

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**125 East Bidwell Street**  
**Folsom, California 95630**

February 16, 2006

MINUTES

Board of Education  
Regular Board Meeting  
Mills Middle School  
Cafetorium  
10439 Coloma Road  
Rancho Cordova, California 95670

BOARD OF EDUCATION

Teresa A. Stanley, President  
Edward Short, Vice President  
Sara Myers, Clerk  
Richard Shaw, Member  
Mary McCormick, Member  
Maria Huseinbhai, Student Member

February 16, 2006

Board members present: Edward Short, Sara Myers, Richard Shaw, Mary McCormick, and Student Member Maria Huseinbhai (Teresa Stanley absent)

4:30 p.m. – Open Session

CALL TO ORDER (Held in Room 41)

Vice President Short announced items to be discussed in closed session.

4:35 p.m. – Closed Session

(Held in Room 41)

6:00 p.m. – Open Meeting

(Held in Cafetorium)

Meeting convened at 6:05 p.m. Vice President Short called the meeting to order. Public Relations Assistant Heather McGowan led the flag salute.

**REPORTING OUT CLOSED SESSION ACTIONS**

Superintendent Godwin asked Assistant Superintendent Mindi Nunes to report out on routine action taken in closed session regarding certificated and classified personnel.

**PERSONNEL MATTERS** (Approved in Closed Session)

**CERTIFICATED PERSONNEL**

MYERS/McCORMICK MOVED TO APPROVE routine certificated personnel items.  
MOTION CARRIED UNANIMOUSLY (Stanley absent)

**CERTIFICATED LEAVE OF ABSENCE**

- Laurie Flood, Teacher (#202555), Mills Middle School, 100% Personal Leave of Absence. Effective: 02/01/06 through 06/02/06.

**CERTIFICATED EMPLOYMENT**

- Beverly Bair, Teacher (#990446), White Rock Elementary School, Professional Clear Multiple Subject/General Subjects/CLAD Credential; BS + 72; Class 4, Step 4. Effective: 12/10/05.
- Claire Barr-Smith, Teacher (#202555, #992030), Mills Middle School, Professional Clear Multiple Subject/General Subjects/Supplementary Authorization English/CLAD Credentials; BA + 56; Class 3, Step 1. Effective: 02/01/06.
- Melissa Groshong, Teacher (#204062) (50% Time), Mather Heights Elementary School,

Professional Clear Multiple Subject/General Subjects/CLAD Credentials; BA + 45 2/3; Class 3, Step 1. Effective: 02/03/06.

- Anna Mc Henry, Teacher; From: 50% Leave of Absence; To: 50% Counselor, Folsom High School. (#991759) Effective: 01/30/06.

#### CERTIFICATED CHANGE OF ASSIGNMENT

- Kristine Anderson, Counselor; From: 50% Folsom Lake High School; To: 50% Folsom Lake High School/50% Folsom High School (#991759). Effective: 01/30/06.
- Nancy Beland, Teacher, Cordova High School. From: 60% Fall Semester Only/40% Spring Semester Only; To: 40%/20% Spring Semester Only (#206096). Effective: 01/04/06 through 06/02/06.
- Shannon Bosetti, Teacher (#204062); From: 50% White Rock Elementary School/40% Mather Heights Elementary School; To: 50% White Rock Elementary School/50% Mather Heights Elementary School. Effective: 02/03/06.
- Carole Cline, Teacher, Cordova High School. From: 100%; To: 100%/20 Spring Semester Only (#206096). Effective: 01/04/06 through 06/02/06.
- Richard Demmer, Teacher, Cordova High School. From: 100%/20% Fall Semester Only; To: 100%/20% Spring Semester Only (#206096). Effective: 01/04/06 through 02/03/06.
- Paul Grant, Teacher, Cordova High School. From: 80%/20% Fall Semester Only; To: 80%/20% Spring Semester Only (#206096). Effective: 01/04/06 through 06/02/06.
- Estelle Gray, Special Education Teacher (#200244), Natoma Station Elementary School. From: 60%; To: 100%. Effective: 01/30/06.
- Monica Kirby-Lobbestael, Teacher, Cordova High School. From: 100%; To: 100%/20% Spring Semester Only (#206096). Effective: 01/04/06 through 06/02/06.
- Perry Mansch, Teacher, Cordova High School. From: 100%/20% Fall Semester Only; To: 100%/20% Spring Semester Only (#206097). Effective: 01/04/06 through 06/02/06.
- Erva Perry-Watts, Teacher, Cordova High School. From: 100%/20% Fall Semester Only; To: 100%/20% Spring Semester Only. Effective: 01/04/06 through 02/03/06.
- Raymond Savorn, Teacher, Cordova High School. From: 100%/20% Fall Semester Only; To: 100%/20% Spring Semester Only. Effective: 01/04/06 through 02/03/06.
- Paul Thrasher, Teacher, Cordova High School. From: 100%/20% Fall Semester Only. To: 100%/20% Spring Semester Only (#206097). Effective: 01/04/06 through 06/02/06.
- Geraldine Villero, Teacher, Cordova High School. From: 100%; To: 100%/20% Spring Semester Only (#206097). Effective: 01/04/06 through 06/02/06.

#### CLASSIFIED PERSONNEL

MYERS/SHORT MOVED TO APPROVE routine classified personnel items.

MOTION CARRIED 3 AYES 1 ABSENTION (McCormick) (Stanley absent)

#### CLASSIFIED EMPLOYMENT

- Donna Campbell (replacement) Special Education Instructional Assistant (#990813), Cordova High, 6 hours daily/9.5 months, Range CL10/Step B. Effective: 8/15/05
- Jazhuang Chen (replacement) Custodian (#991220), Blanche Sprentz Elem., 8 hours daily/12 months, 8 hours daily/9.5 months, Range CL14/Step A. Effective: 2/15/06
- Philip Glander (replacement/rehire) Special Education Instructional Assistant (#990833), Cordova High, 6 hours daily/9.5 months, Range CL10/Step B. Effective: 2/1/06
- Ray Goodman (replacement) Custodian (#991175, #204057), Folsom Hills Elem., 6 hours daily/12 months and Blanche Sprentz Elem. 1.5 hours daily/12 months, Range CL14/Step A. Effective: 1/31/06

- Michael Mallory (new position) Supervisor of Operations (#206095), Personnel Dept., 8 hours daily/12 months, Range MG15/Step C. Effective: 1/30/06
- Patrick Raj (replacement) Relief Bus Driver (#206656), Transportation Dept., 4 hours daily/9.5 months, Range TR16/Step A. Effective: 1/25/06
- Buffie Ruh (replacement) Special Education Instructional Assistant (#206657), Cordova High, 6 hours daily/9.5 months, Range CL10/Step A. Effective: 2/6/06
- Virginia Shupe (replacement) Food Service Worker I (#201401), Sutter Middle, 3.5 hours daily/9.5 months, Range CL05/Step A. Effective: 1/30/06

#### CLASSIFIED REASSIGNMENT

- Katie Caven (replacement) Student Care Center Assistant (#202507), Empire Oaks Elem., from temporary to regular status. Effective: 2/21/06
- Mary Hester (voluntary decrease) Food Service Worker I (#991391), Cordova Gardens Elem., from 3.84 hours daily to 2 hours daily. Effective: 2/1/06
- Derek Jones (replacement) Bus Driver (#206653), Transportation Dept., from 6 hours daily to 8 hours daily. Effective: 10/1/05
- Vernita Murray (replacement) Relief Bus Driver, Transportation Dept., 4 hours daily to Regular Bus Driver (#206656), 5 hours daily. Effective: 1/25/06
- Essie Price (replacement) Student Care Center Assistant, Cordova Meadows, 9.75 months, Range CL08/Step D to Bilingual Instructional Assistant (#205573), 9.5 months, Range CL10/Step E. Effective: 2/6/06

#### RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Kamo Danielyan, Regular Bus Driver (#205597), Transportation Dept., reason: personal. Effective: 2/1/06
- Peia Edgerly, Student Care Center Assistant (#204095), Sandra J. Gallardo Elem., reason: personal. Effective: 1/31/06
- Anthony Hall, Theater Production Specialist (#204126), Folsom High, reason: personal. Effective: 2/17/06
- Viktoriya Tarasyuk, Food Service Worker I (#203119), Riverview Elem., reason: other employment. Effective: 2/9/06

#### TERMINATION OF PROBATIONARY STATUS

- Trina Rodriguez, Food Service Worker I (#200488), Theodore Judah Elem., reason: unsatisfactory performance. Effective: 1/13/06

#### BOARD PRESIDENT'S STATEMENT

Vice President Short wished Mills Principal Dennis Willeford best wishes after his surgery today.

#### SPECIAL PRESENTATION

None scheduled.

#### ADOPTION OF AGENDA

MYERS/McCORMICK MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY (Stanley absent)

#### 0506-187- Public Participation

Cindy Evans, District Counselor

Counselors had an introduction to an online registration program at their district counselors' meeting this morning. They are working with the ETIS department and hope in March to be able to register

students online for next year. The cost of the program should be offset by hours saved inputting schedules and fewer mistakes made than with manual processing. Also at the meeting, Chris Aland presented the high school scheduling options that the scheduling committee has been working on.

### **0506-188 - REPORTS OF DISTRICT ORGANIZATIONS**

Student Advisory Board – Maria Huseinbhai, Student Board Member, reported on the following:

- Was unable to attend the SAB meeting last Wednesday, but knows the students discussed the dress code policy. She will give a full report at the March 2 board meeting.

PTA/PTO Council – Laura Ruby, President:

- No report.

California School Employees Association – Pat Wilhoyte:

- No report.

Folsom Cordova Education Association – President Barbara Brydon:

- Mark Schultz, association treasurer, introduced himself. Ms. Brydon was not in attendance.

Folsom Cordova Administrators Association – President Judy Cutright:

- Events to support student learning, healthy living, the arts, and citizenship are taking place all over the district in both elementary and secondary schools.
- Last Tuesday, three White Rock 6<sup>th</sup> graders and families attended the Rancho Cordova Rotary Club to present their winning essays on “What Service to Others Means to Me.” Each student was awarded a \$50.00 check to go toward the 6<sup>th</sup> grade Sly Park Scholarship fund.
- Folsom High School performed very well on the recent Academic Decathlon. Their overall scores improved by 4500 points from last year, and they brought home 12 individual subject medals.
- Cordova High School has received a new electronic marquee through the generosity of Ray Savorn and the Cordova High School Alumni Association.

### **AGENDA CONSENT ITEMS**

MYERS/McCORMICK MOVED TO APPROVE agenda consent items.

MOTION CARRIED UNANIMOUSLY (Stanley absent)

### **0506-189 - Administrative Matters**

A. Approve Regular Meeting Minutes – January 19, 2006

### **0506-190 - Business Matters**

A. Accept Donations: To Acknowledge Receipt of Donations to the District

B. Warrants and Payroll: Monthly Ratification

C. Approve Revisions to Construction Management Services Agreement

D. Development Impact Fee Protest

E. Approve Change Order No. 2: Mills Middle School Modernization 2005

F. Approve Notice of Completion: Mills Middle School Modernization 2005

G. Approve Notice of Completion – Rancho Cordova Elementary School Phone and Telecommunications Improvements

H. Approve Notice of Completion – Mills Middle School Phone and Telecommunications Improvements

I. Approve Change Order No. 1: Vista del Lago High School

J. Award Bid: Cordova High School Stadium Concessions Building

- K. Award Bid: Folsom High School JV Softball Field Dugouts
- L. Approve Contracts - Telecommunications Infrastructure (E-Rate) - Cordova Lane Elementary, Williamson Elementary, and Mitchell Middle School
- M. Approve Fee Increase for Home-To-School Transportation
- N. Approve Budget Revisions - General Fund and Other Funds

**0506-191 - Instructional Matters**

A. Expulsion Panel Recommendations: Case Number: 0506-40, 0506-41, and 0506-42

0506-40

Expel through the end of the spring semester of the 2005-2006 academic year; student is to attend the Sacramento County Community School or any accredited educational program outside of the Folsom Cordova Unified School District through the end of the spring semester of the 2005-2006 academic year; upon reinstatement into the district, student must attend the Mather Youth Academy (as a S.A.R.B. placement) during the fall semester of the 2006-2007 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0506-41

Expel through the end of the fall semester of the 2006-2007 academic year; student is to attend the Sacramento County Community School or any accredited educational program outside of the Folsom Cordova Unified School District through the end of the spring semester of the 2005-2006 academic year; student is to attend the Mather Youth Academy during the fall semester of the 2006-2007 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address substance abuse, anger management, and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0506-42

Expel through the end of the 3<sup>rd</sup> trimester of the 2005-2006 academic year; student is to attend the Sacramento County Community School or any accredited educational program outside of the Folsom Cordova Unified School District through the end of the 3<sup>rd</sup> trimester of the 2005-2006 academic year. Upon reinstatement into the district, student must attend the Mather Youth Academy (as a S.A.R.B. placement) during summer session following the 3<sup>rd</sup> trimester of the 2005-2006 academic year and the fall semester of the 2006-2007 academic year; student must successfully complete at least summer session and one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

- B. Approve Master Contracts for Nonpublic School Placement and Approve Individual Service Agreements for Specific Students
- C. Approve Nonpublic Agencies and Individual Service Agreements for Specific Students
- D. Approve Inter-SELPA Agreement

**DISCUSSION/ACTION**

**0506-192 – 2006 CSBA Delegate Assembly Election**

MYERS/SHAW MOVED TO VOTE for the following three candidates for the 2006 CSBA Delegate Assembly: Ron Dwyer-Voss, Wess Larson, and Teresa Stanley.

MOTION CARRIED UNANIMOUSLY, including Advisory (Stanley absent)

**0506-193 – Authorize Developer Fee Funded Voter Survey for Support of Future School Facility Improvement Bonds**

Deputy Superintendent Debbie Bettencourt explained that the voter survey would be for bonds to continue the improvement of existing schools in both communities of Rancho Cordova and Folsom. In order to determine the level of voter support for facility improvements to existing schools, staff is recommending two surveys, one for Rancho Cordova and one for Folsom. The surveys would be funded through developer fees from both communities.

Ms. Myers expressed concern that we'll also need a survey to assess bond support in the new areas. She also feels that the survey might be used as a tool to educate voters about the future growth of the District.

Ms. Bettencourt responded that there are only about 300 residents in the new areas, and a survey wouldn't be statistically valid. A campaign should educate the residents.

Mr. Shaw feels that if we can settle the concept of an additional SFID before we go to the public with a bond, it would mitigate any confusion about the purpose of the bond in the existing Riverside area in Rancho, and Folsom. It's important in passing the bond to settle that issue in terms of the SFID and make clear the purpose of the bonds.

Ms. Myers suggested that Dr. Meadows of Decision Research be added to the list of firms invited to submit a proposal.

MYERS/SHAW MOVED TO AUTHORIZE staff to request proposals from Meta Services, Godbee Research, Fallon Research, and Decision Research and enter into contracts to provide voter surveys in both communities of Rancho Cordova and Folsom.

MOTION CARRIED UNANIMOUSLY (Stanley absent)

**0506-194 – Approve California School Employees' Association Contract for the 2005-2008 School Years**

MYERS/SHAW MOVED TO APPROVE the three-year contract with the California School Employee's Association for the 2005-2008 School Years

MOTION CARRIED UNANIMOUSLY, including Advisory (Stanley absent)

**DISCUSSION**

**0506-195 – Folsom Cordova Education Association 2006-09 Proposed Contract Openers to the Board of Education** and Announcement of Public Hearing Scheduled for the March 2, 2006 Regular Board Meeting

Superintendent Godwin asked Assistant Superintendent Mindi Nunes to present this item.

Ms. Nunes announced that bargaining unit members ratified this three-year contract yesterday. The agreement provides a salary increase for 2005-06, revises language related to agency fee and association leave, and adds a new article for Safety.

Trustees had no comments.

**0506-196 – Preliminary Budget Priorities**

Superintendent Godwin asked Deputy Superintendent Debbie Bettencourt to introduce this item. Reminded the Board that District management had a preliminary discussion about the budget and is interested in restoring, at least in part, the site budgets and support services, and feels a competitive compensation package is important.

Ms. Bettencourt explained that new revenues, which include COLA and a deficit adjustment, amount to \$5.2 million (and if equalization is funded, an additional \$900,000 will be available); and new expenditures which include startup of Navigator Elementary School, step and column, health benefits, increased utility costs, and the principal and administrative assistant for Vista del Lago High School, equal about \$2.75 million. She cautioned that the staffing cost for Navigator excludes teachers.

Restoring the site budgets to the 2003 level would be about \$555,000, restoring the equipment budget for schools would be \$256,000 and a 1% salary increase for unrestricted, special education, and transportation would be about \$900,000.

If we go to a full instructional day for Kindergarten classes at 20:1, we would lose \$680,000 in revenue, and Kindergarten would run at a deficit. Also, a new special ed class would cost \$90,000, and would include a teacher, materials, and aides.

We've had discussions about categorical dollars being used to offset the cost of transportation. Special ed instruction is a \$20 million program, with an \$8.3 million encroachment on the general fund. Special ed transportation is a \$1.5 million encroachment, and regular home-to-school transportation hits the general fund for about \$333,000.

#### Mr. Shaw

- We need to use caution because this has to get through the legislature and could take until August. The numbers from the state are carved in jello. If we restore these things now, we could have to cut again next year.

#### Ms. Myers

- Is not interested in making changes that would lose \$680,000 (full instructional day for Kindergarten).
- Is not interested in adding another special ed class for \$90,000. We already spend an enormous amount on special ed. She's more concerned about other programs.
- Is not interested in giving employees a raise. People in other industries are not always given salary increases.
- The amount of money we spend on transportation is excessive. Seems to her it would be less expensive to give parents money to drive their students to school. Would like to see an analysis of that. Maybe we could just bus special ed and elementary. What would it look like if we only bussed primary grades?
- Is interested in restoring, to some extent, support budgets and equipment, but not to the full amount.
- Would like to be able to squeeze some money out for our libraries.
- Why is there a 12% increase in sewage/water?

Ms. Bettencourt said the increase is for commercial customers in the City of Folsom.

#### Ms. Huseinbhai

- We need to keep transportation; many kids need the busses.
- If we give full time class size reduction for Kindergarten, would we have to reduce class size reduction for grades 1, 2, and 3? How much is a 1% increase for teachers?

#### Ms. Bettencourt

- Actually, we would see a loss of revenue, so the general fund would have to fund the deficit.

- A 1% increase would be between \$400 and \$600 a year per teacher.

Ms. Huseinbhai

- That should be cut.

Ms. McCormick

- Agrees with Mr. Shaw that we have to be cautious.
- The \$900,000 for equalization would be wonderful, but it's something we shouldn't count on.
- Would like to see some support services brought back as well as partial reinstatement of site supply budgets.
- Cost of transportation is terrible, but how do we get around it? If we didn't offer transportation, is afraid attendance would suffer.
- Asked for more information about the Kindergarten issue.

Ms. Bettencourt

- Full day instruction for 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> grade students generates about \$900 per student. Half day for Kindergarten generates about \$450 per student. We get approximately \$600,000 for Kindergarten. There are no additional expenses for Kindergarten teachers since a.m. teachers cover p.m. teachers and vice versa. In grades 1, 2, and 3, grant must pay for additional teachers. We receive about \$4 million in grant money for grades 1, 2, and 3, but it costs about \$5 million to operate the program. The money we generate from Kindergarten helps to offset the deficit in grades 1, 2, and 3.

Mr. Shaw

- Would like to lobby hard for restoration of site budgets. As we've cut budgets, costs have gone up.
- Would also like to see restoration of every-other-day cleaning of classrooms. This is fundamental stuff for running schools.
- Urges no talk of cuts to site budgets; we need to restore them.

Mr. Short

- To piggyback Mr. Shaw's statement, we need to be cautious in this election year. The equalization money might go away.
- Need to look at partial restoration of site budgets and supply budgets.
- Agrees with Ms. Myers about the library aides being restored.
- The rising cost of utilities is troubling.
- Health benefits will also continue to rise.

Ms. Bettencourt agreed that we will continue to have double digit increases. District will be presenting different options to the employee benefits committee.

Mr. Godwin

- This item was presented for the purpose of beginning discussion. We will be talking to principals to see what their needs are. There is a statewide group that is trying to consolidate benefits for districts to have negotiations and buying power with the providers.

**Public Comments**

Mark Schultz

- Questioned class size reduction in Kindergarten.

Ms. Bettencourt gave him a handout that outlines the revenue and costs.

Ben Johnson – Rancho resident

Asked about procedure for getting his student into a special ed program for 1<sup>st</sup> graders.

Superintendent Godwin directed him to speak with Director of Special Education Jan Lucas.

## **REPORTS**

### **0506-197 - Reports to the Board of Education**

A. Superintendent Godwin reported on the following:

- No report, but acknowledged the White Rock students who received \$50 each for their winning essays and contribution of \$150.00 to the Sly Park Outdoor Ed program.

B. Correspondence to the Board

C. District Committees

## **BOARD OF EDUCATION**

### **0506-198 - Board Business**

A. Board Communication

Ms. Huseinbhai

- Thanked everyone for their hard work on the budget. Hopes there are not too many cuts.

Mr. Shaw

- Was glad to receive encouraging news about Dennis Willeford and that he is doing well.
- Condolences to the Siefkin family in the loss of their daughter Erika.
- Tomorrow is the deadline for applications for the principal pool. This is an exciting time to see the talented people coming into our District. This is a great opportunity to create secondary schools that follow our visions.

Ms. Myers

- Attended the celebration of life for Erika Siefkin. It was a wonderful tribute to this young woman.
- Has learned an interesting fact of which many are not aware. A court case in 1998 resulted in a Federal court ruling that under the Civil Rights Act of 1964 it was illegal to discriminate on the basis of language. In 2001, the U.S. Supreme Court reversed the ruling, and threw it out. A senator is now trying to set aside the Executive Order that President Clinton passed. If this happens, it might reverse the enormous cost of printing everything in different languages.
- Is very glad to hear Dennis is going to be okay. Wished him a speedy recovery.
- Glad to see Folsom High did so well in the academic decathlon.

Ms. McCormick

- Attended the academic decathlon, and it was exciting. She was very proud of our students.
- Saw 'The Music Man' performed by Folsom Middle School. They just get better and better with each production.
- Attended the SAB meeting. Mr. Jarman does a great job with the students.
- Also attended the celebration of life for Erika Siefkin. Her sympathies to the Siefkin family.
- Happy to hear of Dennis' recovery.

Mr. Short

- Is excited about the online registration.
- Relieved to hear of Dennis' recovery.
- Condolences to the Siefkin family.
- Learned of a teacher retention report that was issued lately. The report says that 25% of teachers leave after the first five years. Would like to know where the survey came from. Thinks that is a high rate of attrition.

Meeting adjourned at 7:16 p.m.

**INFORMATION**

**0506-199 - Modernization and Construction Projects Update – Rancho Cordova**

**0506-200** - Next Regular Board Meeting is scheduled for March 2, 2006, at Folsom High School, 1655 Iron Point Road, Folsom, California, 95630.

Record of meeting schedule for February 16, 2006:

Open Session	4:30 p.m.
Closed Session	4:35 p.m.
Open Session	6:05 p.m.
Meeting adjourned at	7:16 p.m.

---

Respectfully submitted,  
Patrick Godwin, Executive Secretary to the Board

---

Sara Myers, Clerk of the Board