

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

October 2, 2008

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Roger Benton, President
Ed Short, Vice President
Mary McCormick, Clerk
Richard Shaw, Member
Teresa A. Stanley, Member
Kelli Davis, Student Board Member

October 2, 2008

Board members present: Roger Benton, Ed Short, Mary McCormick, Richard Shaw, and Teresa Stanley (Student Kelli Davis absent)

5:30 p.m. – Open Session

CALL TO ORDER (Held in Library)

President Short announced items to be discussed in closed session.

5:35 p.m. – Closed Session

(Held in Library)

6:00 p.m. – Open Meeting

(Held in Library)

Meeting convened at 6:06 p.m. President Benton called the meeting to order. Oak Chan students John Kim, Megan King, Megan Pelz, Baylee Peterson, Cooper Rode, and Neikan Moghaesei led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Martin Baumann reported out on routine action taken in closed session regarding certificated and classified personnel.

He also announced that the Board approved the administrative appointment of Folsom Middle School teacher Shawn Lundberg as principal of Folsom Hills Elementary.

In addition, Superintendent Godwin noted that the Board approved the appointment of Folsom High teacher Brian Zan as interim Vice Principal at Folsom High.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

SHAW/SHORT MOVED TO APPROVE routine personnel items.

MOTION CARRIED UNANIMOUSLY

CERTIFICATED EMPLOYMENT

The following employee is being *hired* with *Temporary* status for the 2008/2009 school year:

- Charles Gilmore, Teacher (#991780), Folsom High School, Preliminary Single Subject Social Science Credential; BA+35; Class 2 Step 1.

The following employees are being *hired* with Probationary status for the 2008/2009 school year:

- Julie Peterson, Psychologist (#209327), Student Support Services, Preliminary Pupil Personnel Credential; BS+93/MofEd/MofEd; Class 5 Step 4.
- Jessica Thomas, Teacher (#209590), Mills Middle School, Preliminary Single Subject Social Science Credential; BA+35/MA; Class 3 Step 1.
- Christa Van Emmerik, Special Education Teacher (#209202), Student Support Services, Preliminary Multiple Subject Credential, Short Term Educational Specialist Credential; BA; Class 1 Step 1.

The following employee is being *rehired* with *Temporary* status for the 2008/2009 school year:

- Michelle Phillips, Teacher (#990247), 50% Rancho Cordova Elementary School, Preliminary Multiple Subject Credential; BA+46; Class 3 Step 2.

CERTIFICATED CHANGE OF ASSIGNMENT

- Susan Bertram, Teacher (#209597), Mitchell Middle School, From: 100% To: 120% Effective: 8/27/08.
- Terry Blesso, Teacher (#209596), Mitchell Middle School, From: 100% To: 120% Effective: 8/11/08.
- Elizabeth England, Teacher (#990230), From: 80% Cordova Lane Elementary School/10% Navigator Elementary School To: 90% Cordova Lane Elementary School Effective: 8/18/08.
- Jennifer Freitas, Teacher, (#991563), Sutter Middle School, From: 100% To: 120% Effective: 8/11/08.
- Kathryn Gaffaney, School Psychologist (#206535), Student Support Services From: 80% To: 50% Effective: 9/10/08.
- John Green, Teacher (#209510), Sutter Middle School, From: 80% To: 100% Effective: 8/11/08.
- Kristy Guarienti, Teacher (#209594), Folsom High School, From: 100% To: 120% Effective: 8/11/08.
- Johanna Harder, SDC Teacher (#991722), From: Mills Middle School To: Cordova High School Effective: 8/11/08.
- Bryan Irwin, Teacher (#209390), Cordova High School, From: 100% To: 120% Effective: 8/25/08.
- Tyler Johnstone, Teacher (#209385), Folsom High School, From: 100% To: 120% Effective: 8/27/08.
- Robert Lobese, Teacher (#209601), District Elementary Physical Education, From: 20% Sandra J. Gallardo Elementary School/20% Oak Chan Elementary To: 20% Sandra J. Gallardo Elementary School/20% Oak Chan Elementary/10% White Rock Elementary School Effective: 8/18/08.
- Kevin McHugh, Teacher (#209391), Folsom High School, From: 100% To: 120% Effective: 8/27/08.
- Shannon Morgan, Teacher (#209387), Folsom High School, From: 100% To: 120% Effective: 8/27/08.
- Frank Richmond, Teacher (#209386), Folsom High School, From: 100% To: 120% Effective: 8/27/08.
- Karen York, Teacher (#209600), Mitchell Middle School, From: 100% To: 120% Effective: 8/27/08.
- Brian Zan, Interim Vice Principal (#991799), Folsom High School, From: Teacher To: Interim Vice Principal Effective: 9/10/08.
- John Zimny, Teacher (#209394), Sutter Middle School, From: 50% To: 60% Effective: 8/11/08.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

CERTIFICATED:

- Heather Cox, Teacher (#202578), Mitchell Middle School. Heather was hired on September 10, 2007 and has been employed 11 months with the Folsom Cordova Unified School District. Effective: 08/20/08.

CERTIFICATED LEAVE OF ABSENCE

- Sharon Culbertson, Teacher (#208081), Russell Ranch Elementary School, 100% educational leave of absence. Effective: 10/01/08 through 12/12/08.
- Anna Karnaukh, Teacher (#201321), District Elementary Music Teacher, 100% parental leave of absence. Effective: 09/26/08 through 10/31/08.

ADMINISTRATIVE APPOINTMENT

McCORMICK/SHAW MOVED TO APPROVE the following administrative appointment.

MOTION CARRIED UNANIMOUSLY

- Shawn Lundberg, (#990167). From: Middle School Teacher, Folsom Middle School; To: Principal, Folsom Hills Elementary School. Effective: TBD

CLASSIFIED PERSONNEL

SHAW/SHORT MOVED TO APPROVE routine personnel items.

MOTION CARRIED UNANIMOUSLY

CLASSIFIED EMPLOYMENT

- Laura Curtis (replacement) Special Education Instructional Assistant (#990843), Empire Oaks Elem., 5.75 hours daily/9.5 months, Range CL12/Step A. Effective: 9/8/2008
- Sarah Green (new position) Special Education Instructional Assistant (#209376), Empire Oaks Elem., 3.9 hours daily/9.5 months, Range CL10/Step A. Effective: 9/9/2008
- Kristen Strong (replacement) Preschool Teacher (#990992), Riverview Elem., 4 hours daily/9.5 months, PS Column 5/Step 1. Effective: 9/23/2008
- Richard Vierra (replacement) Custodian (#209566), Folsom High, 8 hours daily/12 months, Range CL14/Step A. Effective: 9/22/2008
- Reginald Young (replacement) Special Education Instructional Assistant (#209213), Cordova High, 5.75 hours/9.5 months, Range CL12/Step A. Effective: 9/23/2008

CLASSIFIED REASSIGNMENT

- Sabrina Barger (replacement) Preschool Teacher (#990991), from Riverview Elem., 4 hours daily to Theodore Judah Elem., 8 hours daily. Effective: 9/23/2008
- Dorfa Calderon (replacement) Food Service Worker I (#209541), Cordova High, from 6 hours daily to 7 hours daily. Effective: 9/22/2008
- Elizabeth Ely (replacement) from School Clerk Secondary, Sutter Middle, 6 hours daily/10 months, Range CL12/Step E to Administrative Assistant Elementary (#990977), Cordova Lane Elem., 8 hours daily/10.50 months, Range CL20/Step C. Effective: 9/29/2008
- Linda Kessler (hours decrease) Yard Duty Supervisor (#209245), Folsom Middle, from 1.75 hours daily to 1 hour daily. Effective: 8/11/2008
- Jennifer Kimsey (hours increase/new FTE) EIP Child Assistant (#209399), Peter J. Shields, from 3 hours daily to 3.9 hours daily. Effective: 9/17/2008
- Julie Magowan (replacement) from Administrative Assistant Elementary, Cordova Lane Elem., 10.5 months, Range CL20/E to Purchasing Specialist (990730), Purchasing Dept., 4 hours daily/12 months and Administrative Assistant II (#207540), Business Services, 4 hours daily/12 months, Range CL21/Step E. Effective: 10/1/2008
- Ana Norwood (replacement FTE) Special Education Instructional Assistant (#209540), Empire Oaks Elem., From 4.5 hours daily to 5 hours daily. Effective: 9/17/2008

CLASSIFIED UNPAID LEAVE OF ABSENCE

- Jennifer Webb, Special Education Instructional Assistant (#208309), Folsom Middle, reason: parental. Effective: 9/9/2008 through 12/31/2008

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Karen Blodgett, Food Service Worker I (#991426), Sutter Middle, reason: other employment. Effective: 9/19/2008

BOARD PRESIDENT'S STATEMENT

None

ADOPTION OF AGENDA

STANLEY/SHORT MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY

PUBLIC PARTICIPATION (0809-058)

John Kim, Megan King, Megan Pelz, Baylee Peterson, Cooper Rode, and Neikan Moghaesei

- Addressed the Board on a recycling/refuse reduction plan they are spearheading at Oak Chan Elementary School. Each student talked about the program. They reported on the health concerns regarding Styrofoam serving trays and asked the Board to switch to cardboard or plastic. They gave a breakdown of the cost involved.

Blaine White, District head counselor

- Updated the Board on activities of counselors in the District including college fairs and steps taken to increase counselor accessibility. He also reported on ways they are dealing with the reduction in counselors and elimination of career center technicians.

Dave Werra, District teacher and lead negotiator for FCEA

- Invited the Board to the Folsom High homecoming parade tomorrow. Also invited them to come and watch one of the floats being built.
- Addressed Trustees regarding a memo from Superintendent Godwin about use of personal necessity leave.

Joanne Reinking, Oak Chan parent coordinator

- Addressed the Board regarding Superintendent Godwin's recommendation to fund aides for third grade teachers rather than restore 3rd grade class size reduction (CSR) and asked what could be done to restore the program next year.

Bob Winford, 3rd grade teacher

- Addressed the Board on restoration of 3rd grade CSR.

REPORTS OF DISTRICT ORGANIZATIONS (0809-059)

Student Advisory Board – Kelli Davis, Student Board Member

President Benton announced that Vista del Lago High School student Derek Luscutoff was serving as alternate for Kelli Davis who was absent.

Derek reported that the first SAB meeting was held on September 16 at Folsom Middle School. The agenda included;

- General discussions on the purpose of SAB and the District budget issues
- Dress code policy – looking at uniform enforcement
- Approval of their bylaws

Next meeting will be on October 14 at Kinney High School.

PTA Council:

- Assistant Superintendent Leslie Faust said that there was nothing new to report since the last Board meeting.

California School Employees Association – President Steve Hanson and CSEA Representative Diana Criddle:

- Mr. Hanson took exception to Item 0809-061 C regarding the hiring of short-term employees for various Measure N work. He does not think nine months is “short term.” Also objects to those employees getting overtime work. Said CSEA is prepared to file an unfair labor practice suit. He said it was an insult to the negotiating team that they were not informed at last week's negotiations. In recent interviews CSEA held with Board candidates, the common thread seems to be a perceived lack of transparency in the way things are done in this district.
- Ms. Criddle concurred with Mr. Hanson and asked the Board to not take action tonight on item 0809-061 C.

Folsom Cordova Education Association – President Mark Schultz:

- FCEA members are concerned over the recent memo from Mr. Godwin regarding personal necessity leave. The contract has no provision for the investigative process that the District has engaged in.

Folsom Cordova Administrators Association – President Michael Shepherd:

- Updated the Board on recent and future activities of District administrators including Kinney High School's very first collaboration/training for teachers and the first breakfast meeting for vice principals for 2008/09.

AGENDA CONSENT ITEMS

SHORT/McCORMICK MOVED TO APPROVE agenda consent items with the exception of 0809-061 C.

MOTION CARRIED UNANIMOUSLY

0809-060 – Administrative Matters

A. Approve Regular Board Meeting Minutes – September 18, 2008

0809-061 – Business Matters

A. Accept Donations: To Acknowledge Receipt of Donations to the District

B. Approve Budget Revisions: General Fund and Other Funds

C. See below.

0809-061 C – Approve Short-Term Employees for Measure N Landscape Installation, Construction, and Repair

Ms. McCormick pulled this item after hearing the concerns of CSEA President Steven Hanson. She wanted assurance that the District would be in compliance with the CSEA contract if the Board approved this item.

Mr. Godwin replied that he and staff would never bring something before the Board that would violate a contract. He said one critical thing was misunderstood and that was that the nine months would not be continuous employment. Those employees would work only when needed. Deputy Superintendent Debbie Bettencourt indicated there would be a 50 to 65% savings by utilizing short-term employees. Assistant Superintendent Marty Baumann clarified that this subject was brought up at the bargaining table by CSEA last Tuesday.

SHORT/McCORMICK MOVED TO APPROVE short-term employees for Measure N landscape installation, construction, and repair.

MOTION CARRIED UNANIMOUSLY

0809-062 – Instructional Matters

A. Expulsion Recommendations: Case Numbers: 0809-3(S) and 0809-4(S)

0809-3(S)

Expel through the end of the fall semester of the 2008-2009 academic year; student is to attend the Mather Youth Academy through the end of fall semester of the 2008-2009 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in the district; individual counseling to address assaultive behavior and decision-making skills.

0809-4(S)

Expel through the end of 2nd trimester of the 2008-2009 academic year; student is to attend the Mather Youth Middle Academy through the end of the 2nd trimester of the 2008-2009 academic year; student must successfully complete at least two trimesters at the Mather Youth Middle Academy in order to return to a comprehensive program in the District; individual counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon his request for readmission to the comprehensive programs of the district.

B. Approve Williams and Valenzuela Uniform Complaint Process (UCP) Quarterly Report

DISCUSSION/ACTION

0809-063 – Approve 2008 Facilities Master Plan

Director of Facilities Matt Washburn, in a PowerPoint presentation, explained the update to the 2006 Master Plan previously approved by the Board. He thanked his staff, in particular, Geri Wickam and Robin Goldsworthy, for their work on this project.

Trustees questioned and commented on “green” building, the student projections in SFID 3, and the interesting history of the District that is included in the document. They thanked Mr. Washburn and his staff for their hard work and for always keeping the educational needs of kids in focus.

SHAW/SHORT MOVED TO APPROVE the 2008 Facilities Master Plan.
MOTION CARRIED UNANIMOUSLY

0809-064 – Approve Proposed Budget Adjustments for 2008/09 School Year

Superintendent Godwin explained that through the signed state budget and a positive adjustment to our special education funding due to becoming an independent Special Education Local Plan Area (SELPA), some additional revenues have been generated. He explained that some of the funds have been expended to resolve staffing issues that typically occur at the beginning of the school year. The additional revenues for 2008/09 amount to \$1,913,000. The superintendent’s recommended restorations included:

- Restore elementary library services to the 2007-08 level \$188,000
- Provide 3rd grade instructional aides for 3 days per week for math/ELA \$157,000
 - Provide training for the aides \$ 10,000
- Restore nurses to the 2007-08 level \$ 52,500
- Restore health aide services to the 2007-08 level \$ 18,750
- Restore the music and club stipends \$ 40,000
- Partially restore funds for mandatory/necessary conferences \$ 25,000
- Restore 0.4 FTE maintenance position \$ 24,000
- Provide 0.33 FTE release time for Vista del Lago WASC coordinator \$ 18,000
- Complete the installation of video cameras on buses \$ 40,000

Restorations totaled \$573,250. This leaves unallocated funds in the amount of \$364,250

Mr. Godwin also explained the reasons restoration of 3rd grade CSR was not included in his recommendations. It would cost about \$700,000 to bring it back, and there would most likely be no money to fund it next year.

Mr. Benton asked if library services meant librarians would be brought back. Mr. Godwin responded that it would be the library assistants that were laid off.

Joanne Reinking

- Asked for an explanation of why it would cost \$700,000 to restore 3rd grade CSR.

Mr. Godwin suggested that Ms. Bettencourt would be happy to explain it to Ms. Reinking.

Bob Winford

- Has a major concern about the instructional aides for 3rd grade teachers. It would be unfair to teachers of 4th, 5th, and kindergarten classes.

Blaine White

- Asked the Board to consider using the unallocated funds to bring back counselors who are still laid off. Appreciates the restorations being considered.

Ms. McCormick

- Is happy to be able to restore these things. It doesn’t bring back everything we’d like, but it’s a start. Is hopeful that the 3rd grade aides will be of benefit.

Mr. Shaw

- Said that compelling arguments could be made for bringing back anything that was cut, but cautioned that next year is projected to be a year of deep cuts. Any decisions that are made this year will have an effect on what we plan for next year. His personal preference would be to roll over any money we can. Have to look at the long run.

Ms. Stanley

- Is very glad to make even some small restorations. Has received complaints about elementary school libraries, so is glad to at least be able to do that.
- Thinks providing aides in 3rd grade classrooms will be more helpful than leaving it the way it is now. Understands concerns about unfairness. This is kind of like a Band-Aid, but aides should be helpful for teachers to get through this time.
- Thanked Ms. Reinking for trying to find solutions to 3rd grade CSR. Thinks her question regarding what it would take to restore CSR next year needs a response.
- To implement CSR now would require us to have 16:1 classrooms, which bumps up the cost. It would also require more teachers and more classrooms.
- One thing the superintendent didn't say was that the governor could step in and say that we need mid-year cuts. We could be faced with having to make cuts in the middle of the school year...this is a big concern.

STANLEY/McCORMICK MOVED TO APPROVE the proposed budget adjustments for the 2008/09 school year and direct staff to study the best use for the remaining unallocated funds.

Mr. Short

- Pleased to see what little we can restore. Wants to prevent the yo-yo effect of restoring and cutting. It looks pretty bleak for next year.
- Glad to see that what we planned for our own SELPA is coming to fruition.

Derek Luscutoff

- Glad that the Board is approving the restorations. Students have been concerned about the quality of their education being affected. Hopes to see more restored in the future. Very happy about the stipends and the funding for Vista del Lago's WASC coordinator.

MOTION CARRIED UNANIMOUSLY

REPORTS

0809-065 – Reports to the Board of Education

- A. Superintendent Godwin reported on an article he read in the September edition of *EdSource*, a California-based research foundation financed by the Gates, Packard, and Irvine Foundations.
- California has far more K-12 students than any other state.
 - California has the highest percentage of children who live with a parent who is not a high school graduate. (25% compared to a national average of 16%)
 - In California, 44% of the children speak a language other than English in the home. The national average is 20%. One third of the nation's English language learners live in California.
 - California is unusual in the extent to which the state controls the amount schools receive.
 - Per pupil funding has been consistently below the national average for more than a decade.
 - California ranks last (51 out of 51) in total school staff, including classified staff. A California school of 1000 would typically have 48 teachers and 2.2 administrators. An average school of 1000 in the nation would typically have 64 teachers and 3.4 administrators.
 - California's academic content standards rate among the highest in the nation.

- A large portion of California schools are not making adequate yearly progress. 35% in California compared to 30% nationwide.
- California graduation rates are at about the national average (74.6%)
- California high school students exceed their peers in AP course taking and performance.
- California students are comparable to the nation's average in SAT scores and percent of students taking the SAT.
- California is below the national average in the percent of high school graduates who enroll directly in a four-year college. 25% of California graduates enroll directly, compared to a national average of 38%. This factor may be the result of California's strong community college program.

In summarizing the results, *EdSource* concludes:

- Demographic comparisons show the formidable tasks that California schools face.
- California is behind most other states in the resources its schools have available.
- California students are making some progress, but not enough to meet NCLB benchmarks or the state's ambitious goals.

B. Correspondence to the Board - None

C. District Committees - None

BOARD OF EDUCATION

0809-066 – Board Business

A. Board Communication

Ms. McCormick

- Congratulated Mr. Lundberg on his administrative appointment.
- Thanked the students and teacher from Oak Chan. Very commendable for the students to bring the hazards of Styrofoam to our attention. Need to look at that.
- Attended the last Parent District Advisory Committee meeting. Charlene Hunt, from the Learning Express, made a presentation. Didn't realize there were so many kids in need in our District...680 were served last year in that program.
- Glad they could restore some of the budget cuts.
- Thanked the people from FCEA and CSEA who brought forward their concerns about sick leave and temporary workers. It's important that any misunderstandings be cleared up.

Mr. Shaw

- Congratulated Derek Luscutoff. He did a very good job.
- Regarding sick leave – sometimes we get into situations where something becomes practice, and we never question it until it becomes a problem. A lot of absences can cause real problems at school sites. We're just asking people to follow the contracts.
- Announced FCUSD is receiving a CSBA Golden Bell Award at the annual conference in December for the Project Lead the Way program at Cordova High School.

Mr. Godwin clarified that we haven't won the award yet, we've just been nominated.

Derek Luscutoff

- Thanked everyone for allowing him to come tonight. He learned a lot and was impressed with the Board.

Mr. Short

- Loved the presentation on Styrofoam and recycling by the Oak Chan students.
- Great job on the master facilities plan.
- Pleased with the budget adjustments.
- Reported on this morning's Rancho Cordova 2x2 meeting. They discussed:
 - A park adjacent to Cordova Villa
 - Naming of the stadium at Cordova High. Also discussed the wall of fame and field house that have been proposed.
 - Site of new district office
 - Remodel of Cordova High School, and the pond on campus versus storm drain.
 - A Lancers' night at Raley Field for next year. Would have to sell 500 tickets to other required games to have a Rancho Cordova night.
- Thanked Derek for attending. Would like to know more about what a universal dress code would look like.

Ms. Stanley

- Also from this morning's 2x2 meeting:
 - Discussed the importance of preserving the history of Rancho Cordova. The City has offered to preserve an index of historical items. They will store them for now. Also, the Cordova Community Council is embarking on setting up a historical society.
- Amazing effort by the kids regarding Styrofoam. A lot of math and science went into the work and calculations they made. The food services budget is separate from the general fund. Hopefully, Mr. Yelverton can take a look at what might be available to find safer products on which to feed kids and keep our landfills free at the same time.
- Thanked Derek. He jumped in and participated, and did a good job.

Mr. Benton

- The kids from Oak Chan did a great job. He will be visiting their classroom in the next couple of weeks and will have something for them.
- Facilities master plan was great – nice job.
- Especially happy to restore library services. Understands that two pages of budget cuts were not on the list of restorations. Some items cut were huge ticket items. The Board has to do what's best for kids overall.
- Sorry he missed the last meeting.
- Naming of the stadium at Cordova High will be on the next agenda for the October 16 Board meeting.

B. Pending Board Requests

C. District Committees

Meeting adjourned at 8:09 p.m.

INFORMATION

0809-067 – Modernization and Construction Projects Update – Folsom

0809-068 - Next Regular Board Meeting is scheduled for October 16, 2008, at Mills Middle School, 10439 Coloma Road, Rancho Cordova, CA, 95670.

Record of meeting schedule for October 2, 2008:

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| Open Session | 5:30 p.m. |
| Closed Session | 5:35 p.m. |
| Open Session | 6:06 p.m. |
| Meeting adjourned at | 8:09 p.m. |

Respectfully submitted,
Patrick Godwin, Executive Secretary to the Board

Mary McCormick, Clerk of the Board