

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**125 East Bidwell Street**  
**Folsom, California 95630**

June 30, 2008

MINUTES

Board of Education  
**Special Board Meeting**  
Folsom High School  
Library  
1655 Iron Point Road  
Folsom, California 95630

BOARD OF EDUCATION

Roger Benton, President  
Ed Short, Vice President  
Mary McCormick, Clerk  
Richard Shaw, Member  
Teresa A. Stanley, Member  
Kelli Davis, Student Member

June 30, 2008

Board members present: Roger Benton, Ed Short, Mary McCormick, Richard Shaw, Teresa Stanley, and Student Member Kelli Davis

5:00 p.m. – Open Session

CALL TO ORDER (Held in Library)

President Benton announced items to be discussed in closed session.

5:05 p.m. – Closed Session

(Held in Library)

5:15 p.m. – Open Meeting

(Held in Library)

OPEN SESSION

CALL TO ORDER

Meeting convened at 5:15 p.m. President Benton called the meeting to order. Assistant Superintendent Lawrence Brubaker led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Lawrence Brubaker reported out on routine action taken in closed session regarding certificated personnel.

He also announced that the Board unanimously approved the retirement of one administrator (himself) and the appointment of Marty Baumann as the new Assistant Superintendent, Human Resources.

Mr. Godwin commented that Mr. Brubaker had only been with the District for two years, but they were two very difficult years with negotiations and budget cuts. He thanked Mr. Brubaker for his tireless dedication and work and said that he would be missed.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

SHAW/McCORMICK MOVED TO APPROVE routine personnel items  
MOTION CARRIED UNANIMOUSLY

### CERTIFICATED CHANGE OF ASSIGNMENT

- Leah Allen, Elementary Prep (#990396, #990289). From: 100% Teacher Williamson Elementary School; To: 50% Elementary Prep Riverview Elementary School/50% Elementary Prep Mather Heights Elementary School. Effective: 2008/2009 school year.
- Adriel Beltran, Elementary Prep (#990374, #990518). From: 60% Blanche Sprentz Elementary School/40% White Rock Elementary School; To: 70% Blanche Sprentz Elementary School/30% White Rock Elementary School. Effective: 2008/2009 school year.
- Kimberly Blattman, Elementary Prep (#207026). From: 60% Navigator Elementary School/10% Riverview Elementary School; To: 70% Navigator Elementary School. Effective: 2008/2009 school year.
- Michael Bohachef, Elementary Prep (#990260, #209100). From: 80% Rancho Cordova Elementary School/20% Mather Heights Elementary School; To: 100% Rancho Cordova Elementary School. Effective: 2008/2009 school year.
- Meredith Brown, Elementary Prep (#203139, #990598, #209105). From: 60% Theodore Judah Elementary School/30% Sandra J. Gallardo Elementary School/10% Empire Oaks Elementary School; To: 70% Theodore Judah Elementary School/30% Sandra J. Gallardo Elementary School. Effective: 2008/2009 school year.
- Elizabeth England, Elementary Prep (#990230, #207026). From: 80% Cordova Lane Elementary School/10% Riverview Elementary School; To: 80% Cordova Lane Elementary School/10% Navigator Elementary School. Effective: 2008/2009 school year.
- Colby Franklin, Teacher (#991930). From: Mills Middle School; To: Cordova High School. Effective: 2008/2009 school year.
- Leo Gravin, Teacher (#991647, #207070), District Music. From: 60% District Music/40% Mitchell Middle School; To: 60% Mills Middle School/40% Mitchell Middle School. Effective: 2008/2009 school year.
- Suzanne Holt, Psychologist (#205079, (#206067, #206526), Psychological Services. From: 60%; To: 80%. Effective: 2008/2009 school year.
- Carol Horst, Elementary Prep (#990580). From: 20% Cordova Gardens Elementary School/30% Williamson Elementary School; To: 50% Williamson Elementary School. Effective: 2008/2009 school year.
- Todd Krewson, Elementary Prep (#205511, #209102, #207501). From: 20% Sandra J. Gallardo Elementary School/50% Russell Ranch Elementary School/10% Oak Chan Elementary School; To: 20% Empire Oaks Elementary School/60% Russell Ranch Elementary School. Effective: 2008/2009 school year.
- Robert Lobese, Elementary Prep (#990501, #209104, #204508). From: 20% Mather Heights Elementary School/30% Riverview Elementary School; To: 20% Oak Chan Elementary School/20% Sandra J. Gallardo Elementary School. Effective: 2008/2009 school year.
- Daniel McCrossen, Teacher (#991669, #991647), District Music. From: 60% Mitchell Middle School/40% District Music; To: 60% Mitchell Middle School/40% Mills Middle School. Effective: 2008/2009 school year.
- Michael Messersmith, Teacher (#991788). From: Mills Middle School; To: Vista del Lago High School. Effective: 2008/2009 school year.
- Debra Olivarria-Matson, Elementary Prep (#990580, #209107). From: 40% Elementary Prep Williamson Elementary School/10% Peter J. Shields Elementary School/30% Title 1 Teacher; To: 50% Elementary Prep Williamson Elementary School. Effective: 2008/2009 school year.
- Jana Schmitt, Teacher (#990173), Cordova Villa Elementary School. From: 50% Teacher/50% Title 1 Teacher; To: 100% Title 1 Teacher. Effective: 2008/2009 school year.
- Wynne Skow, Elementary Prep/District Music (#990107, #209101, #204507). From: 60% Cordova Meadows Elementary School/40% District Music; To: 70% Cordova Meadows Elementary School/30% District Music. Effective: 2008/2009 school year.

### CERTIFICATED EMPLOYMENT

The following employees are being *rehired* with Temporary status for the 2008/2009 school year:

- Christopher Jones, Teacher (#207030), Vista del Lago High School
- Eric Mejia, Counselor (#207527, #207117), (40% Time) Mills Middle School/(60% Time) Cordova High School

The following employees are being *rehired* with Probationary status for the 2008/2009 school year:

- Charles Angelopoulos, Special Education Teacher (#208077) (60% Time), Mills Middle School
- Amy Bergsten, Teacher (#991677), Mitchell Middle School
- David Gray, Teacher (#207093), Sutter Middle School

The following employees are being *hired* with Probationary status for the 2008/2009 school year:

- Casey Dobson, Teacher (#991644), Mills Middle School, Project Pipeline Mathematics/English Learner Intern Credential; BA; Class 1, Step 1.

- Melanie Passovoy, Teacher (#991577), Folsom Middle School, Professional Clear Multiple Subject/General Subject/Supplemental Authorization Mathematics/Science/English/CLAD Credentials; BA + 104 1/2/MED; Class 5; Step 10.

The following employees have been *rehired* with Permanent status for the 2008/2009 school year:

- John Green, Teacher (#203025) (80% Time), Sutter Middle School
- Nancy Lee, Teacher (#991701), Mitchell Middle School
- Nicole Thompson, Teacher (#201340), Folsom High School

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Marc Volz, Teacher (#991907), Cordova High School. Marc was hired on November 18, 2004, and has been employed 3 years 7 months with the Folsom Cordova Unified School District. Effective: 05/30/08.

ADMINISTRATIVE RETIREMENT AND APPOINTMENT

SHAW/SHORT MOVED TO APPROVE the following administrative retirement and appointment.  
MOTION CARRIED UNANIMOUSLY

RATIFY RETIREMENT AND FIX LAST DATE OF EMPLOYMENT

- Lawrence Brubaker, (#990609), District Office. Lawrence was hired as the Assistant Superintendent of Human Resources. He has been employed 2 years with the Folsom Cordova Unified School District. Effective: 06/30/08.

ADMINISTRATIVE APPOINTMENT

- Martin Baumann, (#990609). From: Director of State & Federal Programs, Granite; To: Assistant Superintendent, Human Resources, District Office. Effective: 2008/2009 school year.

ADOPTION OF AGENDA

STANLEY/SHORT MOVED TO ADOPT the agenda.  
MOTION CARRIED UNANIMOUSLY

PUBLIC PARTICIPATION (0708-290)

Carol Good and Laura Greer, Rancho Cordova residents

- Addressed the Board on the proposed relocation of Kinney High School to the Walnutwood High campus. Also cautioned about cutting resource officers in Rancho Cordova.

Mr. Godwin responded that the Kinney move is a proposal, not a plan, and that at the second Board meeting in August, there will be more discussion.

Ms. Stanley noted that there are no plans to eliminate resource officers in Rancho Cordova. The officer in Folsom is on the list of reductions.

AGENDA CONSENT ITEM

**0708-291 – Administrative Matters** - Approve Regular Board Meeting Minutes – June 19, 2008

Before a motion was made, Mr. Godwin indicated that CSEA President Steve Hanson had requested an amendment. Amend the minutes of June 19, Item 0708-279 – Reports of District Organizations – California School Employees Association – to include, “CSEA is also opposed to the layoff of the District’s only locksmith.”

STANLEY/SHORT MOVED TO APPROVE the minutes of the June 19, 2008, Board meeting as amended.

MOTION CARRIED UNANIMOUSLY

## **DISCUSSION/ACTION**

### **0708-292 – Adopt 2008/09 Proposed Budget**

Superintendent Godwin asked Deputy Superintendent Debbie Bettencourt to introduce the item.

Ms. Bettencourt, in a PowerPoint presentation, explained once again the process the District has gone through to reach the proposed budget reductions. She reviewed the list of reductions, general fund revenues and expenditures for 2008/09, restricted and designated carryovers, possible flexibility (if included in legislation), multi-year projections, and expenditures and ending balances for all funds. She also noted:

- The District expects to receive \$3.2 million less revenue in 2008/09 with no enrollment growth.
- Salaries and benefits comprise about 85% of expenditures.
- The District deficit spent in 2007/08 by \$1.3 million and is projected to deficit spend in 2008/2009 by about \$2.5 million.
- Hoping for some flexibility options to transfer funds between categorical programs. Up to the legislature.
- Contingent upon the legislature, may be able to reduce reserves from 3% to 2%.

Mr. Godwin

- This is the culmination of a lengthy and painful process in which the Board made a commitment to be very transparent. The public has been invited to comment at Board meetings and the public hearing held at the June 19 meeting. Trustees must adopt a preliminary budget tonight, but there is the possibility for adjustment.
- Has heard the heartfelt testimony from everyone who has spoken over the last six months. We need and want everything that we're cutting, but this is the best determination of what we can survive without next year. This is a survival budget.
- Thanked all of the staff for their creativity, diligence, and perseverance. Also their poise and empathy. This list has been reviewed over and over again and is the best recommendation to allow us to continue to provide the best possible education for our students while continuing to be prudent fiscal managers during these difficult times.

SHAW/SHORT MOVED TO ADOPT the revised budget for 2007-2008 and other revisions required to complete year-end closing, and ADOPT the 2008-2009 proposed budget

Mr. Benton asked for comments from the audience and said that each speaker would be limited to two minutes.

Blaine White, District counselor

- Addressed the Board on the reduction of counselors while the District is still accepting money from the state under AB1802. Will be a challenge to continue AB1802 services with less counselors. Also concerned about the elimination of career center techs.

Michael Biggs, Folsom Parent

- Addressed the Board on the importance of not increasing class sizes and not rolling back salaries.

Mr. Godwin responded that as it stands, there is no plan to roll back salaries; it has not been worked through with the bargaining units.

Mark Schultz, President FCEA

- Addressed the Board on the proposed elimination of 3<sup>rd</sup> grade Class Size Reduction (CSR).

Mary Ann Reed, Folsom parent

- Addressed the Board on the proposed elimination of CSR.

James Shields, Folsom resident

- Addressed the Board regarding layoff of teachers and use of District reserves. Encouraged Trustees to proactively negotiate with the unions.

Bethany Holt, Folsom parent

- Addressed the Board on the proposed elimination of CSR. Why 32 in a class? Why not 25?

Craig Covello, President Folsom Music Boosters

- Addressed the Board regarding the proposed cuts to the District music program through the reduction of stipends.

Gina Bamberger, teacher at Natoma Station Elementary

- Urged the Board to develop better communication with parents, teachers, and students to determine what is best for students and to develop a better way to receive input from them.

Mr. Godwin

- To answer the question about why 32 in a classroom instead of 25 – the way the state funds class size reduction, the cost to have 25 in a classroom would basically be the same as having 20-1 in a classroom.

Mr. Shaw

- We've been dealing since January with the state's budget deficit and how it affects us. We've watched year after year as they start out with bad news and, at the very end, pull rabbits out of hats and pass a budget that seems to work. It appears there are no rabbits left in the hat.
- These cuts affect everyone, but mostly the kids. The cost of employee benefits will increase more than the cost of saving CSR. We can't do anything about it except to cut CSR.
- This Board was elected by the people to keep this district solvent. We have to do that. We could dip into reserves, but we are looking at deficit reserves and will have to pay back in two years.
- We are not going to please anyone, but will work over the summer to talk to legislators to see how we can recoup some of the monies.

Ms. Stanley

- Mr. Shaw did a great job of summarizing.
- We can weep about the state budget and talk about lower than statewide funding, but the bottom line is we're responsible for balancing the different needs of kids in this district – elementary needs, high school needs, kids in sports with needs, music students with needs, career and technical kids with needs – we have to find a way to balance to keep every one of them performing in a way that's best for them while keeping prudent fiscal setup for the District. None of us ran for the Board to do this kind of thing. We are the ones who implemented these programs on our potential cut list, so none of us disagrees that there are good reasons to keep them.
- The music stipends are a small number, and it pains her to have to eliminate them. Cutting into things that keep kids in school is especially heartbreaking. But, if just the pieces represented here tonight were brought back, we would have to put back about \$3.5 million of the \$6 million in cuts. How do we do that?
- We need to make sure that when more money becomes available, instead of adding new positions or programs, we bring back the things we've had to reluctantly cut.

- Now we wait for the legislature to stop their wrangling and come up with a way to support California's kids.

Ms. McCormick

- All of these things are important or they wouldn't be here. It's a matter of trying to figure out how to affect the fewest number of students. It's really difficult because we're also talking about people's lives and jobs; lives and jobs that serve kids. We don't take any of this lightly.
- Bringing back positions would be a priority for her when more money is available.

Mr. Short

- Thanked staff and the rest of the Board for going through this five-month process of getting the budget together and gathering information from the public. Has heard every one of the voices tonight. The input has been beneficial; a lot of good ideas. Hard decisions to make.
- Layoffs have impacted a lot of people. It's heartbreaking to see people who get into the teaching profession and then are discouraged by this type of thing.
- When the economy improves, would like to see CSR brought back. Also music stipends. Hopefully, in the next year or two, we'll see improvements.

MOTION CARRIED UNANIMOUSLY

### **PUBLIC HEARING**

#### **0708-293 – Board of Education 2008-2009 Proposed Contract Openers to the California School Employees Association**

President Benton opened the Public Hearing at 6:23 p.m.

Steve Hanson

- Wished there had been formal notification of this hearing instead of seeing it in a Board packet.
- Public Hearing was closed at 6:23 p.m.

### **DISCUSSION/ACTION**

#### **0708-294 – Adopt Board of Education 2008-2009 Proposed Contract Openers to the California School Employees Association**

STANLEY/McCORMICK MOVED TO ADOPT the Board of Education 2008-2009 proposed contract openers to the California School Employees Association

MOTION CARRIED UNANIMOUSLY

Meeting adjourned at 6:25 p.m.

Record of **special meeting** schedule for June 30, 2008:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	5:15 p.m.
Meeting adjourned at	6:25 p.m.

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Respectfully submitted,  
Patrick Godwin, Executive Secretary to the Board

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Mary McCormick, Clerk of the Board