

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

July 2, 2009

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Ed Short, President
Teresa A. Stanley, Vice President
JoAnne Reinking, Clerk
Richard Shaw, Member
Roger Benton, Member

July 2, 2009

Board members present: JoAnne Reinking, Roger Benton, and Richard Shaw (Ed Short and Teresa Stanley absent)

- 5:00 p.m. – Open Session CALL TO ORDER (Held in Library)
Mr. Benton announced items to be discussed in closed session.
- 5:05 p.m. – Closed Session (Held in Library)
- 6:00 p.m. – Open Meeting (Held in Library)

Meeting convened at 6:00 p.m. In President Short's absence, Roger Benton called the meeting to order. Student Christian Task led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Martin Baumann reported out on routine action taken in closed session regarding certificated and classified personnel.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

SHAW/REINKING MOVED TO APPROVE routine certificated personnel items.
MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Tammy Forrest, Coordinator Psychological Services (#207073), Student Support Services, reason: other employment. Tammy was hired on September 5, 2006, and has been employed 2 years 9 months with the Folsom Cordova Unified School District. Effective: 6/30/2009
- Michael Moss, Resource Specialist and Athletic Director (#200240, 209509), Cordova High School, reason: personal. Michael was hired on August 21, 2000, and has been employed 8 years 9 months with the Folsom Cordova Unified School District. Effective: 5/29/2009

CLASSIFIED PERSONNEL

SHAW/REINKING MOVED TO APPROVE routine classified personnel items.
MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

CLASSIFIED EMPLOYMENT

- Douglas Weill (replacement) Computer Instructional Assistant (#207095), Carl Sundahl Elem., 3 hours daily/9.5 months, Range CL12/Step B. Effective: 8/10/09

CLASSIFIED REASSIGNMENT

- Stuart Bell (new position) from Special Education Instructional Assistant, Peter J. Shields Elem., 5.75 hours daily, Range CL12/Step C to Behavior Support Aide (#210056), Student Support Services, 6 hours daily, Range CL17/Step B. Effective: 7/1/2009
- Kelly Burkhead (replacement) from Research Assistant II, Testing & Assessment, Range CL21/Step C to Administrative Secretary (#200509), Educational Options & Accountability, Range CO 2/Step C. Effective: 7/1/2009
- Christy Knowles (new position) Student Support Services, from Behavior Support Aide, 6 hours daily/9.5 months, Range CL17/Step B to Behavior Specialist (#210052) (unrepresented), 8 hours daily/9.5 months, Range CL 50/Step A. Effective: 7/1/2009
- Teresa Sandoval (hours increase) Preschool Associate Teacher (#209578), Riverview Elem., from 3 hours daily to 3.5 hours daily. Effective: 7/1/2009
- Rene Tilsley (replacement) from Special Education Instructional Assistant, Navigator Elem., 5.75 hours daily, Range CL12/Step C to Behavior Support Aide (#208128), Student Support Services, 6 hours daily, Range CL17/Step B. Effective: 7/1/2009
- Patti Williams (hours increase) Registrar (#990696), Walnutwood High, from 3.9 hours daily to 5 hours daily. Effective: 7/1/2009

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Delfina Healy, Bus Driver (#207593), Transportation Dept., reason: relocation. Effective: 7/3/2009

TERMINATION OF PROBATIONARY STATUS

- Ales Rupprecht, Food Service Worker I (#202604), Sandra J. Gallardo Elem. Effective: 5/11/2009
- Lisa Wattle, Licensed Vocational Nurse (#209405), Cordova High. Effective: 5/28/2009

BOARD PRESIDENT'S STATEMENT

None

SPECIAL PRESENTATION

None

ADOPTION OF AGENDA

SHAW/REINKING MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

0910-001 – Public Participation

All speaker cards were regarding the budget.

0910-002 – REPORTS OF DISTRICT ORGANIZATIONS

Student Advisory Board:

- No report.

PTA Council:

- No report.

California School Employees Association – President Steve Hanson:

- Feels that the District and the association are coming close to some kind of agreement. Asked everyone to please be careful what they say. It stings classified people when things like “keep cuts away from classrooms” are said. Makes them feel undervalued.

Folsom Cordova Education Association – President Mark Schultz:

- Reported that there was a somewhat productive meeting on June 17 with negotiating teams from FCEA and the District. Announced an upcoming meeting on July 10 and is optimistic that solutions will be found.

Folsom Cordova Administrators Association – President Joan Jarman:

- No report.

AGENDA CONSENT ITEMS

SHAW/REINKING MOVED TO APPROVE agenda consent items.
MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

0910-003 - Administrative Matters

- A. Approve Special Board Meeting Minutes – June 11, 2009
- B. Approve Regular Board Meeting Minutes – June 18, 2009
- C. Approve Special Board Meeting Minutes – June 23, 2009

0910-004– Business Matters

- A. Accept Donations: To Acknowledge Receipt of Donations to the District
- B. Approve Lease-Leaseback Agreement: Empire Oaks Elementary School Student Care Project with Landmark Construction
- C. Adopt Resolution No. 07-02-09-01: Approving 2009/10 Healthy Start/Family Resource Center Agreement No. DHA-CW-209-09
- D. Adopt Resolution No. 07-02-09-02: Approving 2009/10 Child Development Contract No. CSPP-9413
- E. Approve Land Purchase and Construction Cooperation Agreements: Education Services Center

0910-005 – Instructional Matters

- A. Expulsion Panel Recommendations: Case Numbers: 0809-85(S), 0809-86(S), and 0809-87(S)
0809-85(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to attend the Mather Youth Academy through the end of the fall semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address substance abuse and decision-making skills.

0809-86(S)

Expel through the end of spring semester of the 2009-2010 academic year; student is to attend an accredited educational program outside of the District through the end of the spring semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address assaultive behavior and decision-making skills.

0809-87(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to seek educational options outside of the FCUSD through the end of the fall semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the District.

- B. Approve Williams and Valenzuela Uniform Complaint Process (UCP) Quarterly Report

PUBLIC HEARING

0910-006 – Mitigated Negative Declaration for the Education Services Center

Mr. Benton opened the public hearing at 6:06 p.m.

No one came forward.

Public hearing closed at 6:06 p.m.

DISCUSSION/ACTION

0910-007 – Approve Mitigated Negative Declaration and Authorization to File Notice of Determination for the Education Services Center

Director of Facilities Matt Washburn presented this item regarding the environmental impact report on the Education Services Center. The initial study determined that any potential environmental impacts from the construction of the project will be addressed through mitigation measures.

SHAW/REINKING MOVED TO APPROVE the Mitigated Negative Declaration for the Education Services Center and authorize the filing of the Notice of Determination.

MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

0910-008 – Adopt the Mitigation Monitoring and Reporting Program for the Education Services Center

Mr. Washburn presented this item. Mr. Shaw asked for clarification of a couple of items in the report regarding tree/canopy replacement.

SHAW/REINKING MOVED TO ADOPT the Mitigation Monitoring and Reporting program for the Education Services Center.

MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

0910-009 – Set Date and Time of Special Board Meeting: July 30, 2009

Superintendent Godwin explained that a special Board meeting is necessary to consider the final notices of lay-off of certificated personnel. School begins on August 10, and it is not practical to wait until the regular Board meeting on August 6 to take action to issue the final notices. Trustees were asked to approve a special Board meeting on July 30, 2009, at 5:00 p.m. He is hopeful that positive adjustments will be able to be made before that date. Ms. Reinking announced that she will not be able to attend the special meeting.

SHAW/REINKING MOVED TO APPROVE the date of a Special Board Meeting to be held on July 30, 2009, at 5:00 p.m. Location to be determined.

MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

0910-010 – Adopt Resolution No. 07-02-09-03: For the Reduction of Classified Personnel

Superintendent Godwin reviewed the number of classified people on the list of potential layoffs. He hopes this will be able to be mitigated.

CSEA President Steve Hanson wanted it noted, for the record, that the number of classified people on the layoff list included 14 custodians, 30 library assistants, 3 instructional assistants, 1 computer instructional assistant, and 1 parent coordinator (leaving 4 positions vacant).

REINKING/SHAW MOVED TO ADOPT Resolution No. 07-02-09-03: for the reduction of classified personnel.

MOTION CARRIED UNANIMOUSLY (Short and Stanley absent)

DISCUSSION

0910-011 – 2008/09 and 2009/10 Budget Update:

Mr. Benton clarified that the procedure to be followed would be the presentation, Board questions/discussion, audience comments, and final Board comments.

Ms. Bettencourt reviewed the budget situation as it currently stands.

Mr. Godwin again reminded everyone that this is a worst-case scenario budget. He is optimistic that by working with the associations, we will be able to make significant improvements. At present, he

doesn't know what those improvements will be, but hopes to be able to reinstate high school and middle school electives.

Public Participation

Wendy Morales, Folsom High School (FHS) graduate

- Addressed the Board regarding the benefits of the ROP culinary and FHA-HERO programs at Folsom High School.

Christian Task, FHS senior, FHA HERO state officer

- Addressed the Board regarding the benefits of the FHA-HERO program at Folsom High School.

Angelica Miklos, District teacher

- Questioned the reasoning of laying people off during the summer when school is not in session. Said that 20% of teachers have been laid off or have RIF notices. Statistics from surrounding districts indicate we're one of only a few districts doing layoffs in the summer.

Breanna Olwell

- Addressed the Board regarding the culinary classes and the FHA-HERO program at Folsom High, and the effect losing them would have on students.

Donna Thompson, President FHS PTSA

- Spoke to the Board about positive things that can be done. Urged the District to complete negotiations to save jobs. Also urged everyone to contact their legislators, preferably by phone.

Blaine White, District counselor

- Is one of nine counselors receiving a layoff notice. Represents a 36% cut to the current counseling numbers. Also spoke to the importance of high school electives that are imperative to competitive college entrance.

Bill Miklos, Folsom resident

- Questioned the Board regarding the 2009-2010 budget as adopted by prior action. In particular, questioned raises to administrative personnel. Said he disputed everything Ms. Bettencourt said this evening.
- Addressed the Board regarding the cost of the planned Education Services Center.
- Challenged the District to "be square" with the voters of this city.

Jean Schumpelt, Folsom Middle School teacher

- Indicated that 27% of the Folsom Middle School staff would not be returning next year.
- Questioned the District spending money on things like Edline and SmartBoards.

Lorie Walton, president FHS music boosters

- Addressed the Board regarding the music program. Is willing to work with parents to save the middle and high school music programs.

Chad Posner, parent

- Addressed the Board regarding the effects of eliminating electives in high school. Will limit education opportunities for students. By doing this, we are not addressing our Vision Statement.

Annamarie Hammerie, Cordova High School senior and FHS-HERO state officer

- Spoke to the Board regarding the importance of FHA-HERO and teachers. Urged the Board to re-evaluate cutting home ec classes at CHS and FHS.

Rob Fairley, teacher at Oakridge High School

- His main concern is high school sports programs and their value to student athletes. Would like to see all sports restored.

Andy Morin, Folsom councilmember

- Noted that the City will work extra hard to help leverage precious resources. The Vista del Lago pool is now open at no cost to the District. Will look for other opportunities.
- One thing that is instrumental in getting through tough times is working with union organizations. The City implemented one furlough day a month for a 5% pay cut. Many jobs were saved.
- With all due respect, he fundamentally disagrees with Bill Miklos. Has looked at the District numbers as well. Bottom line is large employee groups have to collectively step up to save jobs. It is imperative that people understand that not much can be hidden.

Mr. Shaw

- Thanked Mr. Morin and was happy to hear his comments.
- Finger pointing is easy. The reality is we cut \$14 million out of \$100 million budget...12%. Since 85% of the budget is salaries and benefits, that leaves only 15% for everything else. Mr. Miklos talked about salary increases, the step and column received by the superintendent and deputy superintendent, but forgot to say that almost every teacher in the District receives those increases. If our employees took four furlough days for the year, it would simply balance out the step/column increases most are getting. Almost equates to no cut at all. Is asking everyone to share, to step up and make this thing work.
- The budget passed at the last meeting was a worst case scenario. Doesn't think that's where we'll end up. If we say we're here for the kids, we need to act like it.

Ms. Reinking

- Has confidence in the District leadership and union leadership to resolve this quickly in the best interest of students and programs.
- Is optimistic that we will open our doors this August close to the way we opened them last year.
- We need to work together and not lose sight of what's important. Cautioned everyone to be aware of what's going on around you. We are not in this alone.

Mr. Benton

- The State of California just imposed a third furlough day, and they are now talking about a fourth. We are trying our best to sit down with associations to ask how we can work this out together. It is not us against you.

REPORTS

0910-012 – Reports to the Board of Education

A. Superintendent Godwin:

- Addressed Mr. Posner's comment about not matching our vision statement. Nothing about state funding matches our vision statement when we receive \$1,000 per student less than the national average. Our battle cry needs to be to stand up for our students and future. He will work diligently to try to restore things that are important to us.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0910-013 – Board Business

A. Board Communication

Mr. Shaw

- No comment.

Ms. Reinking

- No comment.

Mr. Benton

- It bothers Trustees to have to do this. There is nothing worse than having a student come up and say, “Please don’t destroy my future.” Urged everyone to work with them.
- Thanked everyone for coming tonight and thanked those who spoke.

B. Pending Board Requests

Meeting adjourned at 7:16 p.m.

INFORMATION

0910-014 – Tentative Agenda: Regular Board Meeting is scheduled for August 6, 2009, at Folsom High School, 1655 Iron Point Road, Folsom, California, 95630.

Record of meeting schedule for July 2, 2009:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:00 p.m.
Meeting adjourned at	7:16 p.m.

Respectfully submitted,
Patrick Godwin, Executive Secretary to the Board

JoAnne Reinking, Clerk of the Board