

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**125 East Bidwell Street**  
**Folsom, California 95630**

October 19, 2006

MINUTES

Board of Education  
Regular Board Meeting  
Mills Middle School  
Cafetorium  
10439 Coloma Road  
Rancho Cordova, California 95670

BOARD OF EDUCATION

Teresa A. Stanley, President  
Edward Short, Vice President  
Sara Myers, Clerk  
Richard Shaw, Member  
Mary McCormick, Member  
Kendra Stanley, Student Member

October 19, 2006

Board members present: Teresa Stanley, Richard Shaw, Edward Short, Mary McCormick, Sara Myers, and Student Member Kendra Stanley

5:00 p.m. – Open Session

CALL TO ORDER (Held in Room 41)

President Stanley announced items to be discussed in closed session.

5:05 p.m. – Closed Session

(Held in Room 41)

6:00 p.m. – Open Meeting

(Held in Cafetorium)

Meeting convened at 6:10. Vice President Short called the meeting to order. Heather McGowan led the flag salute.

Mr. Short announced that he would chair the meeting tonight because President Stanley was not feeling well.

**REPORTING OUT CLOSED SESSION ACTIONS**

Superintendent Godwin asked Assistant Superintendent Lawrence Brubaker to report out on routine action taken in closed session regarding certificated and classified personnel.

**PERSONNEL MATTERS** (Approved in Closed Session)

**CERTIFICATED PERSONNEL**

MYERS/SHORT MOVED TO APPROVE routine certificated personnel items.

MOTION CARRIED UNANIMOUSLY

**CERTIFICATED APPOINTMENT**

The following employee has been appointed Department Chair for the 2006/2007 school year:

- Curtis Wilson (#202078), Empire Oaks Elementary School (50%). Effective: 09/19/06.

The following employee has been appointed Division Leader for the 2006/2007 school year:

- Melinda Nardinelli (#200038), Folsom Middle School (50%).

The following employee has been appointed Athletic Director for the 2006/2007 school year:

- Robert Reed (#200001), Folsom High School. Effective: 10/02/06.

#### CERTIFICATED CHANGE OF ASSIGNMENT

- Nancy Beland, Teacher (#206097), Cordova High School. From: 20% Teacher/40% ROP; To: 60% Teacher/40% ROP. Effective: 08/14/06 through 12/20/06.
- Terry Blesso, Teacher (#207106), Mitchell Middle School. From: 100%; To: 120%. Effective: 10/11/06 through 12/20/06.
- Annie Conover, Special Education Teacher (#204047), Special Education. From: 100% Special Education Teacher; To: 100% Program Specialist. Effective: 10/09/06.
- Donna Chulos Hays, Teacher (#200236), Sandra J. Gallardo Elementary School. From: Department Chairperson; To: Teaching Vice Principal. Effective: 2006/2007 school year.
- Rogeen Cortrite, Counselor (#207105). From: 100% Kinney High School; To: 100% Mather Youth Academy. Effective: 10/11/06.
- Stephanie Ellis, Speech Pathologist (#202023); From: 40% Speech Pathologist/20% Pre-School Language Development Specialist; To: 60% Speech Pathologist. Effective: 2005/2006 school year.
- Paul Grant, Teacher (#205072), Cordova High School. From: 80%; To: 100%. Effective: 08/14/06 through 12/20/06.
- Shawn Lundberg, Teacher (#202057), Folsom Middle School. From: 100%; To: 120%. Effective: 10/06/06.
- Elizabeth Marjerison, Resource Specialist (#207016). From: 60% Navigator Elementary School/20% Mather Heights Elementary School; To: 80% Navigator Elementary School/20% Mather Heights Elementary School. Effective: 09/11/06.
- Nancy Pepin (*revised*), Speech Pathologist (#201144). From: effective 08/14/06; To: Effective: 08/03/06.
- Christine Richardson (*correction*), Speech Pathologist (#207018). From: 70% Speech Pathologist/10% Pre-School Language Development Specialist; To: 80% Speech Pathologist. Effective: 2006/2007 school year.

#### CERTIFICATED EMPLOYMENT

- Daniel Baxter, Teacher (#991845), Folsom Lake High School, Professional Clear Single Subject Art/Supplementary Authorization Introductory English/Introductory Social Science Credentials; BA; Class 2, Step 1. Effective: 10/23/06.
- Elmira Calalo, Teacher (#992030), Mills Middle School, Preliminary Single Subject Mathematics Credential; BA + 103/MA + 42; Class 5, Step 10. Effective: 10/02/06.
- Penny Rome, Counselor (#991728), Kinney High School, Clear Pupil Personnel Services Basic Pupil Personnel Services/Professional Clear Pupil Personnel Services School Psychology/Clear Single Subject Social Science Credentials; BA + 120/MS + 48; Class 5, Step 10. Effective: 10/11/06.
- Analiza Romerguera, Special Education Teacher (#990261), Rancho Cordova Elementary School, Preliminary Education Specialist Mild/Moderate Credential; BE + 113/ME; Class 5, Step 10. Effective: 10/02/06.
- Erika Thomason, Psychologist (#990680, #207104), Psychological Services, Professional Clear Pupil Personnel Services Credential; BA + 70/MS; Class 5, Step 6. Effective: 10/11/06.

#### RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Joyce Padgett, Teacher (#991845), Folsom Lake High School.  
Joyce was hired on March 15, 2004, and has been employed 2 years 4 ½ months with the Folsom Cordova Unified School District. Effective: 10/09/06.

## **CLASSIFIED PERSONNEL**

MYERS/SHORT MOVED TO APPROVE routine classified personnel items.  
MOTION CARRIED UNANIMOUSLY

## **CLASSIFIED EMPLOYMENT**

- Vicky Cackler (replacement/rehire) IASA Parent Assistant Coordinator (#990743), Folsom Hills Elem., 3.9 hours daily/9.5 months, Range CL10/Step C. Effective: 10/16/2006
- Sean Hook (replacement) Student Care Center Assistant (#201446), Carl Sundahl Elem., 2hours daily/9.75 months, Range CL08/Step A. Effective: 10/9/06
- Linda Jelisich (replacement) IASA Instructional Assistant-Level II (#206558), Williamson Elem., 3.9 hours daily/9.5 months, Range CL08/Step B. Effective: 10/11/06
- Elvia Magana (replacement) Bilingual Instructional Assistant (#207066), Cordova High, 6 hours daily/9.5 months, Range CL10/Step A. Effective: 11/13/06

## **CLASSIFIED REASSIGNMENT**

- Rafael Andrade (hours increase/growth) Sandra J. Gallardo Elem., Custodian (#207101), from 6.5 hours daily to 8 hours daily. Effective: 10/5/06
- Cynthia Carpenter (hours increase/growth) Navigator Elem., Library Clerk (#207047), from 7.5 hours per week to 9.75 hours per week. Effective: 8/14/06
- Shawn Carlino (reclassification) Peter J. Shields, from Special Education Instructional Assistant, Range CL11 to Education Interpreter for the Deaf & Hard of Hearing, Range CL23. Effective: 2/1/06
- Patty Darrach (hours increase/replacement) Food Service Worker I (#206644), from Cordova Gardens Elem., 3 hours daily to Folsom Middle, 5 hours daily. Effective: 10/6/06
- Juanita Hubbard (hours increase/replacement FTE) Special Education Instructional Assistant (#207551), White Rock Elem., from 6 hours daily to 8 hours daily. Effective: 9/26/06
- Ann Simmons (reclassification) Peter J. Shields, from Special Education Instructional Assistant, Range CL11 to Education Interpreter for the Deaf & Hard of Hearing, Range CL23. Effective: 2/1/06
- Valjean Viksne (hours increase/replacement FTE) Sandra J. Gallardo Elem., Special Education Instructional Assistant (#202663), from 5.5 hours daily to 6 hours daily. Effective: 8/14/06
- Karen White (hours increase/replacement FTE) White Rock Elem., Special Education Instructional Assistant (#207550), from 6 hours daily to 8 hours daily. Effective: 9/26/06

## **RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT**

- Jessica Dorr, Health Assistant (#991101), White Rock Elem., reason: other employment. Effective: 10/27/06
- Irene Rivas, Preschool Instructional Assistant (#990911), Riverview Elem., reason: personal. Effective: 10/31/06
- Jodi Ruh, Special Education Instructional Assistant (#202646), Theodore Judah Elem., reason: teaching position. Effective: 10/5/06

## **TRANSFER TO THIRTY-NINE MONTH REEMPLOYMENT LIST**

- Julia Martin, School Clerk-Elementary (#990715), Gold Ridge Elem., reason: all paid leave exhausted. Effective: 10/2/06

## **BOARD PRESIDENT'S STATEMENT**

President Stanley announced that information about former Superintendent Norm Siefkin has been received, and his battle with melanoma continues. She asked those who pray to keep him in their prayers and others to keep him in their thoughts.

## **SPECIAL PRESENTATION**

### **Update on Edline Web Portal Project – Dr. Kelly J. Calhoun**

Superintendent Godwin introduced Director of Education Technology & Information Systems Dr. Kelly Calhoun.

Dr. Calhoun gave a quick overview of the web portal explaining the benefits of the program, which schools are up and running, and a summary of the information that is available to parents, students, teachers, staff, and administrators. She thanked Data Base Administrator Cindy Martin and Education Technology Lead Teacher Pam Oien for their endless hours of work on this project.

Trustees were interested in hearing in a year or two if Edline has any affect on student achievement and attendance, and they also would like to see parent involvement grow. They thanked Dr. Calhoun and her staff for their efforts in implementing this project.

## **ADOPTION OF AGENDA**

MYERS/SHAW MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY, including Advisory

### **0607-078 - Public Participation**

Janet Huddle, Rancho Cordova resident

Has used Edline and thinks it is wonderful. She does have some concerns that include:

- Not all parents have access/log-ins.
- Some SASI information is incorrect.
- Program doesn't allow access to staff working at the sites.

She also spoke as the Cordova High School coordinator for Measure N. Many people she has talked with in Rancho Cordova and Mather have concerns, some of which are:

- The principal from Mills Middle School has put items, such as lockers, on the Principals' Priority List, and they have been removed.
- Other sites have asked for things to be done under Measure B, have been told they'll be done, and they have not been done.
- Who is supposed to report on Measure N?
- What are the standards?
- How can you ask people to vote for Measure N when no teachers will work on the campaign and no one can say what the money will do?

Ms. Stanley asked Deputy Superintendent Debbie Bettencourt to respond.

Ms. Bettencourt

- It is incorrect that the principal at Mills put items on the list and they were taken off with no explanation. Principals' priorities have been submitted, and the top three items were chosen for marketing reasons only. The other items can and may be funded, but the list is not inclusive of everything that was submitted.
- Cordova High School teachers have been working on the campaign. John Barris has drafted and signed a letter to go out to voters. Glenn Reagan did an interview on Channel 10 News supporting Measure N.
- She and Mr. Godwin offered to have a meeting with Cordova High Staff; three people attended, and they do support the bond.
- Members of the Cordova High football team and the athletic director have walked precincts on Saturdays.

- According to law, a Measure N oversight committee will be appointed within 60 days after the bond is approved, and the Board has the right to make that appointment.

Ms. Stanley

- To clarify the locker issue – this District has taken up a policy against having lockers on campus. Unless the Board changes that policy, lockers will not be put into the bond.
- The activities that teachers and staff are doing that Ms. Bettencourt mentioned have all been done during non-working hours.

Nick Kosla, project manager at Hodgson Company, a Sacramento development company  
Spoke about the Folsom Sphere of Influence (SFID #3) draft agreement and the things that were involved in getting the document to where it is. He expressed his appreciation for Debbie Bettencourt, Matt Washburn, and their staff and the incredible job they've done in working out the draft agreement. He looks forward to getting the agreement out of draft form and finalized soon.

Mr. Godwin said the District appreciates all the effort that has come from 'the other side of the table'. It's not often that you get the opportunity to work with developers, property owners, and the city, and he wanted to thank Mr. Kosla and everyone else for their hard work.

### **0607-079 - REPORTS OF DISTRICT ORGANIZATIONS**

Student Advisory Board – Kendra Stanley

- The first SAB meeting was held yesterday. Students from Kinney and Cordova High Schools were not able to attend. The discussion was basically about the cell phone policy. Students also indicated that their main concern on campuses right now is the trash problem.
- Reported on recent activities at secondary schools.

PTA/PTO Council – President Laura Ruby:

- No report.

California School Employees Association – President Pat Wilhoyte:

- Reported on ongoing discussions in negotiations such as the weekend workers at Cordova High and the COLA. They've been used to conversation and meeting-in-the-middle, but it doesn't seem to be that way this year. Some issues of concern are:
  - Working on school calendars for the next two years, they're concerned with school ending so early that some employees will suffer a loss of pay in June that will affect their retirement.
  - Instructional assistants working without teachers in the classroom.
  - Employees who are sick and have to find their own substitutes.
  - Intervention for probationary employees.
  - A part-time mechanic position in transportation that has been open for months. It needs to be filled since our District services buses from other areas including Sacramento State.
- She encouraged the Board to give the negotiating team leverage to settle with classified employees before the holidays.
- The next negotiating session will be held on October 22, and she asked Superintendent Godwin if she could invite Ms. McCormick to observe the session and report back to the Board.
- Thanked Mr. Brubaker for his work on negotiations and for stepping in for former Assistant Superintendent Mindi Nunes.
- CSEA supports Measure N.

Folsom Cordova Education Association – President Barbara Brydon:

- Shared her perspective of certificated staff negotiations.
  - Pleased with the collaborative problem-solving on non-monetary issues.
  - Concerned with the direction given the District team regarding compensation. Statements have been made that the District’s goal was to ensure compensation competitive with the rest of the region. The offer made was less than the COLA and did nothing to improve health benefits. The offer is not in line with the statements made.
  - Association members feel insulted and disrespected. She knows that is not the District’s intention and urged the Board to reconsider directions they’ve given to their negotiating team.

Folsom Cordova Administrators Association – President Eddi Rains:

- Updated the Board on ACSA and legislative activities.

### **AGENDA CONSENT ITEMS**

STANLEY/MYERS MOVED TO APPROVE agenda consent items.

MOTION CARRIED UNANIMOUSLY, including Advisory

#### **0607-080 - Administrative Matters**

- A. Approve Regular Meeting Minutes – October 5, 2006

#### **0607-081 - Business Matters**

- A. Accept Donations: To Acknowledge Receipt of Donations to the District
- B. Warrants and Payroll: Monthly Ratification
- C. Approve Revised 2005-06 Unaudited Actuals Financial Report: Actual Revenues and Expenditures Reported on the Annual State Budget Form, Fund 12, Child Development Fund, for the State of California
- D. This number not used.
- E. Adopt Resolution No. 10-19-06-15: Approve 2006-07 Child Development Contract - State Preschool - Instructional Materials
- F. Approve 2006-07 Discretionary Site Block Grant Monies: Cordova High School
- G. Approve Change Order No. 6: Vista del Lago High School
- H. Ratify Bid: Vista del Lago High School - Phase II Buildings, Electrical Trade Contract

#### **0607-081 – Instructional Matters**

- A. Expulsion Panel Recommendations: Case Number: 0607-13(S)  
0607-13(S)

Expel through the end of the spring semester of the 2006-2007 academic year; student is to attend the Mather Youth Academy through the end of the spring semester of the 2006-2007 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address decision-making skills.

- B. Approve Master Contracts for Nonpublic School Placement and Approve Individual Service Agreements for Specific Students
- C. Approve Inter-SELPA Agreement
- D. Approve Extended Educational Field Trip Request: Folsom High School Choir to the Broadway Workshops in New York City, New York

## **PUBLIC HEARING**

### **0607-083 – Special Education Local Plan Area (SELPA) Policies**

Vice President Short opened the Public Hearing at 7:05 p.m.

#### Zoanne Lee, Folsom resident

- Has a copy of the draft SELPA policies, but would like to see a copy of the original document before changes so that she can make a comparison. The public can't comment without that information.
- Will there be a SELPA director, or will Ms. Burness assume that position?
- Will parent input be sought on programs that the District will implement?

#### Mr. Godwin

- Ms. Burness will supply a copy of the original document.
- Ms. Burness will be the SELPA director.
- We are in the process of forming a Special Education Parent Advisory Committee (SEPAAC) that will have input. The first meeting will be held next week.

Public Hearing closed at 7:09 p.m.

## **DISCUSSION/ACTION**

### **0607-084 – Approve Agreement with Landowners in the School Facilities Improvement District (SFID) #3 Development Area**

Superintendent Godwin asked Deputy Superintendent Debbie Bettencourt to introduce this item and commented that this has been a Herculean effort between Ms. Bettencourt, her staff, and the developers.

Ms. Bettencourt explained that with the upcoming residential development south of Highway 50, the District will see incredible growth that will generate approximately 23,500 additional students. The cost for building new schools in that area over the next 25 years is estimated to be \$1.7 billion. Funding will come from State School Facilities Grant Program, local bond Measure M, and developer mitigation fees.

Trustees are being asked to approve the draft agreement between the District and landowners in the SFID #3 development area that outlines responsibilities for each party and ensures that quality schools are constructed on a timeline that parallels the construction of homes and at no cost to the District.

The following concepts are included in the Agreement.

1. The Parties will work together to pass the bond placed on the November 2006 ballot.
2. The Parties will work together to maximize state school construction funding.
3. The developers, on a pro-rated basis, will pay the remaining costs.
4. The Parties will work together to ensure that bond money is fairly apportioned among school facility projects pursuant to group consensus, or in the absence of a consensus, pursuant to the District's discretion in keeping with the Agreement.
5. This model of funding is intended to provide full mitigation of the development area's impact on the District.

The only remaining article they are still working on is the Breach Agreement, which indicates what will happen if the District or developers breach the agreement.

STANLEY/MYERS MOVED TO APPROVE the Draft Agreement with Landowners in the School Facilities Improvement District (SFID) #3 Development Area.

Ms. Myers

- Pointed out a grammatical correction to be made in Section 7.2 Price.
- Asked for clarification of Paragraph 7.4.1 regarding unusable sloping areas not included in net usable acreage, although it is included in the purchase price.
- Can't say enough good things about what Ms. Bettencourt and her staff have done. It's encouraging to see that on paper the developers are saying they'll pick up the tab.

Ms. Bettencourt

- Responded that even though the slope areas are not buildable, the state reimburses for the full acreage.

Ms. Stanley

- Joined Mr. Kosla in thanking staff for the great job.
- This is a win-win document; good for developers because they will have schools when they build homes and also takes care of the SOI area where Measure W requires that before any future planning, they have to come up with a plan acceptable to the District. And good for us because we can be ahead of the game with a plan in place. Part of this is a gap-filler – they agree to work with us to get schools into developments and agree to not just pay Level 1, 2, and 3 developer fees, but fill the gap between state funding and the bond.

MOTION CARRIED UNANIMOUSLY, including Advisory

## **DISCUSSION**

### **0607-085 – Draft Governance Calendar**

Superintendent Godwin explained that Mr. Shaw had requested a governance calendar that would list items that are brought before the Board each year. Many of the items require approval by the Board on an annual, or even more frequent, basis. Some items appear on the agenda at the same time each year due to Board direction, past practice, or practicality.

This calendar is a quick reference chart as to when those items may appear. It is meant to be a guide and not a guarantee that a particular item will appear at a particular time.

Trustees were asked to make comments or suggestions.

Ms. McCormick

- Great idea. Would have appreciated it her first year.

Mr. Shaw

- Suggested that the Superintendent's evaluation be calendared.
- Also asked about the Employee Recognition in May and graduation dates.

Mr. Short

- This is a great idea and something that was discussed during his Masters in Governance training.

Ms. Stanley

- In November, might want to list recognition of outgoing Board members.

## **REPORTS**

### **0607-086 - Reports to the Board of Education**

A. Superintendent Godwin reported on the following:

- Attended the Board candidates' forum last night which was enlightening and enjoyable.
- The eNews portion of our District website received an 'honorable mention' in the National 2006 Top Portals and Applications in Education Technology category of the digital Education Achievement Awards. Stanford Research was the other honorable mention. Thanked Heather McGowan for her part in the development of eNews.

B. Correspondence to the Board

C. District Committees

## **BOARD OF EDUCATION**

### **0607-087 - Board Business**

A. Board Communication

Kendra Stanley

- Really relieved SAB is finally starting and issues can be discussed.

Mr. Shaw

- Suggested draft SELPA policies be posted on the District website.
- Interested in more information about employees needing to find their own substitutes when they are ill.

Ms. McCormick

- Enjoyed the PTA social. She is impressed with the amount of support they provide to our schools.
- Attended the SAB meeting. Kendra Stanley did a wonderful job – very organized.
- Thanked Dr. Calhoun for the informative presentation on Edline.

Ms. Stanley

- Attended Sutter Middle School's beautification day. John Moore almost single-handedly arranges these things, and she would like to see us do a commendation or thank you for what he does.
- Ms. Rains mentioned, in her report, applications for Prop 49 funds and that we would use the funds to support the extended day needs of our families. She wants to make clear that after-school programs are not set up to be day care programs. Kids there are not just warming seats; real learning is going on.
- There has been a ton of talk about special education and SELPAs. She wants us to be careful the squeaky wheel doesn't take all the resources. We serve kids in those programs in our District and serve them well. We won't realize our own SELPA before 2008, so we don't want to get caught up in that being our only issue.
- With regard to the talk earlier about negotiating sessions, wants to point out that we'd love to respond to the things being said, but we can't make offers or negotiate in public. She has confidence in our negotiating team, that they are doing the best job of acting professionally and in good faith to balance our resources and meet the needs of the District.
- Thanked Mr. Short for conducting the meeting this evening.

Ms. Myers

- The Edline Project is a tremendous service to parents and will set us apart, certainly in this region.
- Is curious about the mechanic vacancy in Transportation. Didn't realize we were fixing buses for everyone including the state university.
- Thanked Ms. Burness for her work on the SELPA policies. Has been a supporter of having in-house services because of the enormous expense.
- The developer agreement is going to be a life saver. This is a first for Folsom, the District, and the developers.
- Very much enjoyed the PTA Council meeting. We need to be very grateful to the many volunteers in this District.
- Congratulated Heather McGowan for her part in the eNews honor.

Mr. Short

- Excited to see the potential of Edline. Taking us into the 21<sup>st</sup> century.
- Great job staff did on the developer agreement.
- Regarding the FCEA and CSEA comments, he is optimistic that the negotiating team and staff will find solutions to their concerns.
- His prayers and thoughts are with Norm Siefkin.

Meeting adjourned at 7:55 p.m.

**INFORMATION**

**0607-088 - Modernization and Construction Projects Update – Rancho Cordova**

**0607-089** - Next Regular Board Meeting is scheduled for November 2, 2006, at Folsom High School, 1655 Iron Point Road, Folsom, California, 95630.

Record of meeting schedule for October 19, 2006:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:10 p.m.
Meeting adjourned at	7:55 p.m.

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Respectfully submitted,  
Patrick Godwin, Executive Secretary to the Board

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Sara Myers, Clerk of the Board