

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**125 East Bidwell Street**  
**Folsom, California 95630**

July 30, 2009

MINUTES

Board of Education

**Special Board Meeting**

Folsom High School – Library  
1655 Iron Point Road  
Folsom, California 95630

BOARD OF EDUCATION

Ed Short, President

Teresa A. Stanley, Vice President

JoAnne Reinking, Clerk

Roger Benton, Member

Richard Shaw, Member

July 30, 2009

Board members present: Ed Short, Teresa Stanley, Roger Benton, and Richard Shaw  
(JoAnne Reinking absent)

6:00 p.m. – Open Meeting (Held in Library)

Meeting convened at 6:00 p.m. President Short called the meeting to order. David Werra led the flag salute. President Short acknowledged Folsom Councilman Ernie Sheldon who was in the audience.

**ADOPTION OF THE AGENDA**

STANLEY/BENTON MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY (Reinking absent)

**0910-015 – PUBLIC PARTICIPATION**

Mark Schultz, President FCEA

- Congratulated everyone on coming to an agreement. Gave kudos to the FCEA bargaining team for going way beyond the call of duty. Also thanked Marty Baumann and the District negotiating team for allowing flexibility.
- Congratulated the FCEA membership. Folks who wouldn't have jobs without this agreement now have jobs.

Blaine White, District head counselor

- On behalf of the District counseling team, thanked FCEA and the District leadership for tireless efforts throughout the summer to negotiate an agreement which resulted in saving many jobs and essential student programs.

Ernie Sheldon, City Councilman, Folsom

- Addressed the Board regarding high school sports.
- Suggested the District copy the Elk Grove district by creating a committee to study the impact of next year's budget on sports with the goal of warding off cuts to sports programs in future years. Volunteered to be a part of that committee.

Bob Winford, District teacher

- Thanked the Board and District for restoring high school sports.
- Everyone needs to become more active in letting legislators know the problems involved with the lack of educational funding in this state.

## **AGENDA CONSENT ITEMS**

STANLEY/BENTON MOVED TO APPROVE agenda consent items.

MOTION CARRIED UNANIMOUSLY (Reinking absent)

**0910-016 – Adopt Resolution No. 07-30-09-04:** Authorizing the Filing of an Application for Qualified School Construction Bond Allocation

**0910-017 – Adopt Resolution No. 07-30-09-05:** Requesting Board of Supervisors of the County of Sacramento to Establish Tax Rate for Bonds of the School Facilities Improvement District No. 3 of the Folsom Cordova Unified School District Expected to be Sold During Fiscal Year 2009-10, and Authorizing Necessary Actions in Connection Therewith

**0910-018 – Adopt Resolution No. 07-30-09-06:** Requesting Board of Supervisors of the County of Sacramento to Establish Tax Rate for Bonds of the School Facilities Improvement District No. 4 of the Folsom Cordova Unified School District Expected to be Sold During Fiscal Year 2009-10, and Authorizing Necessary Actions in Connection Therewith

## **DISCUSSION/ACTION**

**0910-019 – Approve FCEA Contract Amendment for the 2009-10 School Year**

Superintendent Godwin noted that this special Board meeting could have gone one of two ways – the Board would either approve the tentative agreement or approve final certificated layoffs. Thankfully, we are here tonight in a positive way. Based on the FCEA agreement and federal stimulus dollars, we will be able to rescind summer certificated layoffs, which means we can restore high school electives, maintain middle school elective periods, and maintain the same counselor services we've had in the past. And, with the federal stimulus money, we are also able to preserve high school athletics. He is very appreciative of FCEA and knows this process wasn't easy. He also thanked FCAA for stepping up to help. Without these things, the District would be in significant trouble. Unfortunately, those employees that were laid off earlier in the March process are still laid off. Those layoffs impact students and services.

Thanked the following for their hard work and contributions:

- Human Resources: Marty Baumann, Cathy Runnels, and Carol Campbell
- The District negotiating team: Richard Tapia, Mark Rickabaugh, and DeAnn Kamilos
- Debbie Bettencourt, Rhonda Crawford, and the Fiscal Services department
- The leadership and membership of FCEA and FCAA

Looks forward to working with the California School Employees Association tomorrow.

BENTON/STANLEY MOVED TO APPROVE the Folsom Cordova Education Association (FCEA) Contract Amendment for the 2009-10 school year, which provides for a three-day reduction in the work year for 2009-2010.

Ms. Stanley

- Thanked the teachers who stepped up and saved jobs for other teachers and adults who interact with our students.
- In the event CSEA takes note of what their fellow employees have done, hopes to preserve library staff.
- Looks at the music program as something that is academically beneficial to kids and would restore funding for that program.
- Thanked the District bargaining team and Marty Baumann and the budget team and Debbie Bettencourt.
- Recalled that Mr. Godwin indicated that the administrators would be willing to do as much if not more than the bargaining units.

- Pointed out that quotes in the newspapers and at council meetings, etc., about administrative pay increases are inaccurate. Through shifts, transfers, and reductions, there are fewer administrators now. We are not adding to the top and cutting the bottom.

Mr. Godwin

- Clarified that the administrators previously agreed to take two, and will be looking at at least three furlough days as well. Needs to go through the “meet and confer” process.

Mr. Shaw

- Is very happy that FCEA and FCAA have voluntarily agreed to find a solution to the problem and believes CSEA will do the same.
- Will continue with the theme of balancing the budget without laying off people. Maybe there are schools out there that need to be closed. If we do, what would we gain, if anything?

Mr. Short

- Thanked everyone; this has been a team effort in keeping kids first.
- It has proved beneficial to be transparent in the budget process.
- Getting this resolved today is good; however, the second and third years are a concern because we don’t know how the economy will be.

Mr. Godwin

- Read a short message from Trustee Reinking who was unable to be present this evening. She thanked the certificated employees for being part of the solution and is confident that CSEA will follow suit.

MOTION CARRIED UNANIMOUSLY (Reinking absent)

**0910-020 – Approve 2009-2010 Revised Instructional Calendar**

Superintendent Godwin indicated that part of the tentative agreement with FCEA involved a revised calendar. He asked Assistant Superintendent Marty Baumann to introduce this item. Mr. Baumann said the calendar reflects the reduction of two certificated work days and one instructional day. The District has an obligation to negotiate changes in working conditions with CSEA because there are implications to them by reducing student days from 181 to 180.

Ms. Stanley questioned that if this calendar rolls over into future years, might there be a possibility of starting school a week later?

Mr. Baumann indicated the agreement is for the 2009/10 school year only.

Mr. Godwin said there would be a problem with that anyway because we would have to abandon the idea of first semester ending before winter break, and there may be some opposition to that.

David Werra

- Doesn’t see the February week working beyond 2009/10.

BENTON/STANLEY MOVED TO APPROVE revisions to the 2009-2010 Instructional Calendar resulting in a reduction in the number of teacher work days from 184 to 181 and student instructional days from 181 to 180, pursuant to the Tentative Agreement reached between the FCEA and FCUSD, executed on July 13, 2009 and ratified by FCEA membership on July 27, 2009.

MOTION CARRIED UNANIMOUSLY (Reinking absent)

Meeting adjourned at 6:40 p.m.

Record of **special meeting** schedule for July 30, 2009:

Open Session	6:00 p.m.
Meeting adjourned at	6:40 p.m.

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Respectfully submitted,  
Patrick Godwin, Executive Secretary to the Board

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JoAnne Reinking, Clerk of the Board