

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

February 15, 2007

MINUTES

Board of Education
Regular Board Meeting
Mills Middle School
Cafetorium
10439 Coloma Road
Rancho Cordova, California 95670

BOARD OF EDUCATION

Teresa A. Stanley, President
Richard Shaw, Vice President
Mary McCormick, Clerk
Ed Short, Member
Roger Benton, Member
Kendra Stanley, Student Member

February 15, 2007

Board members present: Teresa Stanley, Ed Short, Mary McCormick, Richard Shaw, Roger Benton, and Student Member Kendra Stanley

- 5:00 p.m. – Open Session CALL TO ORDER (Held in Room 41)
President Stanley announced items to be discussed in closed session.
- 5:05 p.m. – Closed Session (Held in Room 41)
- 6:00 p.m. – Open Meeting (Held in Cafetorium)

Meeting convened at 6:12 p.m. President Stanley called the meeting to order. Mills Middle School student Trent Harder led the flag salute.

President Stanley asked for a moment of silence for Robert Thrasher, a 2002 graduate of Folsom High School who recently lost his life in Iraq. Condolences to Robert's family from the Board and District.

REPORTING OUT CLOSED SESSION ACTIONS

Assistant Superintendent Lawrence Brubaker reported out on routine action taken in closed session regarding certificated and classified personnel.

Mr. Brubaker also announced the retirement of Lucy Lamb, Student Care Center Assistant at Cordova Lane Elementary, who retires with 15 years of service, and Phillip Morton, Head Custodian I at Cordova Villa Elementary, who retires with 24 years of service to the District.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

BENTON/SHORT MOVED TO APPROVE routine certificated personnel items.
MOTION CARRIED UNANIMOUSLY

CERTIFICATED EMPLOYMENT

- Brian Cooling, Speech Pathologist (#207134), Speech Services, Clear Clinical or Rehabilitative Services Language Speech and Hearing with Special Class Authorization Credential; BA + 55; Class 3, Step 1. Effective: 02/06/07.

CERTIFICATED LEAVE OF ABSENCE

- Donna Gorbach, Resource Specialist (#207512), Empire Oaks Elementary School, 100% Medical Leave of Absence. Effective: 02/08/07 through 06/01/07.

CERTIFICATED CHANGE OF ASSIGNMENT

- Patricia Myre, Teacher (#207037), Folsom Middle School. From: 80%; To: 100%. Effective: 01/24/07 through 06/01/07.
- Janine Shapley, Teacher (#207038), Folsom Middle School. From: 100%; To: 120%. Effective: 01/24/07 through 06/01/07.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Vera Manzyuk, School Nurse (#202626) 40%, Health Services. Vera was hired on October 13, 2005, and has been employed 1 year 3½ months with the Folsom Cordova Unified School District. Effective: 01/31/07.

CLASSIFIED PERSONNEL

BENTON/SHORT MOVED TO APPROVE routine classified personnel items.

MOTION CARRIED UNANIMOUSLY

CLASSIFIED EMPLOYMENT

- Nancy Brennand (replacement) Student Care Center Assistant (#206075), Oak Chan Elem., 3.5 hours daily/9.75 months, Range CL08/Step C. Effective: 1/25/07
- Noreen Coleman (replacement) Relief Bus Driver (#204563), Transportation Dept., 4 hours daily/9.5 months, Range TR16/Step A. Effective: 1/29/07
- Kara Espinoza (replacement) Bilingual Instructional Assistant (#205130), Theodore Judah/Blanche Sprentz Elems., 3.5 hours daily/9.5 months, Range CL10/Step D. Effective: 2/13/07
- Jeannie Greenbaum (replacement) Food Service Worker I (#991398), Rancho Cordova Elem., 3 hours daily/9.5 months, Range CL05/Step A. Effective: 2/20/07
- Yevgeniy Kaftan (replacement) Custodian (#991176), Folsom High, 8 hours daily/12 months, Range CL14/Step A. Effective: 2/5/07
- Jean Kriz (replacement) IASA Instructional Assistant (#206558), Williamson Elem., 3.9 hours daily/9.5 months, Range CL04/Step A. Effective: 2/7/07
- Martha Rangel (replacement) Bilingual Instructional Assistant (#991539), Cordova Villa Elem., 3.5 hours daily/9.5 months, Range CL10/Step A. Effective: 2/13/07
- Blanquita Reyes (replacement) Food Service Worker I (#991375), Cordova Villa Elem., 3 hours daily/9.5 months, Range CL05/Step A. Effective: 2/13/07
- Jamie Stevens (replacement) Food Service Worker I (#203063), Folsom Elementary Schools, 3 hours daily/9.5 months, Range CL05/Step A. Effective: 1/25/07
- Vernon Vannatta (replacement) Custodian (#991204), Folsom High, 8 hours daily/12 months, Range CL14/Step A. Effective: 2/5/07

CLASSIFIED REASSIGNMENT

- Oleg Arnaut (replacement) Bus Driver (#205597), Transportation Dept., from 6.5 hours daily to 8 hours daily. Effective: 2/5/07

- Adrienne Cariveau (hours increase/month decrease) STARS Team Leader (#207133), Riverview Elem., from 3.9 hours daily/9.75 months to 6 hours daily/9.5 months. Effective: 2/1/07
- Ivan Gontsa (replacement) Bus Driver (#202531), Transportation Dept., from 4 hours daily to 4.75 hours daily. Effective: 1/29/07
- Rebecca Holsted (replacement) from Special Education Instructional Assistant (#990896), Rancho Cordova Elem., 6 hours daily to IASA Parent/Assistant Coordinator (#990754), Williamson Elem., 3.9 hours daily. Effective 2/13/07
- Zhanna Kondryuk (hours increase) Custodian (#207128), Cordova High, from 3 hours daily to 4 hours daily. Effective: 1/26/07
- Zhanna Kondryuk (replacement) Food Service Worker I (#206660) from Rancho Cordova Elem., 3 hours daily to Cordova High, 4 hours daily. Effective: 1/31/07
- Hien Le (hours increase/month decrease) STARS Team Leader (#207131), Cordova Villa Elem., from 3.9 hours daily/9.75 months to 6 hours daily/9.5 months. Effective: 2/1/07
- Mary Lee (hours increase/month decrease) STARS Team Leader (#207132), Cordova Meadows Elem., from 3.9 hours daily/9.75 months to 6 hours daily/9.5 months. Effective: 2/1/07
- Deborah Schmidt (replacement) Food Service Supervisor (#200148), Food Service Dept., from 10 months to 12 months. Effective: 2/1/07
- Joni Smith (replacement) School Clerk-Secondary (#990726) from Folsom Middle, 5 hours daily/9.5 months to Sutter Middle, 8 hours daily/10.75 months. Effective: 2/12/07
- Felicia Traska (hours increase) School Clerk-Secondary (#207129), Cordova High, from 3 hours daily to 4 hours daily. Effective: 1/29/07
- Nicole Watanabe (hours increase/month decrease) STARS Team Leader (#207130), Williamson Elem., from 3.9 hours daily/9.75 months to 6 hours daily/9.5 months. Effective: 2/1/07

CLASSIFIED UNPAID LEAVE OF ABSENCE

- Phyllis Lewis, IASA Instructional Assistant (#990790), Rancho Cordova Elem., reason: medical. Effective: 2/1/07 through 5/31/07
- Virginia Palomo-Velasquez, Special Education Instructional Assistant, Oak Chan Elem., reason: medical. Effective: 2/15/07 through 5/31/07

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Joseph Mihaljevic, Bus Driver (#207571), Transportation Dept., reason: other employment. Effective: 2/9/07
- La Deitrich Odebert, Special Education Instructional Assistant (#203010), Cordova High, reason: other employment. Effective: 1/25/07
- Jeanette Rice, IASA Parent/Assistant Coordinator (#990752), Gold Ridge Elem., reason: personal. Effective: 2/9/07
- Deborah Troha, Health Assistant (#202081), Empire Oaks Elem., reason: personal. Effective: 1/30/07

CLASSIFIED RETIREMENT

- Lucy Lamb, Student Care Center Assistant (#991317), Cordova Lane Elem. Effective: 5/31/07. Lucy was hired as a Student Care Aide for Cordova Lane Elementary on April 1, 1992. She has remained at that school site and will retire this year with fifteen years of service to the District.
- Phillip Morton, Head Custodian I (#991244), Cordova Villa Elem. Effective: 3/31/07. Phillip was originally hired as the Head Custodian at Kinney High School and White Rock Elementary on March 1, 1972. He resigned in September of 1978 and was rehired as Head Custodian at Cordova Villa Elementary on August 13, 1990. Phillip retires with twenty-four years of service to the District.

PUBLIC EMPLOYEE DISCIPLINE

BENTON/SHORT MOVED TO APPROVE the 2-day suspension of a Custodian at Folsom Middle School.

SPECIAL PRESENTATION

Folsom Cordova Community Partnership Update – Paul Shane

Superintendent Godwin introduced Director of the Folsom Cordova Community Partnership Paul Shane. Mr. Shane, along with Robert Sanger, Amy Treaster, Nicole Jarred, and Katie Willse gave an update on the programs the Partnership has been involved in, including Birth and Beyond and Roots and Horizons. Cordova Lane student Da'Meisha Jackson and Mills Middle School student Trent Harder talked about how they have been helped through the mentoring they have received from the Partnership.

Trustees thanked all involved in this wonderful program.

ADOPTION OF AGENDA

SHORT/McCORMICK MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY, including Preferential

0607-153 - Public Participation

President Stanley clarified that under the Brown Act, the Board cannot take action on any item not on the agenda; however, they are not prevented from making comments. Trustees may also direct speakers to talk with staff during or after the meeting.

Dale Waldo, District teacher

- Acknowledged and thanked the parents in attendance. Said the District has not been negotiating in good faith because they have not deviated from their original offer. Cautioned that if the teachers don't show up for work, it will be difficult for the District to find 800 subs on the same day.

Cathy Hatcher, District Teacher

- Shared a story about doctors trained in Ethiopia. Because of a higher standard of living and higher wages offered, the City of Washington D.C. now has more Ethiopian-trained doctors than Ethiopia has. FCUSD could feel that same 'brain drain' if they are not wary.

Bradley Ward Smith

- His wife teaches at White Rock Elementary. From a business point of view, it doesn't make sense for teachers to remain in this district when they can go elsewhere for better pay and benefits. Urged the Board to make an offer that will enable the District to recruit and retain quality teachers.

Hallie Wallace, District teacher

- Reviewed the many extra working hours she spends as a teacher. Most teachers do the same because they want to do the best job they can and want their students to be the best they can be. Asked the Board to let her do what she does best. Let her go to work and not worry about Board meetings, pay, picket lines, etc.

Caryl Myers, District teacher

- Has taught in this District for 35 years. Begged the Board to settle these negotiations. Has a far-reaching effect on those teachers who plan to retire this year or soon. The Board has made

choices to increase the pay of some District administrators this year. They can now make a choice to reward hard-working teachers.

Patrick Casey, District teacher

- Repeated his request that the Board prevail upon its negotiating team to make a more respectable offer.

Barbara Brydon, District teacher

- Would love for this District to be able to continue to bring in the most intelligent, personable, dynamic people possible. Truly fears that we're going to end up being mediocre over the long haul. Projections say that 25% of today's teachers will retire within the next eight years. Who will replace them in this District?

Teri Riave, District teacher

- Robert Thrasher was a former student. Talked of her time spent mentoring him, and the special person he was.
- She is heartbroken that this continues to be about dollars and cents when teachers give so much more than is appreciated. Said, "This little game that's being played is an insult to everyone here and all the kids we mentor through."

Debra Pisel, parent

- Has two children at White Rock and one at Cordova High. She and her husband are both products of FCUSD. Spoke of the teachers in this District and how amazing they are. Feels the salary scale is embarrassing, and wishes the Board could see what teachers do on a daily basis.

Glenn Graber, District teacher

- Asked what personnel protocols the District has that say teachers and classified staff should be punished financially for working here? Seven different districts in the area have better compensation packages.

Nancy Preto, District teacher

- Talked about the monetary reasons for her husband leaving FCUSD. He worked at Folsom High and felt as though his salary and benefits had been put into a beautiful, impressive campus. She has heard that Vista del Lago High School is gorgeous, and she is saddened to think that District decision-makers care more for the outside appearance of buildings than the people inside the classrooms.

Laurelle Steele, District teacher

- Has been in FCUSD since 1989 and has been an FCEA alternate on the negotiation team. She has been informed that the District has not been bargaining in good faith; they've failed to be prepared, to provide requested documents, and to answer questions. The District's last and final offer on Tuesday was the very same offer that was made in the beginning. It seems like a waste of time for both sides.

Conrade Mayer, Rancho Cordova resident

- Had planned to speak on another subject, but after hearing the teachers, changed his thoughts. Teachers are social workers, parents, nurses, and counselors. They will never be paid what they're worth, but the District needs to find a way to get things done so they and the students can be comfortable. Both sides need to compromise.

Donna Burnett, District counselor

- Shortened her report tonight in deference to the other speakers. Counselors are included in this. Although they are not represented, they are a part of the certificated staff.
- Counselors are hard at work on registration for next year.
- Appreciates that Mr. Godwin has agreed to speak to the counselors on April 12. Also appreciates the Board for giving them another buyback day.

Letitia Shen, parent

- Announced that she is “a rich, Folsom parent” who can afford to send her child to private schools, and has. Her child receives speech therapy at Oak Chan. Because Oak Chan is such a great school, she enrolled her daughter there. Wanted the Board to understand that she has the choice of leaving her child at Oak Chan or moving her to another private school while still costing the District for speech therapy.
- At a previous Board meeting, requested more information on the Superintendent’s January Bargaining Update. She hasn’t received it and is making another request.

Jennifer Lane, District teacher

- In the Folsom Mayor’s State of the City Address, he complimented the teachers, students, and District. Teachers are trying to work with the District. Urged the Board to work together with them before this gets nasty.

0607-154 - REPORTS OF DISTRICT ORGANIZATIONS

Student Advisory Board – Kendra Stanley

- Students voted on a list of priorities to discuss and work on this year. The priorities ranked in order are:
 - Cell phones
 - Senior project
 - Vandalism, graffiti, and trash on campuses
 - Class size ratios
 - Snack bars and the healthy food policy
- Invited Superintendent Godwin to the next SAB meeting at Folsom Middle School, on February 21. Would like him to introduce himself and talk with students about his philosophy on education.

PTA/PTO Council – President Laura Ruby:

- No report.

California School Employees Association – President Dyarl Abdo:

- Felt that tonight’s comments were great.
- At the last Board meeting, he spoke about a report that he received from CSEA on the District’s end-of-the-year budget. Provided Trustees with a copy of that report.
- Again said that when layoffs occur, it’s always the same groups of employees: custodians, health clerks, food service workers. These people are all important to the running of the District.
- Hopes there can be movement at the next meeting on February 22. If not, will need to go to the next step.

Folsom Cordova Education Association – President Barbara Brydon:

Jean Schumpelt spoke in place of Ms. Brydon:

- Distributed charts of the 6th through 8th grade Math Standardized Test Scores for Folsom Middle School for the 2003/04 and 2004/05 school years. Believes these wonderful test scores are the result of the mentoring of District teachers.

- She is passionate about this District; it's the best place she's ever been. The professionalism of the teachers here is not seen anywhere else.
- Would like to see interest-based bargaining. Doesn't feel like we're a team right now.

Folsom Cordova Administrators Association – President Eddi Rains:

- Deferred giving her report tonight because of the length of the public participation. Will email it to everyone.

AGENDA CONSENT ITEMS

STANLEY/BENTON MOVED TO APPROVE agenda consent items with the exception of 0607-156 B and 0607-157 A.

MOTION CARRIED UNANIMOUSLY, including Preferential

0607-155 - Administrative Matters

A. Approve Regular Board Meeting Minutes - February 1, 2007

0607-156 - Business Matters

- A. Accept Donations: To Acknowledge Receipt of Donations to the District
- B. See below.
- C. Adopt Resolutions Approving Existence of Auxiliary Organizations and Extension of Certain Insurance Coverage Rights
 - Resolution No. 02-15-07-23: Vista del Lago High Music Boosters
 - Resolution No. 02-15-07-24: Vista del Lago High Athletic Boosters
- D. Adopt Resolution No. 02-15-07-25: Designating a Representative and an Alternate to the Schools Insurance Group (SIG) Joint Powers Board
- E. Approve 2006-07 Discretionary Site Block Grant Expenditures: Folsom High School, Sandra J. Gallardo Elementary School, and Mather Youth Academy and Youth Opportunity Programs
- F. Approve Contract: Spectrum K12 Special Education Management Software
- G. Approve Change Order No. 2: Russell Ranch Elementary School
- H. Approve Change Order No. 9: Vista del Lago High School Phase 1
- I. Approve Change Order No. 1: Roof Replacement, Cordova High School
- J. Approve Notice of Completion: Roof Replacement, Cordova High School
- K. Approve Notice of Completion: Telecommunications and Fire Alarm Replacement, Carl Sundahl

0607-156 B – Warrants and Payroll: Monthly Ratification

Mr. Shaw pulled this item to question some of the numbers. Ms. Bettencourt responded.

SHAW/BENTON MOVED TO APPROVE 0607-156 B

MOTION CARRIED UNANIMOUSLY, including Preferential

0607-157 – Instructional Matters

A. **Expulsion Panel Recommendations:** Case Numbers: 0607-26(S), 0607-34(S), 0607-35(S), 0607-36(S), and 0607-37(S)

0607-26(S)

Expel through the end of the spring semester of the 2006-2007 academic year; suspend expulsion order; ~~student is to attend Kinney High School through the end of the spring semester of the 2006-2007 academic year;~~ *review alternate placement*; individual student counseling to address assaultive behavior and decision-making skills

See below.

0607-34(S)

Expel through the end of the 3rd trimester of the 2006-2007 academic year; suspend expulsion order; student is to attend Mills Middle School (as recommended by the IEP team) through the end of the 3rd trimester of the 2006-2007 academic year; individual student counseling to address assaultive behavior, sexual harassment, and decision-making skills.

0607-35(S)

Expel through the end of the spring semester of the 2006-2007 academic year; suspend expulsion order; student is to attend an accredited educational program outside of the district (charter school) through the end of the spring semester of the 2006-2007 academic year; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0607-36(S)

Expel through the end of summer session following the 3rd trimester of the 2006-2007 academic year; student is to attend the Sacramento County Community School through the end of the 3rd trimester of the 2006-2007 academic year; student is to attend the Mather Youth Middle Academy for summer session following the 3rd trimester of the 2006-2007 academic year; upon reinstatement into the district, student is to attend the Mather Youth Middle Academy for the 1st trimester of the 2007-2008 academic year; student must successfully complete at least summer session and one trimester at the Mather Youth Middle Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address assaultive behavior and decision-making skills.

0607-37(S)

Expel through the end of the spring semester of the 2006-2007 academic year; student is to attend the Sacramento County Community School (Links Program) through the end of spring semester of the 2006-2007 academic year; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

- B. Approve Master Contracts for Nonpublic School Placement and Approve Individual Service Agreements for Specific Students
- C. Approve Extended Educational Field Trip Request: Folsom High School Home Economic Students to FHA-HERO State Leadership Meeting in Fresno, California
- D. Approve Extended Educational Field Trip Request: Mather Heights Elementary Fifth Graders to Woodleaf Outdoor School, Yuba City, California
- E. Approve Williams Uniform Complaint Process (UCP) Quarterly Report

0607-157 A – Case Number 0607-26(S)

Ms. Stanley pulled this case to direct staff to revisit the placement of the student.

STANLEY/BENTON MOVED TO ACCEPT the findings and recommendations on Case No. 0607-26(S) with the above directive.

MOTION CARRIED UNANIMOUSLY

BOARD PRESIDENT’S STATEMENT

No statement.

DISCUSSION/ACTION

0607-158 – 2007 CSBA Delegate Assembly Election

President Stanley indicated that because of a missed deadline, Mr. Short’s name was not submitted as a candidate, but if he would like, he could be a write-in. Mr. Short declined.

SHORT/McCORMICK MOVED TO VOTE for all five candidates on the ballot for the 2007 CSBA Delegate Assembly.

MOTION CARRIED UNANIMOUSLY, including Preferential

0607-159 – Approve the Establishment of a Fund 71 to Meet the District's Negotiated Obligations for Retiree Benefits

BENTON/SHORT MOVED TO APPROVE the establishment of a Fund 71 (irrevocable trust) to meet the District's negotiated obligations for retiree benefits according to Governmental Accounting Standards (GASB) 45.

MOTION CARRIED UNANIMOUSLY, including Preferential

0607-160 – Adopt Social Studies Curriculum for Grades K-5

BENTON/SHORT MOVED TO ADOPT the Scott Foresman History/Social Science Curriculum for Grades K-5 and purchase materials for implementation starting in the fall of 2007.

MOTION CARRIED UNANIMOUSLY, including Preferential

REPORTS

0607-161 – Reports to the Board of Education

A. Superintendent Godwin:

- Will include his report in his weekly review.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0607-162 – Board Business

A. Board Communication

Kendra Stanley

- Attended the Academic Decathlon Super Quiz on February 3. It was exciting. The Folsom High Acadeca Team is now going to State competition. Congratulated the team.

Ms. McCormick

- Thanked the people from the Community Partnership for the wonderful services they provide. The testimony from the students was very special.
- Congratulated the Acadeca Team from Folsom High and thanked their coach, Melinda Wilson, for all the support she's given them over the years.
- Thanked the certificated and classified people for attending tonight and voicing their concerns. Their comments about not being appreciated couldn't be further from the truth. They are definitely appreciated and highly regarded.

Mr. Benton

- No comments this evening.

Mr. Short

- Amazed at the Community Partnership and what they do. Their support helps build families.
- Recognized and thanked all the teachers for coming out tonight. He personally appreciates them and all the work they do. They go above and beyond.

Mr. Shaw

- Congratulated the Folsom High Acadeca Team. Also commented on Folsom High's great wrestling sectional tournament.
- Has been reading grants this week for the School Community Law Enforcement Partnership. Has always been on the writing side of grants and, since reading them, has come to respect the other side of the grant process.

Ms. Stanley

- Congratulated Ms. Wilson and the Acadeca Team. Wished them well at the state competition.
- Should have taken the opportunity to thank our own staff for their collaboration with the Folsom Cordova Community Partnership. They work closely with the Partnership, and Debbie Bettencourt, in particular, lends them a great deal of support.
- Attended a presentation by Vista del Lago Principal John Dixon and Stuart Van Horn, Dean of Career & Technical Education, Folsom Lake College. They are setting up a partnership between the two schools where students over the age of 16, with at least a 2.7 GPA, and beyond their sophomore year can take classes directly from the college and earn credits from both schools.
- We've been in a situation of unrest between the District and labor unions in the past, and this is probably not the last time. Appreciates the fact that speakers are respectful and convey their messages without being nasty. What she doesn't appreciate, however, is the parent who tries to taunt the Board with the fact that they are using District services without paying for them. Didn't seem to have a point at all with the alleged dispute with the teachers. It's not helpful to have that kind of taunting.

Meeting adjourned at 8:20 p.m.

INFORMATION

0607-163 – Modernization and Construction Projects Update – Rancho Cordova

0607-164 – Report on Progress: School Assistance & Intervention Team (SAIT) Plan for Williamson Elementary School

0607-165 – Next Regular Board Meeting is scheduled for March 1, 2007, at Folsom High School, 1655 Iron Point Road, Folsom, California, 95630.

Record of meeting schedule for February 15, 2007:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:12 p.m.
Meeting adjourned at	8:20 p.m.

Respectfully submitted,
Patrick Godwin, Executive Secretary to the Board

Mary McCormick, Clerk of the Board