

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

May 7, 2009

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Ed Short, President
Teresa A. Stanley, Vice President
JoAnne Reinking, Clerk
Richard Shaw, Member
Roger Benton, Member
Kelli Davis, Student Member

May 7, 2009

Board members present: Ed Short, Teresa Stanley, JoAnne Reinking, Roger Benton, and Richard Shaw (Student Kelli Davis absent)

5:00 p.m. – Open Session

CALL TO ORDER (Held in Library)

President Short announced items to be discussed in closed session.

5:05 p.m. – Closed Session

(Held in Library)

6:00 p.m. – Open Meeting

(Held in Library)

Meeting convened at 6:00 p.m. President Short called the meeting to order. Folsom High School teacher Melinda Wilson led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Martin Baumann reported out on routine action taken in closed session regarding certificated and classified personnel.

He also read a short bio on retirees Sidney Bazett, psychologist, who retires with five years of service; and Susan Walker, teacher, who retires with forty years of service to the District.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

SHAW/BENTON MOVED TO APPROVE routine certificated personnel items.

MOTION CARRIED UNANIMOUSLY

CERTIFICATED TEMPORARY CHANGE OF ASSIGNMENT

- Kim Keck, Teacher (#209639), Cordova Villa Elementary From: 50%; To: 100%. Effective: 2/23/2009 through 5/29/2009

REDUCED WORKLOAD REVISED ASSIGNMENT

- Kathleen Renner, Teacher (#990136), Cordova Gardens Elementary From: 50%; To: 60%. Effective: 2009-2010 school year

CERTIFICATED CHANGE OF ASSIGNMENT ADMINISTRATOR

- Judy Delise, Principal (#990385), Theodore Judah Elementary From: 100% Principal at Theodore Judah Elementary; To: 100% Principal at Peter J. Shields Elementary. Effective: 2009-2010 school year
- Joan Jarman, Principal (#990149), Cordova Villa Elementary From: 100% Principal at Cordova Villa Elementary; To: 100% Principal at Theodore Judah Elementary. Effective: 2009-2010 school year

RATIFY RETIREMENT AND FIX LAST DATE OF EMPLOYMENT

- Sidney Bazett, Psychologist (#991976), Student Support Services.
Sidney was hired on August 16, 2004, as a school psychologist in Psychological Services. During his tenure, Sidney worked at Williamson Elementary School and Mills Middle School. He retires from this position on May 29, 2009. Sidney has been employed 5 years with the Folsom Cordova Unified School District.
- Susan Walker, Teacher (#990170), Folsom Hills Elementary School.
Susan was hired on September 1, 1969, to teach first and second grades at Kitty Hawk Elementary School. She transferred to Theodore Judah Elementary School to teach second grade at the beginning of the 1980/1981 school year and continued to teach second grade when she transferred to Folsom Hills Elementary School at the beginning of the 1991/1992 school year. Susan retires from this position on May 29, 2009, and has been employed 40 years with the Folsom Cordova Unified School District.

CLASSIFIED PERSONNEL

SHAW/BENTON MOVED TO APPROVE routine classified personnel items.

MOTION CARRIED UNANIMOUSLY

CLASSIFIED EMPLOYMENT

- David Huls (replacement) Grounds Worker (#209646), Mills Middle, 4 hours daily/12 months, Range CL17/Step B. Effective: 4/27/2009
- David Huls (replacement) Custodian (#991201), Mills Middle, 4 hours daily/12 months, Range CL14/Step B. Effective: 4/27/2009
- Derek Van Patter (replacement) Special Education Instructional Assistant (#209241), Cordova High, 5.75 hours daily/9.5 months, Range CL12/Step B. Effective: 4/14/2009
- Darryl Villavicencia (replacement) Special Education Instructional Assistant (#209240), Cordova High, 5.75 hours daily/9.5 months, Range CL12/Step C. Effective: 4/22/2009

CLASSIFIED REASSIGNMENT

- Sylvia Miller-Davenport (replacement) In-School Suspension Assistant (#990918), Mills Middle, from 19.5 hours weekly to 33.5 hours weekly. Effective: 4/27/2009
- Goarik Tumasyan (replacement) Williamson Elem., from Preschool Instructional Assistant, 3 hours daily, Range CL08/Step B to Preschool Associate Teacher (#990909), 3.5 hours daily, Range CL10/Step B. Effective: 4/27/2009

CLASSIFIED UNPAID LEAVE OF ABSENCE

- Donald Richmond, Carpenter (#991265), Maintenance Dept., reason: medical. Effective: 5/1/2009 through 6/30/2009
- Lilit Smbatyan, STARS Team Leader (#208335), Family Support Services, reason: parental. Effective: 2/24/2009 through 5/28/2009

BOARD PRESIDENT'S STATEMENT

President Short took this opportunity to say he was sorry he wasn't able to attend the employee recognition ceremony held yesterday afternoon. He heard it was a wonderful event and congratulated all the winners and retirees.

SPECIAL PRESENTATION

- **New Programs, English-Language Arts** – Carrie Weldon, Sara Reagan, and Ann terHaar
Superintendent Godwin asked Assistant Superintendent Janie DeArcos to introduce this presentation. Ms. DeArcos introduced Lead Teachers Carrie Weldon, Ann terHaar, and Sara Reagan.

Ms. Reagan spoke about the 6th through 8th grade programs that are in place including curriculum guides, collaboration, coaching and professional development programs, vocabulary programs, and common writing assessments.

Ms. terHaar discussed general support given to students at Cordova High School including word root implementation, RTI strategies, pacing and curriculum guidance to new teachers and long-term subs, and Holt Support classes. She also talked about curriculum design and middle/high school articulation.

Ms. Weldon further reviewed the Word Within a Word vocabulary program. She also discussed the district-wide writing assessment, senior English, and senior literature electives that were driven by a senior survey. She thanked Superintendent Godwin for his suggestion that to find out what kind of literature classes students would like to take, they should be asked.

Trustees offered questions and their thanks for the excellent job the lead teachers are doing with the English/Language Arts program.

• **Special Thank You to Comcast for their Community Service Day at Sutter Middle School**

Superintendent Godwin asked District Public Information Officer Stephen Nichols to introduce this presentation. Mr. Nichols introduced Comcast Communications Director Bryan Byrd and Sutter Middle School Principal Keri Phillips.

Mr. Byrd explained the idea of Comcast Cares Day. Twenty-five schools were selected throughout the state this year. Comcast employees nominate schools, and, as a resident of Folsom, he nominated Sutter Middle School. Over 150 people joined in the beautification of the campus on April 25.

Ms. Phillips thanked Mr. Byrd, Comcast, and Trustees Stanley and Reinking, who helped with the project. She thanked Mr. Byrd, especially, for selecting Sutter Middle. Her students and staff are elated with the improvements.

President Short presented Mr. Byrd with a plaque in appreciation of Comcast Cares Day. Trustees thanked Comcast for all the work they did. The scope of the project and level of work that was done was overwhelming.

ADOPTION OF AGENDA

BENTON/STANLEY MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY

0809-206 – Public Participation

Marcia Devers

- Spoke to the Board regarding Vista del Lago High School's cheerleader policy that she perceives to be discriminatory.

Rich Barboza

- Spoke to Ms. Devers' dilemma. Thinks as many students as possible should be able to be involved in extracurricular opportunities. Feels Vista's policy eliminates students by implementing a higher standard than that set by the California Interscholastic Federation.

Blaine White

- Updated the Board on counselor activities at Cordova and Folsom High Schools and Sutter Middle School.

Deanna Aday-Keller

- Reminded the Board that at their last meeting, she asked for information about the adult ed program. No one has responded to her. Spoke again about the District's zero tolerance policy regarding alcohol.

Kena Warrick

- Spoke to the Board regarding counselor AB1802 conferences and their value to students. Thanked the board for making the conferences possible and for their support.

Mr. Godwin noted that the AB1802 program is included in Tier 3 categoricals, and now would be a very good time to rethink the program...look at parts we need to keep and abandon those we don't.

Craig Covello

- Reported on the successes of Folsom music students in competitions this year. As outgoing president of the Folsom Music Boosters, thanked the District for the school system that he and his family moved here for 20 years ago. "It's paid off."

0809-207 – REPORTS OF DISTRICT ORGANIZATIONS

Student Advisory Board – Kelli Davis:

- Ms. Davis was absent.

PTA Council:

- Assistant Superintendent Leslie Faust reported that their last meeting for this year will be May 12. Outgoing PTA presidents will be introducing the new presidents.

California School Employees Association – President Steve Hanson:

- No Report.

Folsom Cordova Education Association – President Mark Schultz:

Michael Itkoff reported for Mark Schultz:

- Congratulated the District for yesterday's awards ceremony. It was the first he has attended, and he was amazed at how the whole FCUSD community comes together...well done.
- Teachers are deeply concerned about what's going on right now. Urged the Board to use caution and a tempered approach regarding possible further cuts. Also concerned about the superintendent's priority list. Feels that it's slipping toward elementary taking the full hit of the budget cuts; increased 1st and 2nd grades to 24:1 as an example.
- Made reference to what he calls "spin" coming from both sides of the negotiating table.

Folsom Cordova Administrators Association – President Mike Shepherd:

- Three administrators have completed the AB430 classes: Canen Peterson, Curtis Wilson, and himself.
- ACSA Awards Night was held last night. Cordova High Vice Principal Danny Anklam was named Secondary Co-Administrator; and the following received the ACSA Silver Star Award: DeAnn Kamilos, Valerie Callori, Joseph Piazza, Rolando Rosas, Linda Walden, Alan Withers, Kathleen Ayer, Janie DeArcos, and Maureen Burness.

AGENDA CONSENT ITEMS

SHAW/BENTON MOVED TO APPROVE agenda consent items with the exception of 0809-210 C.
MOTION CARRIED UNANIMOUSLY

0809-208 - Administrative Matters

- A. Approve Regular Board Meeting Minutes - April 23, 2009

0809-209– Business Matters

- A. Accept Donations: To Acknowledge Receipt of Donations to the District
- B. Approve Disposition of Obsolete Textbooks
- C. Approve District Student Information System Upgrade

0809-210 – Instructional Matters

A. Expulsion Panel Recommendations: Case Numbers: 0809-64(S), 0809-65(S), 0809-66(S), 0809-67(S), 0809-68(S), and 0809-69(S)

0809-64(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to attend the Sacramento County Community School through the end of fall semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District (unless student attends the Grizzly Academy); individual counseling to address substance abuse and decision-making skills.

0809-65(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to attend an accredited educational program outside of the District through the end of the fall semester of the 2009-2010 academic year; student must be successful in his educational program in order to return to a comprehensive program in the District; placement to be determined by the District Hearing Officer; individual counseling to address substance abuse and decision-making skills.

0809-66(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to attend the Sacramento County Community School or any accredited educational program outside the District through the end of the fall semester of the 2009-2010 academic year; student must be successful at SCOE to return to a comprehensive program to be determined by the IEP team and the District Hearing Officer; individual counseling to address substance abuse and decision-making skills.

0809-67(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to seek educational options at an accredited program outside of the District through the end of the fall semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the District; individual counseling to address assaultive behavior and decision-making skills.

0809-68(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to attend the Mather Youth Academy through the end of the fall semester of the 2009-2010 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual counseling to address assaultive behavior and decision-making skills.

0809-69(S)

Expel through the end of the fall semester of the 2009-2010 academic year; student is to seek educational options through district of residence (Sacramento City Unified School District) through the end of the fall semester of the 2009-2010 academic year; upon reinstatement, if student re-establishes residency in FCUSD; student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual counseling to address assaultive behavior and decision-making skills.

B. Approve Application for 2009-2010 Carl Perkins Vocational and Technical Education Funds.

C. See below.

0809-210 C – Approve Application for Early Intervention for School Success (EISS) Grant – Navigator Elementary School.

Mr. Shaw pulled this item to recognize the efforts of the grant writers and staff and to point out an error on the budget form page. The total budget figure should be \$50,000 not \$50.000. Replace the period with a comma.

SHAW/BENTON MOVED TO APPROVE the application for the EISS grant for Navigator Elementary School.

MOTION CARRIED UNANIMOUSLY

0809-211 – Personnel Matters

A. Approve Revised Job Descriptions: Student Care Center Supervisor, Student Care Center Assistant, Student Care Center Associate Supervisor, State/IASA Preschool Associate Teacher, Instructional Assistant–Preschool, Preschool Teacher

DISCUSSION/ACTION

0809-212 – Approve Naming of Facility: Library, Sandra J. Gallardo Elementary School
Superintendent Godwin indicated that the Sandra J. Gallardo Elementary School staff and PTA have requested that the school library be named in honor of retiring Principal Linda Walden.
STANLEY/BENTON MOVED TO APPROVE the request to name the library at Sandra J. Gallardo Elementary School the Linda Walden Library in honor of Principal Linda Walden.

Gallardo teacher Michael Itkoff and Gallardo PTA President Cathy Reiss both spoke on behalf of this request and expressed their admiration for Ms. Walden.
MOTION CARRIED UNANIMOUSLY

0809-213 – Adopt Resolution No. 05-07-09-26: In Support of Propositions 1A, 1B, and 1C on the May 19, 2009, Statewide Ballot
Superintendent Godwin explained the reasons staff is recommending adoption of this resolution.

Ms. Stanley

- She is not sure this resolution will sway anyone, but these initiatives do affect us and will have an impact on the students we represent.

Mr. Shaw

- Concurr. If these propositions don't pass, we will be looking at deeper cuts and more layoffs.

Mr. Benton

- Folks are unhappy. Some have no money, some have no jobs, some have no futures; but we need to look beyond today and worry about tomorrow. These propositions are important to education.
- STANLEY/BENTON MOVED TO ADOPT Resolution No. 05-07-09-26 to support Propositions 1A, 1B, and 1C on the May 19, 2009, statewide ballot.
MOTION CARRIED UNANIMOUSLY

0809-214 – Set Date and Time for Special Board Meeting

Mr. Godwin indicated that this special meeting was originally requested because of the statutes that govern the reduction of certificated employees. We were supposed to have the administrative law judge's findings by today, May 7. The judge has notified us that he won't issue his final ruling for a couple of weeks. We have been told that if the judge changes the date, we can back up our final notice to employees the same number of days. There is no need now for a special Board meeting; however, he would like to set the date and time anyway even if we cancel the meeting.
BENTON/STANLEY MOVED TO APPROVE the date of a special Board meeting to be held on May 12, 2009, at 5:00 p.m.
MOTION CARRIED UNANIMOUSLY

0809-215 – Adopt Resolution No. 05-07-09-27: Resolution for the Reduction of Classified Personnel
SHAW/BENTON MOVED TO ADOPT Resolution No. 05-07-09-27 for the reduction of classified personnel.
MOTION CARRIED UNANIMOUSLY

DISCUSSION

0809-216 – 2008/09 and 2009/10 Budget Update:

Superintendent Godwin said that this is a discussion item; no action will be taken tonight. He asked Ms. Bettencourt to remind us about the perilous situation we're in.

Ms. Bettencourt, in a PowerPoint presentation, reviewed the budget situation. She discussed major mid-year revisions, the three tiers of categorical flexibility, flexibility in class sizes in grades K-3, the federal stimulus package, and multi-year projections. She also talked about the new date for the governor's May revise, which is June 8 this year, and the special election on May 19. If the election fails, there may be additional cuts to education. The third interim financial report will come before the Board at the next meeting.

Superintendent Godwin reviewed the Superintendent's Recommendations for Budget Development list and pointed out the changes that have been made. A painful change is the recommendation for 1st and 2nd class size reduction. We thought we could reduce 20 FTE by going 22:1, but we found that 22:1 did not reduce 20 positions. In order to accomplish that, we need to look at 24:1.

He also noted that, with regard to the federal stabilization money, we do not have to spend it in the year we receive it. In fact, it will most likely be his recommendation to spend some in each of the next three years.

Ms. Reinking

- Asked if there was anything we could do to ease the uncertainty of the 22:1 or 24:1.
Mr. Godwin suggested that we just say we're going to 24:1.

Ms. Stanley

- Asked about the State Fiscal Stabilization Fund (SFSF) that is intended to bring us back to 2006 levels. If that happens, will we be in this situation?
Ms. Bettencourt responded that with the SFSF, the state must guarantee it spends no less in 2009/10 than it spent in 2006. We actually have more now than we did then.

Ms. Reinking

- Could we borrow against the cell tower fund? Would like it to be researched.
Ms. Bettencourt asked what our revenue stream to repay would be. We will look at every option available.

Mr. Short opened the discussion to the public.

Michael Itkoff and Craig Covello came forward.

Ms. Stanley

- In reference to Mr. Itkoff's earlier statement about "spin" from the negotiating committees and the District, she hopes that since the Board does not represent any one group within the District, but all groups, that staff would not "spin" anything back to them.
- The Board has made it clear throughout this whole challenging season that we as a whole would prefer to reach solutions in negotiations that would limit the number of layoffs. Unless we do something to change contractual obligations, the only choice we have is to cut staff. Would like to find other ways to avoid that.
- Remains concerned about using one-time funding as bandaids.

Mr. Short

- One-time funds are not the way to go. We need to be looking at long-term structural changes. Is concerned about multi-year solutions.

Mr. Shaw

- Asked what kind of a school district we are building when we take the newest and youngest, bring them in, spend time with professional development, etc., then as soon as we have to make cuts, we

REPORTS

0809-217 – Reports to the Board of Education

A. Superintendent Godwin:

- None

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0809-218 – Board Business

A. Board Communication

Ms. Reinking

- Thanked campus monitors and yard supervisors for their work; they are undervalued positions and are critical for the safety of our students.
- Thanked the facilities department for their work in repairing the vandalism at Cordova Lane.
- Apologized to the people receiving awards yesterday for not being at the employee recognition event. She will be there in the future.
- Gave an update on the foundation. Thanked David Richardson with DLA Piper. He stepped up to offer services. His passion about helping our district is amazing.
- Thanked Juanita Garcia from Intel who has agreed to sit on the steering committee in an advisory role.
- Met with Leroy Tripette from Intel who agreed to sit on the steering committee in an advisory role and see how Intel can best work with the foundation.
- Read the mission statement of the foundation.
- Regarding the cheerleader issue – she knows concerns are being addressed by staff.

Mr. Shaw

- The atmosphere in the room yesterday was great. Everyone was very positive and supportive of one another. The employee recognition ceremony is always the highlight of the year.
- Reported on the Rancho Cordova 2x2 meeting held this morning. Discussed:
 - Maintenance facility in Rancho Cordova
 - Mobile video surveillance
 - Abandoning pedestrian walkways that were a great idea years ago and have now become a safety issue
 - Mr. Godwin gave a ‘cheerful’ budget update.
 - Rancho Cordova announced they are now one of 32 finalists, nationwide, for an All American City award.

Ms. Stanley

- Referenced Daniel Weintraub’s recent column in *The Sacramento Bee* that spoke about Assemblyman Roger Niello and why he made the decision in February to vote to raise taxes.
- Regarding the people who spoke about cheerleaders and sport standards, it sounded like there was only one criterion. Feels that as long as Board Policy isn’t violated, she doesn’t have a problem with sites making decisions. Hopes those decisions are not disclusionary.

- Regarding our zero tolerance policy on alcohol, we don't have a zero tolerance policy for alcohol. Our policy for alcohol abuse by students is multi-tiered. The first offense does not come to the Board.
- The employee recognition ceremony is a wonderful event. There are times when we seem to be at odds with different groups or people, but in that room yesterday, it was clear that everyone supported everyone else. A very nice event. Congratulated District Classified Employee of the Year Melinda Locke, Teacher of the Year Scott Meyer, and Administrator of the Year Alan Withers.
- Thanked Ms. Reinking for her efforts on the foundation.
- She and Mr. Benton will attend the CSBA Legislative Action Conference on May 17 and 18.
- Announced that the weekend after next will be the Relay for Life at Sutter Middle School. Invited everyone to come to the event even if they're not participating.
- Thanked Comcast for choosing Sutter Middle and making a difference.

Mr. Benton

- Appreciated Mr. Itkoff this evening. Great questions and information.
- There are 25 items on the budget cut list; he's not fond of any of them.

Mr. Short

- Thanked Comcast for their work at Sutter Middle. Great.
- Thanked Ms. Reinking for her diligent work on the foundation.

B. Pending Board Requests

Meeting adjourned at 8:40 p.m.

INFORMATION

0809-219 – Tentative Agenda: Regular Board Meeting is scheduled for May 21, 2009, at Mills Middle School, 10439 Coloma Road, Rancho Cordova, CA, 95670.

Record of meeting schedule for May 7, 2009:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:00 p.m.
Meeting adjourned at	8:40 p.m.

Respectfully submitted,
Patrick Godwin, Executive Secretary to the Board

JoAnne Reinking, Clerk of the Board