

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**125 East Bidwell Street**  
**Folsom, California 95630**

March 15, 2007

MINUTES

Board of Education  
Regular Board Meeting  
Cordova High School  
Gymnasium  
2239 Chase Drive  
Rancho Cordova, California 95670

BOARD OF EDUCATION

Teresa A. Stanley, President  
Richard Shaw, Vice President  
Mary McCormick, Clerk  
Ed Short, Member  
Roger Benton, Member  
Kendra Stanley, Student Member

March 15, 2007

Board members present: Teresa Stanley, Ed Short, Mary McCormick, Richard Shaw, Roger Benton, and Student Member Kendra Stanley

- 5:00 p.m. – Open Session                      CALL TO ORDER (Held in Gymnasium)  
President Stanley announced items to be discussed in closed session.
- 5:05 p.m. – Closed Session                      (Held in Auxiliary Room adjacent to Gymnasium)
- 6:00 p.m. – Open Meeting                      (Held in Gymnasium)

Meeting convened at 6:14 p.m. President Stanley called the meeting to order. Former Board member Josie Steelman led the flag salute.

President Stanley asked for a moment of silence in recognition of the tragic death of Folsom High School student Andre Anderson.

**REPORTING OUT CLOSED SESSION ACTIONS**

Assistant Superintendent Lawrence Brubaker reported out on routine action taken in closed session regarding certificated and classified personnel.

**PERSONNEL MATTERS** (Approved in Closed Session)

**CERTIFICATED PERSONNEL**

SHAW/BENTON MOVED TO APPROVE routine certificated personnel items.  
MOTION CARRIED UNANIMOUSLY

**RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT**

- Rachel Blackburn, Teacher (#991751), 80% Folsom High School (from Leave of Absence). Rachel was hired on August 21, 2001, and has been employed 6 years with the Folsom Cordova Unified School District. Effective: 06/01/07.
- Svetlana Levkovich, Teacher (#991632), Mills Middle School. Svetlana was hired on August 8, 2006, and has been employed 7 months with the Folsom Cordova Unified School District. Effective: 03/08/07.

- Brandi Lungren, Speech Pathologist (#207018), Speech Services. Brandi was re-hired on October 20, 2006, and has been employed 5½ months with the Folsom Cordova Unified School District. Effective: 03/16/07.
- Erin Morck, Teacher (#202019), Empire Oaks Elementary School (from Leave of Absence). Erin was hired on September 1, 2000, and has been employed 7 years with the Folsom Cordova Unified School District. Effective: 06/01/07.
- Brian Spivak, Teacher (#991605, #207093, #201219), Sutter Middle School. Brian was hired on August 21, 2001, and has been employed 6 years with the Folsom Cordova Unified School District. Effective: 06/09/07.
- Shailau Spivak, Teacher (#206007), Folsom Hills Elementary School. Shailau was hired on August 21, 2001, and has been employed 6 years with the Folsom Cordova Unified School District. Effective: 06/01/07.
- Audra Sterrett, Teacher, Cordova Lane Elementary School (from a four year Leave of Absence). Audra was hired on August 21, 1996, and has been employed 11 years with the Folsom Cordova Unified School District. Effective: 06/01/07.

#### CERTIFICATED LEAVE OF ABSENCE

- Dolores Lawson, Special Education Teacher (#990174), Theodore Judah Elementary School, 100% Medical Leave of Absence. Effective: 03/07/07 through 06/01/07.

#### CERTIFICATED EMPLOYMENT

- Susan Cross, Speech Pathologist (#207537), Speech Services, Clear Clinical or Rehabilitative Services Credential Language, Speech and Hearing with a Special Class Authorization; BA + 120 2/3; Class 5, Step 10. Effective: 03/05/07.
- Sarah Duenas, Teacher (#207078), 60% Folsom Middle School, Preliminary Single Subject Social Science/English Language Authorization; BA + 35; Class 2, Step 1. Effective: 03/01/07.

#### ADMINISTRATOR CHANGE OF ASSIGNMENT

- Christopher Aland, Vice Principal (#991768). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Dax Bryson, Principal. From: 85% Adult Education (#200108)/15% Walnutwood High School (#991851) To: 100% Adult Education (#200108). Effective: 2007/2008 school year.

#### CERTIFICATED CHANGE OF ASSIGNMENT

- Terry Blesso, Teacher (#207106), Mitchell Middle School. From: 100% Teacher; To: 120% Teacher effective 10/11/06 through 02/23/07 to effective 10/11/06 through 05/31/07.
- Donna Burnett, Counselor (#991575). From: Folsom Middle School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Lori Emmington, Teacher (#991823, #207526). From: 80% Teacher/20% Teacher on Loan, Folsom High School; To: 100% Teacher, Vista Del Lago High School. Effective: 2007/2008 school year.
- Gregory Gorbach, Teacher (#205098, #202552). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Sandy Hathaway, Teacher (#991767, #207518). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Kelly Hillesland, Teacher (#992028). From: 60% Teacher/40% Lead Teacher, Folsom High School; To: 60% Teacher/40% Lead Teacher, Vista Del Lago High School. Effective: 2007/2008 school year.
- Lisa Johnson, Teacher (#991793). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.

- Mark Keeton, Teacher (#200161). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Gayle Losch, Teacher (#201339). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Christine Marshall, School Nurse (#202626), Health Services. From: 60%; To: 80%. Effective: 03/12/07.
- Robert Reed, Teacher (#991820). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.
- Carole Vargas, Teacher (#203034). From: Teacher, Empire Oaks Elementary School; To: Curriculum Lead Teacher. Effective: 2007/2008 school year.
- Christy Wilkerson, Teacher (#991760). From: Folsom High School; To: Vista Del Lago High School. Effective: 2007/2008 school year.

### **CLASSIFIED PERSONNEL**

BENTON/McCORMICK MOVED TO APPROVE routine classified personnel items.  
MOTION CARRIED UNANIMOUSLY

### **CLASSIFIED EMPLOYMENT**

- Tammy Chan (replacement) Student Care Center Assistant (#202500), Natoma Station Elem., 3 hours daily/9.75 months, Range CL08/Step A. Effective: 3/12/07
- Debby Fruits (replacement) Special Education Instructional Assistant (#200526), Cordova High, 6 hours daily/9.5 months, Range CL11/Step A. Effective: 2/27/07
- Margaret Griffin (replacement) Health Assistant (#202011), Empire Oaks Elem., 3 hours daily/9.5 months, Range CL10/Step A. Effective: 3/2/07
- S. Denise Harvey (replacement) Special Education Instructional Assistant (#990832), White Rock Elem., 6 hours daily/9.5 months, Range CL10/Step C. Effective: 3/5/07
- Holly McCollum (replacement) Special Education Instructional Assistant (#203010), Cordova High, 6 hours daily/9.5 months. Effective: 2/27/07
- Patricia Ochoa (replacement) Food Service Worker I (#207560), Cordova Gardens Elem., 3 hours daily/9.5 months, Range CL05/Step A. Effective: 3/1/07

### **CLASSIFIED REASSIGNMENT**

- Patricia Abdo (new position/replacement FTE) Transportation Dept., from Bus Driver, 7.5 hours daily/9.5 months to Relief Bus Driver (#207547), 2.5 hours daily/12 months. Effective: 9/8/06
- Patricia Abdo (new position/replacement FTE) Transportation Dept., from Bus Driver, 7.5 hours daily/9.5 months, Range TR16 to Delegated Bus Driver (#207545), 3.5 hours daily/12 months, Range TR18. Effective: 9/8/06
- Patricia Abdo (new position/replacement FTE) Transportation Dept., from Bus Driver, 7.5 hours daily/9.5 months, Range TR16 to Dispatcher (#207546), 2 hours daily/12 months, Range TR23. Effective: 9/8/06
- Elaine Humphrey (new position) from In-School Suspension Assistant, Mitchell Middle, 3.9 hours daily/9 months, Range CL09/Step E to IASA Site Level Parent/Assistant Coordinator (#207135), 2 hours daily/9.5 months, Range CL10/Step E. Effective: 3/5/07
- Gurpal Singh (replacement) Bus Driver (#207588), Transportation Department, from 6.5 hours daily to 8 hours daily. Effective: 2/27/07
- Nora Stroke (replacement FTE) from IASA Instructional Assistant, White Rock Elem., 3.5 hours daily/9.5 Months, Range CL08/Step E and STARS Program Team Leader, Family Support Services, 3.9 hours daily/9.75 months, Range CL10/Step E to STARS Team Advisor (#207620), Family Support Services, 8 hours daily/10 months, Range CL12/Step E. Effective: 3/1/07

## RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Gina Burchette, Special Education Instructional Assistant (#201406), Sutter Middle, reason: personal. Effective: 3/1/07
- Chanchai Patamakomol, Building & Grounds Utilityworker (#991162), Cordova High, reason: medical. Effective: 6/29/07
- Michelle Trujillo, Middle School Library Technician (#991089), Folsom Middle, reason: retirement. Effective: 6/8/07

## ADOPTION OF AGENDA

STANLEY/BENTON MOVED TO ADOPT the agenda with the following modification.

Board Bylaw 9323 indicates that public participation may be limited to three minutes per person with a 20-minute maximum per subject. President Stanley proposed that the maximum be suspended for this evening. After one hour, public participation will be recessed until after the business portion of the agenda is finished. Public participation will then be reconvened.

MOTION CARRIED UNANIMOUSLY, including Preferential

## 0607-177 - Public Participation

Katie Andro, student at Mather Youth Academy (MYA)

- Quality of food at MYA is unsatisfactory. The food gets to MYA after Cordova and Kinney High Schools, and by then it is cold and dried out. They don't have a choice of foods, and most times do not have salads.

The following people spoke to the negotiations between FCUSD and Folsom Cordova Educators Association (FCEA):

- Kristen and Kylie Altman, parent and student in Folsom
- Kristina Hughes, parent
- Amanda Aldrich, parent
- Brannon Vaughn, student
- Wyatt Brandt, student
- Scott Vaughn, parent
- Conrade Mayer, Rancho Cordova resident
- Lucy Norton, teacher at Cordova Gardens
- Linda Swan, teacher at Cordova Gardens
- Beth Boozer, speech pathologist
- Mark Schultz, teacher at Theodore Judah
- Sandy Masters, teacher at Sandra Gallardo
- Mary Heth, teacher at Oak Chan
- Bob Winford, parent and teacher at Oak Chan
- Jennifer Lane, teacher at Oak Chan
- Steve Rochford, teacher Folsom High School
- Bob Schlegel, teacher at Cordova High School and member of negotiating team
- Mary Howard, teacher at Folsom Hills
- Jenny Harmon, teacher at Walnutwood High School
- Terry Leeson, teacher at Sandra Gallardo

President Stanley announced that the one hour of public participation was at an end, but with only six more speaker cards, the Board could make a motion to extend public participation and allow all of the speakers to come forward.

McCORMICK/SHAW MOVED TO EXTEND PUBLIC PARTICIPATION until all speakers were heard.

MOTION CARRIED UNANIMOUSLY, including Preferential

The following people spoke to the negotiations between FCUSD and FCEA:

- Andy Foli, teacher at Folsom Lake High School
- Michael Itkoff, teacher at Sandra Gallardo
- Daniel Baxter, teacher at Folsom Lake High School
- David Sansenbech, parent
- Tracy Battson, teacher at Peter J Shields
- Cheryl Guevara, teacher at Peter J Shields
- John Barris, teacher at Cordova High School

### **0607-178 - REPORTS OF DISTRICT ORGANIZATIONS**

#### **Student Advisory Board – Kendra Stanley**

- The last SAB meeting was held at Folsom Middle School on February 21. Mr. Godwin spoke on his philosophy of education; the students were very interested. Discussions included:
  - Vandalism and trash on campuses
  - Cell phone policy
  - Brainstorming for senior projects

Concerns include:

- Folsom High: parking is still a problem, but kids think that next year it will be alleviated
- Sutter Middle: problems with government class
- Kinney High: cell phones and senior projects

Next meeting is at Cordova High on March 21.

#### **PTA/PTO Council – President Laura Ruby:**

- Assistant Superintendent Leslie Faust reported that the next council meeting will be on April 17, 2007, and there will be a celebration of students in the Reflections Program, in particular seven students whose work will be going on to state.

#### **California School Employees Association – President Dyarl Abdo:**

- No report.

#### **Folsom Cordova Education Association – President Barbara Brydon:**

- Appreciated the willingness of the Board to extend the time frame to allow everyone to speak.
- Urged the Board to keep the dialogue open.

#### **Folsom Cordova Administrators Association – President Eddi Rains:**

- No report.

<b>CARRIED OVER FROM MARCH 1, 2007 REGULAR BOARD MEETING</b>
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### **AGENDA CONSENT ITEMS**

BENTON/SHAW MOVED TO APPROVE agenda consent items

MOTION CARRIED UNANIMOUSLY, including Preferential

### **0607-168 – Administrative Matters**

A. Approve Regular Board Meeting Minutes - February 15, 2007

### **0607-169 – Business Matters**

- A. Accept Donations: To Acknowledge Receipt of Donations to the District
- B. Approve Budget Revisions: General Fund and Other Funds
- C. Approve 2006-07 Discretionary Site Block Grant Expenditures: Cordova Gardens and Williamson Elementary Schools
- D. Adopt Resolution No. 03-01-07-26: Resolution to Establish a Building Fund, Fund 24, for Rancho Cordova Measure N Bond
- E. Approve Revised Board Policy 1312.3: Uniform Complaint Procedures

### **0607-170 – Instructional Matters**

- A. Expulsion Panel Recommendations: Case Numbers: 0607-38(S), 0607-39(S), 0607-40(S), and 0607-41(S)
- B. Approve Master Contracts for Nonpublic School Placement and Approve Individual Service Agreements for Specific Students
- C. Approve Extended Educational Field Trip Request: Rancho Cordova Elementary Sixth Graders to Alliance Redwoods, Occidental, California
- D. Approve Extended Educational Field Trip Request: Folsom High School Academic Decathlon Team to the State Competition, Los Angeles, California

## **DISCUSSION**

### **0607-171 – First Reading: Revised Board Policy 2305: Conflict of Interest Code**

Superintendent Godwin explained that elected officials and certain other designated employees must disclose certain investments, sources of income, and real properties that might cause a conflict of interest with their positions. The District has existing Board Policy 2305, but it has not been updated for several years. This revision is based on a sample from the California School Boards Association. The list of designated employees has been updated. This is a first reading, and the policy will be brought back for a second reading and adoption at the March 29 Board meeting.

Mr. Short asked for clarification about how this policy applies to consultants. Mr. Godwin responded.

### **0607-172 – Homework Guidelines**

Superintendent Godwin introduced Assistant Superintendent Leslie Faust. Ms. Faust explained that the homework guidelines started with the concerns of parents and Trustees Shaw and Short who encouraged dialogue on this subject. Members of the District Management Team held discussions regarding homework, in particular, its effectiveness and its limits. Input has been received from the Parent District Advisory Committee and PTA Council. Schools are also having discussions with their staff members and parents.

Trustees thanked Ms. Faust and all involved for their parts in this process. Discussion topics included:

- effective amounts of homework, and encouraging parents to become more proactive and contact teachers if homework starts to interfere with family
- how to involve parents and get them to understand that their role is to facilitate homework, not to do it
- the possibility of coordinating homework between teachers and schools
- flexibility, which might make coordination less necessary
- the amounts of homework involved in grades 10 through 12, especially if AP classes are taken

Public speakers included:

Joe Scales, Folsom High School counselor

- Spoke of the 9<sup>th</sup> and 10<sup>th</sup> grade Smaller Learning Communities at FHS that have helped to alleviate this problem because teachers coordinate homework, tests, etc.

Jeanette Sansenbach, teacher at Sandra Gallardo Elementary

- Urged the Board to allow teachers to keep homework flexibility and trust that teachers are doing what's best for students.

Terry Leeson, teacher at Sandra Gallardo Elementary

- Thinks that everyone needs to have the same homework policy and stand by it.

Wendi Weston, teacher at Folsom High School

- Loves EdLine and uses it always. Thinks it's important to have deadlines and not change them.

<b>MARCH 15 REGULAR BOARD MEETING (continued)</b>
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**AGENDA CONSENT ITEMS**

SHORT/BENTON MOVED TO APPROVE agenda consent items

MOTION CARRIED UNANIMOUSLY, including Preferential

**0607-179 - Administrative Matters**

- A. Approve Regular Board Meeting Minutes - March 1, 2007
- B. Approve Revised Board Policy 6158: Independent Study

**0607-180 - Business Matters**

- A. Accept Donations: To Acknowledge Receipt of Donations to the District
- B. Warrants and Payroll: Monthly Ratification
- C. Approve 2006-07 Second Interim Financial Report
- D. Approve 2007-08 Budget Guidelines
- E. Adopt Resolution 03-15-07-28: To Establish a Fund 71 to Meet the District's Negotiated Obligations for Retiree Benefits
- F. Approve 2006-07 Discretionary Site Block Grant Expenditures: Cordova Meadows, Theodore Judah, and Oak Chan Elementary Schools
- G. Approve Appointment of Citizens Oversight Committee: School Facilities and Improvement District (SFID) No. 4, Rancho Cordova, Measure N
- H. Approve Federal Emergency Response and Crisis Management (ERCM) Grant Evaluator Contract
- I. Approve Change Order No. 3: Russell Ranch Elementary School
- J. Approve Extension of Bid: Classroom Furniture Equipment
- K. Approve Easement Agreement - MetroPCS at Sutter Middle School
- L. Authorization to Proceed: Mitchell Middle School Modernization
- M. Approve the Sale of District Surplus Vehicles and Equipment
- N. Approve Door Hardware Specification Guideline
- O. Approve Budget Revisions: General Fund and Other Funds
- P. Authorization to Submit a Flood Assessment Vote

**0607-181 – Instructional Matters**

- A. **Expulsion Panel Recommendations:** Case Number: 0607-42(S) and 0607-43(S)

0607-42(S)

Expel through the end of the 2<sup>nd</sup> trimester of the 2007-2008 academic year; student is to attend the Mather Youth Middle Academy through the end of the 2<sup>nd</sup> trimester of the 2007-2008 academic year; student must successfully complete at least two trimesters at the Mather Youth Middle Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address assaultive behavior and decision-making skills.

0607-43(S)

Expel through the end of the 1<sup>st</sup> trimester of the 2007-2008 academic year; student is to attend the Mather Youth Middle Academy through the end of the 1<sup>st</sup> trimester of the 2007-2008 academic year; student is to attend summer session at the Mather Youth Middle Academy following the 3<sup>rd</sup> trimester of the 2006-2007 academic year; student must successfully complete at least two trimesters and summer session at the Mather Youth Middle Academy in order to be considered for return to a comprehensive program of the FCUSD; upon reinstatement into the district at the end of the 1<sup>st</sup> trimester of the 2007-2008 academic year, student will be assigned to Mitchell Middle School; individual student counseling to address decision-making skills.

B. Approve Extended Educational Field Trip Request: Cordova High School Career and Technical Ed Students to Electrathon American Cup 2007 in Portland, Oregon

**BOARD PRESIDENT'S STATEMENT**

No statement.

**DISCUSSION/ACTION**

**0607-182 – Approve Tentative Agreement with the California School Employees Association (CSEA) for 2006-07**

Superintendent Godwin introduced Assistant Superintendent Larry Brubaker. Mr. Brubaker reported that a tentative agreement with CSEA, Chapter 528, Comprehensive and Transportation Units, had been reached.

BENTON/SHORT MOVED TO APPROVE the Tentative Agreement with the California School Employees Association for 2006-07.

MOTION CARRIED UNANIMOUSLY, including Preferential

**0607-183 – Approve 2006-07 Salary Increase for Certificated Administrators, Classified Management, and Confidential Employees**

BENTON/McCORMICK MOVED TO APPROVE the Superintendent's recommendation of a 5.25 percent salary increase for all District management and confidential employees for the 2006/2007 school year, effective July 1, 2006, and a \$100.00 per month increase to the District management and confidential benefit cap, effective March 1, 2007.

MOTION CARRIED UNANIMOUSLY, including Preferential

**REPORTS**

**0607-184 – Reports to the Board of Education**

A. Superintendent Godwin:

- Attended a preview of an adequacy study commissioned by leading agencies to see if resources provided to California schools are adequate to assure that all California students reach an acceptable level of academic achievement. Summarized the 70+-page summary.

B. Correspondence to the Board

C. District Committees

**BOARD OF EDUCATION**

**0607-185 – Board Business**

A. Board Communication

Kendra Stanley

- Nothing to report.

Ms. McCormick

- Appreciates everyone who spoke tonight, and their concerns.

Mr. Benton

- Agrees with Ms. Brydon. Open dialogue works no matter what you're doing.
- Thanked all who spoke tonight, but one thing we don't need is name-calling. John Barris said teachers have been patient for far too long. Nobody disagrees.
- Far too many people came forward tonight and said they don't feel respected. Respect isn't always a paycheck. If they don't feel respected, we need to work a little harder to figure out why. Has all the respect in the world for staff and community. Apologized if teachers are not able to see that. Believes they're doing what's best for students and appreciates their hard work.

Mr. Short

- The common theme tonight seems to be respect. Thanked everyone for their comments. Personally appreciates everything teachers do. Thanked all for their hard work.
- Expressed an interest in the 'hosted meetings' one of the teachers spoke about. Might give teachers and the Board more opportunity to interact with one another.
- Will work to be the best we can be within our limited resources.

Mr. Shaw

- Good luck to Folsom High's Acadeca team. They are in state competition in southern California.
- An article in the paper mentioned that Judy Lewis' Southeast Asian collection is now at CSUS. A significant contribution to this community.
- Noted in the block grant proposals on the consent agenda, that most everyone has included a copy machine. Hates to see limited funds spent on copy machines. Hopes the District is seeking out the best values for these schools.
- We, as a school board, are an oversight committee that represents the community. Staff works in a skills-based world. The Board has set the values and vision for creating a good school district, and we respect and value the work of all the professionals in using skills to create this great school district.

Ms. Stanley

- It pains her that this has become an 'us versus them' issue. This board isn't here for us; we have nothing to gain from taking anything away from anyone. As a parent, she has said many great things about the many wonderful teachers her own kids have had. She supports the teachers and all staff.
- Is in a quandary because, as Trustees, they have to balance the needs of the entire District, take a limited number of resources, and decide where to put them. They try to do what's best for the benefit of the students.
- No one on this board wants to do what they've done for the last six years which is to make cuts. Hopes we can move away from the 'us versus them' mentality that seems to be brewing. Eight or ten years ago, this same thing created a long-lasting morale issue. Hopes to avoid that as much as possible.
- Thanked everyone for coming this evening.

Meeting adjourned at 8:40 p.m.

**INFORMATION**

**0607-186 – Modernization and Construction Projects Update – Rancho Cordova**

**0607-187** – Next Regular Board Meeting is scheduled for March 29, 2007, at Folsom High School, 1655 Iron Point Road, Folsom, California, 95630.

Record of meeting schedule for March 15, 2007:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:14 p.m.
Meeting adjourned at	8:40 p.m.

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Respectfully submitted,  
Patrick Godwin, Executive Secretary to the Board

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Mary McCormick, Clerk of the Board