi led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Martin Baumann reported out on routine action taken in closed session regarding certificated and classified personnel.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

SHAW/STANLEY MOVED TO APPROVE routine certificated personnel items.

MOTION CARRIED UNANIMOUSLY

CERTIFICATED EMPLOYMENT

The following employees have been *hired* with Probationary status for the 2009/2010 school year:

- Sylvia Long (#990174) Special Education Teacher SH/SDC, Natoma Station Elementary, Preliminary Level I Education Specialist Instruction Credential Mild/Moderate and Moderate/Severe; BS + 32/MS + 12; Class 4 Step 2.
- Sherry McDaniel (#210500) Special Education Teacher SH/SDC, Mitchell Middle School, Preliminary Level I Education Specialist Instruction Credential Moderate/Severe; BS + 92.33; Class 5 Step 10.
- Janis Dean (#208083) Special Education Teacher SH/SDC, Sutter Middle School, Preliminary Level I Education Specialist Instruction Credential Moderate/Severe; BA + 62; Class 4 Step 7.
- Sherry Plumb (#204033) Special Education Teacher SH/SDC, Folsom Middle School, Preliminary Clear Specialist Credential Severely Handicapped/Learning Handicapped; BS + 83/MA; Class 5 Step 9.
- Haley Rodriguez (#991981) Psychologist, Student Support Services, Clear Pupil Personnel Services Credential School Psychology; BA + 74/MA; Class 5 Step 1.

The following employees have been *hired* with Probationary status for the 2009/2010 school year:

- Allison Stanton (#991976) Psychologist, Student Support Services, Clear Pupil Personnel Services Credential School Psychology; BA + 31.33/MA + 29.33; Class 5 Step 2.
- Jennifer Torres (#208081) Special Education Teacher SH/SDC, Russell Ranch Elementary, Internship Education Specialist Moderate/Severe; BA + 49; Class 1 Step 1.

The following employees have been *hired* with Temporary status for the 2009/2010 school year:

- Aaron Boswell (#210502) Special Education Teacher ED/SDC, Mills Middle School, Preliminary Level I Education Specialist Instruction Credential Mild/Moderate; BA; Class 2 Step 1.

CERTIFICATED LEAVE OF ABSENCE

- Caren McMahon Maxwell (#991991) Speech Pathologist, Student Support Services, 5% Parental Leave of Absence. Effective: 2009-2010 school year
- Bonnie Napton (#991628) Teacher, Mills Middle School, 50% Parental Leave of Absence. Effective: 2009-2010 school year
- Mary Salzano (#201149) Speech Pathologist, Student Support Services, 100% Parental Leave of Absence. Effective: 2009-2010 school year

CERTIFICATED CHANGE OF ASSIGNMENT

- Angela Allen (#990544) Special Education Teacher, From: Special Education Teacher, Peter J. Shields Elementary To: Special Education Teacher, Cordova Villa Elementary. Effective: 2009-2010 school year.
- Sinarom Chau-Pech (#207120) Teacher , From: 33% Teacher, Vista del Lago and 67% Lead Teacher, State and Federal Programs To: 100% Lead Teacher, State and Federal Programs. Effective: 2009-2010 school year.
- Kirstin Comstock-Ervin (#200142) Teacher, From: 50% Teacher, Riverview Elementary and 50% Teacher, Peter J. Shields Elementary To: 100% Teacher, Gold Ridge Elementary. Effective: 2009-2010 school year.
- Jessica Dunbar-Muth (#991993) Teacher, From: Teacher SDC CH, Blanche Sprentz Elementary To: Speech Pathologist, Student Support Services. Effective: 2009-2010 school year.
- Loretta Garrett (#991678)DIS, From: 60% BTSA Coordinator, Mitchell Middle School and 40% Designated Instruction and Services, Mitchell Middle School To: Designated Instruction and Services, Mitchell Middle School. Effective: 2009-2010 school year.
- Suzanne Holt (#205079) Psychologist, From: 80% Psychologist, Student Support Services To: 90% Psychologist, Student Support Services. Effective: 2009-2010 school year.
- Shane Jackson (#205016) Teacher, From: 100% Teacher, Cordova High School To: 60% Teacher, Cordova High School and 40% Athletic Director, Cordova High School. Effective: 2009-2010 school year.
- Deena Masera (#20144) Speech Pathologist, From: 90% Speech Pathologist, Student Support Services To: 70% Speech Pathologist, Student Support Services. Effective: 2009-2010 school year.
- LeeAnn McMeans (#205514, 208505) Special Education Teacher, From: Special Education Teacher, Mitchell Middle School To: Special Education Teacher, 50% Riverview Elementary and 50% Peter J. Shields Elementary. Effective: 2009-2010 school year.
- Gail Phinney (#208146) Psychologist, From: 50% Psychologist, Student Support Services To: 60% Psychologist, Student Support Services. Effective: 2009-2010 school year.
- Elizabeth Shepherd (#210503, 210504) Special Education Teacher, From: Special Education Teacher, Gold Ridge Elementary To: Special Education Teacher, 50% Empire Oaks Elementary and 50% Oak Chan Elementary. Effective: 2009-2010 school year.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Leslie Yale (#201336) Teacher, Cordova High School, reason: personal. Leslie was hired on August 21, 2001, and has been employed 7 years 9 months with the Folsom Cordova Unified School District. Effective: 8/1/2009

RATIFY RETIREMENT AND FIX LAST DATE OF EMPLOYMENT

- Jody Hohman (#201350) Teacher, Blanche Sprentz Elementary School.
Jody was hired September 11, 1987, to teach kindergarten at Rancho Cordova Elementary School. She transferred to Blanche Sprentz Elementary School at the beginning of the 1988/1989 school year where she continued to teach kindergarten. At the beginning of the 1994/1995 school year, she taught first grade until she returned to teach kindergarten again for the 2005/2006 school year. Jody retired from this position on May 29, 2009, and has been employed 22 years with the Folsom Cordova Unified School District.

CLASSIFIED PERSONNEL

SHAW/STANLEY MOVED TO APPROVE routine classified personnel items.
MOTION CARRIED UNANIMOUSLY

CLASSIFIED EMPLOYMENT

- Susan Fogarty (replacement) Administrative Assistant-Comprehensive Middle School (#990960), Mills Middle School, 8 hours daily/11 months, Range CL22/Step C. Effective: 7/21/2009
- Courtney Nichols (new position) Behavior Support Assistant (#210058), Student Support Services, 6 hours daily/9.5 months, Range CL17/Step B. Effective: 7/1/2009
- Brenda Shine (replacement/rehire) Payroll Accountant (#201399), Payroll Department, 8 hours daily/12 months, Range CL27/Step E. Effective: 6/29/2009
- Melissa Vale (new position) Behavior Support Assistant (#210059), Student Support Services, 6 hours daily/9.5 months, Range CL17/Step D. Effective: 7/1/2009
- Nick Wrotniewski (new position) Behavior Support Assistant (#210057), Student Support Services, 6 hours daily/9.5 months, Range CL17/Step D. Effective: 7/1/2009

CLASSIFIED REASSIGNMENT

- Robert Thomas (replacement) Educational Technology Information Systems Dept., from ETIS Technician I, Range CL36/Step E to ETIS Technician II (#990628), Range CL39/Step E. Effective: 7/1/2009
- Josh Townsend (replacement) Custodian, Sutter Middle School, 4 hours daily, Range CL14/Step A to Head Custodian I (#208022), Russell Ranch Elem., 8 hours daily, Range CL20/Step A. Effective: 7/27/2009.

CLASSIFIED UNPAID LEAVE OF ABSENCE

- Margaret Ballantine, Certified Occupational Therapy Assistant (#201142), Student Support Services, reason: personal. Effective: 8/10/2009 through 5/23/2010

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Connie Chen, Food Service Worker I (#201330), Folsom Hills Elem., reason: other employment. Effective: 7/27/2009
- Shilo Dunham, Bus Driver (#207565), Transportation Dept., reason: relocation. Effective: 7/21/2009
- Jessica Ernandes, Special Education Instructional Assistant (#208581), reason: continue education. Effective: 7/2/2009
- Kimberly Jimenez, Custodian (#201462), Folsom Lake High, reason: personal. Effective: 7/31/2009
- Victor Jimenez, Custodian (#201462), Vista del Lago High, reason: relocation. Effective: 7/21/2009
- Janet Lopes, Food Service Worker I (#209644), Cordova Gardens Elem., reason: other employment. Effective: 8/7/2009

TERMINATION OF PROBATIONARY STATUS

- John Gallagher, Student Care Center Assistant (#209631), Oak Chan Elem. Effective: 5/7/2009
- Alex Lam, Mechanic II (#205563), Transportation Dept, and Equipment Repair Technician (#991272), Maintenance Dept. Effective: 7/31/2009
- Christina Toruno, Bilingual Instructional Assistant (#208549), Blanche Sprentz Elem. Effective: 5/28/2009
- Darryl Villavicencia, Special Education Instructional Assistant (#209240), Cordova High. Effective: 7/6/2009
- Lisa Wattle, Licensed Vocational Nurse (#209405), Health Programs. Effective: 05/28/09

RESCIND OFFER OF EMPLOYMENT

- Sandra Gonzales, Special Education Instructional Assistant (#209238), Navigator Elem. Board Approved: 6/18/2009

BOARD PRESIDENT'S STATEMENT

None

SPECIAL PRESENTATION

None

INSTALLATION OF STUDENT BOARD MEMBER

President Short issued the Oath of Office to Aadaeze Nwakobi, a senior at Vista del Lago High School.

ADOPTION OF AGENDA

STANLEY/SHAW MOVED TO ADOPT the agenda.
MOTION CARRIED UNANIMOUSLY

0910-021 – Public Participation

Joe Scales, District counselor

- Addressed the Board concerning the revised instructional calendar. Suggested starting the school year later based on the fact that utility bills would be less and student ADA might improve.

Mark Schultz, President FCEA

- Addressed the Board on what he feels is non-compliance on the District's part regarding Ed Code 44957 and 44956. Running into problems with the way members understand the law and how the law is being implemented this year. Feels employment rights are being impacted. Folks are being passed over for less senior employees. Requested the Board take a look at the issue and help solve the problem before legal action is taken.

0910-022 – REPORTS OF DISTRICT ORGANIZATIONS

Student Advisory Board: Adaeze Nwakobi

- No report.

PTA Council:

- Assistant Superintendent Leslie Faust reported that their leadership met last week and set the calendar for the year. The first council meeting is scheduled for August 27, 7:00 p.m., at Sundahl Elementary.

California School Employees Association – President Steve Hanson:

- No report.

Folsom Cordova Education Association – President Mark Schultz:

- No report.

Folsom Cordova Administrators Association – President Joan Jarman:

- No report.

AGENDA CONSENT ITEMS

STANLEY/BENTON MOVED TO APPROVE agenda consent items.
MOTION CARRIED UNANIMOUSLY

0910-023 - Administrative Matters

A. Approve Regular Board Meeting Minutes – July 2, 2009

0910-024– Business Matters

- Accept Donations: To Acknowledge Receipt of Donations to the District
- Warrants and Payroll: Monthly Ratification
- Adopt Resolution No. 08-06-09-07: Community Care License for Preschool Services
- Approve Appointment to the FCUSD Special Education Local Plan Area (SELPA) Community Advisory Committee
- Approve Professional Contract: To Authorize Use of Perry Smith, LLP for the 2009/10 Fiscal Year Audit Services
- Approve Professional Fees: To Authorize Use of Legal Firms for the 2009/10 Fiscal Year

- G. Approve Resolution No. 08-06-09-08: To approve Lease Agreement for Sierra Madre Preschool Building
- H. Approve Notice of Completion: Vista del Lago High School, Phase 1
- I. Approve Transfer of Title: Cordova Villa Elementary School Pedestrian Walkway
- J. Approve Notice of Completion: Sutter Middle School Gymnasium Building HVAC
- K. Approve Lease/Leaseback Agreements: Education Services Center Increment I Site Work

0910-025 – Instructional Matters

- A. Approve Extended Educational Field Trip Request: Vista del Lago High School Girls Volleyball Team to Reno High Sierra Tournament in Reno, Nevada
- B. Approve Renewal Contracts for Nonpublic School Placements for the 2009-2010 School Year
- A. Approve Renewal Contracts for Nonpublic Agencies for the 2009-2010 School Year

DISCUSSION/ACTION

0910-026 – Adopt Goals and Focus Points for 2009-2010 School Year

Superintendent Godwin explained the process for developing goals and focus points and briefly reviewed them, indicating that he would like to change Goal #2, third hollow bullet to read, “Consider fees and alternate funding for services.....” He asked Trustees for their input/suggestions.

Ms. Reinking

- Asked if a school configuration study could be included in the boundary study. Is thinking of grades 7, 8, and 9 in middle schools and extending elementary schools to include 6th grade.
- In looking at the new District office, would like to explore further consolidation of departments or evaluate how that might work.
- Would like to see how our organizational chart compares to similar-sized districts. Also review classified job evaluations.
- Would like to see a new board member packet to assist newly-elected trustees in learning procedures, etc.

Mr. Godwin suggested that the boundary study is facility-related whereas a middle school grade configuration study is more philosophical. Feels putting the two together might complicate the boundary study.

Mr. Shaw

- Goal #3, first hollow bullet: He is grateful for the way employees have stepped up to help with the budget issues. Recognizes that this will be a difficult year with large classes and efforts to keep programs intact; however, he isn’t so sure that it will translate into a morale issue. Would like to see wording that says we recognize it might be a difficult year and we are dedicated to all the support necessary to make it a successful year.

Ms. Stanley

- If Power School is capable of doing the same thing as Edline, would not want to see us paying for both programs.
- Goal #1, second solid bullet, second hollow bullet: After “online offerings,” would like to add “and other advanced, accelerated offerings.”
- Would like to find creative means for preserving the opportunities we have given our children in the past.
- Regarding Ms. Reinking’s suggested grade configuration study...we have been through that in the past, and it is a huge topic and huge effort required of staff, including social, emotional, curriculum, and credentialing issues. Doesn’t know if we need to get involved in that again.

Mr. Short

- Is concerned about how we communicate the impact of service levels on our students and public, with reductions and a possible partial tax.

Mr. Godwin recommended the item be tabled and no action be taken tonight. He will incorporate suggestions and bring the item back to the next Board meeting on August 20.

Item tabled until the next meeting.

DISCUSSION

0910-027 – 2008/09 and 2009/10 Budget Update

Superintendent Godwin asked Deputy Superintendent/CFO Debbie Bettencourt to introduce this item.

Ms. Bettencourt reviewed the District budget and where it stands today. She noted that the state has set reserve levels for school districts at 1%. Borrowed funds must be repaid by 2011/12. Districts that use their reserves will have problems with cash management.

Mr. Short asked about a furlough agreement with CSEA and how it would impact the budget.

Ms. Bettencourt said the District has not reached an agreement on furloughs with CSEA. If they do, money saved would go toward restoring classified positions.

Trustees offered questions and asked for clarification about categorical flexibility, the state's redistribution of unrestricted revenue to categoricals, possible deferring of textbook adoptions, the ability to reduce our reserves to 1% and the payback requirements, and 3rd grade class size reduction.

Mr. Godwin noted that a huge concern lurks ahead in that thanks to our employee one-year furloughs and the federal money, we avoided a disaster scenario this year, but will have a big problem in future years. The challenge for 2009/10 will be to try to mitigate the reductions we'll see in 2010/11.

Andy Morin, Folsom City Councilman

- Appreciates the District's emphasis on next year. Parents are willing to be a part of the solution. Thanked the Board, teachers, and administrators for getting us through this year and encouraged other groups that haven't stepped forward to please do so.

REPORTS

0910-028 – Reports to the Board of Education

A. Superintendent Godwin:

- Introduced new Director of Student Support Services Larry Gillham.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0910-029 – Board Business

A. Board Communication

Adaeze Nwakobi

- Is happy to be here and thanked everyone for the warm reception.

Mr. Benton

- No report.

Ms. Stanley

- Thanked Mr. Morin for coming and speaking. Appreciates his support while he's dealing with city problems.

Mr. Shaw

- Welcomed Ms. Nwakobi and Mr. Gillham.
- Would like to see everyone get "pumped up" about the fact that Monday is the first day of school. Urged Trustees to visit schools on Monday and wish staffs the best in these difficult times. Need to do everything we can to make this a successful year.

Ms. Reinking

- Asked CSEA to consider sitting down and negotiating with the District. This needs to be a community-wide effort. Everyone else has stepped up...would like to see it come full circle.
- Parents received test scores this week. Was very pleased how her 5th grade son has progressed. Thanked all his teachers for the work they've done with her son...obviously, we're doing our job.

Mr. Short

- Welcomed Ms. Nwakobi and Mr. Gillham.
- The budget is a team effort and would like to see CSEA give some concessions and help out. Would love to be able to restore some library techs or custodians.
- Reported on the Rancho Cordova 2x2 meeting held this morning.
- Announced that the District is being paid for bus services to the Air Show that is coming up on September 12 and 13. Urged everyone to attend.

Pending Board Requests

Meeting adjourned at 7:14 p.m.

INFORMATION

0910-030 – Tentative Agenda: Regular Board Meeting is scheduled for August 20, 2009, at Mills Middle School, 10439 Coloma Road, Rancho Cordova, CA, 95670.

Record of meeting schedule for August 6, 2009:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:02 p.m.
Meeting adjourned at	7:14 p.m.

Respectfully submitted,
Patrick Godwin, Executive Secretary to the Board

JoAnne Reinking, Clerk of the Board