

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

January 6, 2005

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Richard Shaw, Board President
Teresa A. Stanley, Board Vice President
Ed Short, Board Clerk
Sara Myers, Board Member
Mary McCormick, Board Member
Heather Reeder, Student Board Member

January 6, 2005

Board members present: Richard Shaw, Teresa Stanley, Ed Short, Sara Myers, Mary McCormick, and Heather Reeder, Student Board Member.

5:00 p.m. – Open Session

CALL TO ORDER (Held in Library)

President Shaw announced items to be discussed in closed session.

5:05 p.m. – Closed Session

(Held in Library)

6:00 p.m. – Open Meeting

(Held in Library)

Meeting convened at 6:06 p.m. President Shaw called the meeting to order. Danny Anklam led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Superintendent Siefkin asked Mark Rickabaugh, Assistant Superintendent of Human Resources, to report out on routine action taken in closed session regarding certificated and classified personnel.

Superintendent Siefkin introduced Danny Anklam, newly-appointed vice principal at Cordova High School.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

STANLEY/MYERS MOVED TO APPROVE routine personnel items.

MOTION CARRIED UNANIMOUSLY

CERTIFICATED EMPLOYMENT

The following employees have been *hired* with Temporary status for the 2004/2005 school year:

- Vicki Boudouris, Title I Teacher (#205120) (50% Time), Rancho Cordova Elementary School, Preliminary Single Subject Foreign Language French/Social Science/Professional Clear Reading & Language Arts Specialist Credentials; BA + 27/BE + 77; Class 5, Step 4. Effective: 01/03/05.
- Joanne Daly, Teacher (#991769, #991796) (40% Time), Folsom High School, Preliminary Single Subject Art/Supplementary Authorization Introductory English Credential; BA + 63; Class 4, Step 1. Effective: 01/03/05.

- Virginia Goss, Teacher (#991878), Cordova High School, Professional Clear Single Subject Life Science/Supplementary Authorization Chemistry; Computer Concepts and Applications/ Professional Clear Multiple Subject/General Subjects Credentials; BA + 69/BS + 38; Class 5, Step 6. Effective: 01/03/05.
- Lucinda Turner, Teacher (#991908, #202053) (80% Time), Cordova High School, Single Subject Foreign Language French Credential; BA; Class 2, Step 1. Effective: 01/03/05.

The following employees have been *re-hired* with Temporary status for the 2004/2005 school year:

- Denise Whitelaw, Special Education Teacher, Sutter Middle School. Effective: 01/03/05 through 06/03/05.
- Virginia Zychalski, Special Education Teacher, Mather Youth Opportunity. Effective: 01/03/05 through 06/03/05.

CERTIFICATED CHANGE OF STATUS

In accordance with the District Policy 4116.1 and the California Education Code 44919, certificated employees may be designated temporary if, among other reasons, they are replacements for probationary or tenured employees on leave of absence or who have been furloughed into categorical programs.

The employees listed are in excess of the number of employees needed as replacements for probationary or tenured employees and are recommended to be reclassified as probationary employees effective for the date specified below in accordance with legal provisions:

<u>NAME</u>	<u>PROBATIONARY HIRE DATE</u>	<u>SITE</u>
Megan Cook	08/19/03	Cordova High School
Kari Moore	08/10/04	Folsom Middle School

CERTIFICATED CHANGE OF ASSIGNMENT

- Gregory Alburn, Teacher; From: 80% Cordova High School; To: 100% Kinney High School. Effective: 01/03/05.
- Helen Kwon, Teacher, Cordova High School; From: 40%; To: 60%. Effective: 01/03/05.

ADMINISTRATOR LEAVE OF ABSENCE

- Jessica Kahn, Coordinator Psychological Services/Special Education Placement/Pre-School, Personal. Effective: 01/25/05 through 06/30/05.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Holly Evans, School Psychologist, Psychological Services. Holly was hired on August 14, 2001. She was employed for one year. Holly was re-hired on August 11, 2003. She has been employed 2 years with the Folsom Cordova Unified School District. Effective: 12/31/04.

CERTIFICATED TEACHER ON LOAN

- Lori Emmington, Folsom High School. 40% Teacher on Loan to University of California, Davis, Sierra North Arts Project. Effective: 01/03/05 through 06/03/05.

CLASSIFIED PERSONNEL

STANLEY/MYERS MOVED TO APPROVE routine personnel items.

MOTION CARRIED UNANIMOUSLY

CLASSIFIED EMPLOYMENT

- Lauren Fuchslin (replacement) Student Care Assistant (#203181), Blanche Sprentz Elem., 2.5 hours daily/9.75 months, Range CL08/Step A. Effective: 1/3/05
- Melanie Green (new position) Special Education Inst. Assistant (#205091), Folsom Middle, 3 hours daily/9.5 months, Range CL10/Step A. Effective: 12/14/04
- Angelic Wolfe/Jones (replacement) Food Service Worker I (#200492), Cordova Gardens Elem., 2 hours daily/9.5 months, Range CL05/Step A. Effective: 1/3/05

CLASSIFIED REASSIGNMENT

- Linda Clinton (replacement) Special Education Inst. Assistant SH/SED, Cordova High, Range CL11 to Special Education Inst. Assistant Non SH (#203005), Range CL10. Effective: 12/9/04
- Berta Edmiston (replacement) EIP Child Assistant, Riverview Elem., from 7.5 hours weekly to 15 hours weekly. Effective: 12/6/04
- Keniece Davis (new position) Bus Driver (#205597), from 4 hours daily to 5 hours daily. Effective: 12/6/04
- Terri Smith (replacement) Bus Driver (#991461), from 5 hours daily to 6 hours daily. Effective: 12/6/04

CLASSIFIED UNPAID LEAVE OF ABSENCE

- Linda Vest, Student Care Assistant (#200143), Cordova Meadows, reason: medical. Effective: 12/31/04 through 06/30/05
- Denise Whitelaw, Special Education Inst. Assistant (#203001), reason: teaching position. Effective: 1/3/05 through 6/3/05

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Theresa Crawford, Bus Attendant (#200487), Transportation Dept., reason: relocation. Effective: 12/15/04
- Michele Dority, Campus Monitor (#204054) Cordova High, reason: relocation. Effective: 12/27/05
- Roger Gilbert, Food Service Worker I (#202604), Empire Oaks Elem., reason: personal. Effective: 12/17/04
- Carolyn Heinz, Student Care Assistant (#205092), Empire Oaks Elem., reason: education. Effective: 12/16/04
- Sheri Joyce, Parent/Assistant Coord., (#203200), Rancho Cordova Elem., reason: personal. Effective: 1/14/05
- Aurica Kirkwood, Bilingual Inst. Assistant (#991546), Rancho Cordova Elem., reason: teaching position. Effective: 10/22/04

TRANSFER TO THIRTY-NINE MONTH REEMPLOYMENT LIST

- Deborah Mandigo, Library Clerk (#991077), Blanche Sprentz/Riverview Elem., reason: all paid leave exhausted. Effective: 1/1/05

BOARD PRESIDENT'S STATEMENT

President Shaw introduced Superintendent Siefkin who asked Ginny Bateman to introduce the teachers who have just achieved national board certification.

SPECIAL PRESENTATION

National Board Certification Program –

Ms. Bateman introduced Kath Wilk, Folsom Middle School, and Debbie Stone, Natoma Station Elementary School. She also gave an explanation of this very rigorous program and reminded that it is a voluntary undertaking. Of 40,206 certified teachers in the nation, 3081 are in California, and Folsom Cordova boasts 27. President Shaw joined Ms. Bateman in presenting pins of acknowledgement to Ms. Wilk and Ms. Stone.

Ms. Bateman also introduced the following teachers who are now enrolled in the program: Melissa Nelson and Julie Youngman, both of Rancho Cordova Elementary; Jennifer Douglass, Theodore Judah Elementary; and Sandy Portlock, Williamson Elementary.

Superintendent Siefkin asked Ms. Bateman if, in her dealings with leaders and trainers from other parts of the state, there is an increased effort to afford monetary enhancement.

Ms. Bateman answered that other districts do offer salary incentives.

President Shaw thanked the teachers and said he is very impressed with what our district has done with national board certification – it is an outstanding achievement by this district, and students are benefiting.

ADOPTION OF AGENDA

MYERS/SHORT MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY

PUBLIC PARTICIPATION (0405-154)

Conrade Mayer –

Urged that care be taken in the selection of administrators hired by the district. Thanked the Board for selecting Danny Anklam as vice principal at Cordova High School. Also wished the Board good luck in finding a replacement for Superintendent Siefkin.

REPORTS OF DISTRICT ORGANIZATIONS (0405-155)

Student Advisory Board – Heather Reeder, Student Board Member, reported on the following

- No meeting since the last Board meeting.
- Really liked being able to finish finals before winter break.
- A rugby team is starting at CHS.

PTA/PTO Council – No report

California School Employees Association – No report

Folsom Cordova Education Association –

- Barbara Brydon, president of FCEA, extended appreciation for teachers in National Board Certification Program.

Folsom Cordova Administrators Association – President Sherian Kutzera reported on the following

- Happy New Year to everyone.
- Reported on activities at district elementary schools including the reading tutor program and Costco employees at Mather Elementary, and Safety Week activities at Rancho Cordova Elementary.

AGENDA CONSENT ITEMS

STANLEY/SHORT MOVED TO APPROVE agenda consent items.
MOTION CARRIED UNANIMOUSLY

0405-156 – Administrative Matters

A. Regular Meeting Minutes – December 16, 2004

0405-157– Business Matters

A. Accept Donations: To Acknowledge Receipt of Donations to the District

0405-158 – Instructional Matters

A. **Expulsion Panel Recommendations:** Case Numbers: 0405-8, 0405-10, 0405-11, and 0405-12
0405-8

Expel through the end of the fall semester of the 2005-2006 academic year; student is to attend an accredited educational program outside of the Folsom Cordova Unified School District, as determined by an I.E.P. team, through the end of the fall semester of the 2005-2006 academic year; individual student counseling to address decision-making skills.

0405-10

Expel through the end of the spring semester of the 2004-2005 academic year; suspend expulsion order; student is to attend Cordova High School or any other program within the district, with the exception of Folsom High School, through the end of the spring semester of the 2004-2005 academic year; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0405-11

Expel through the end of summer session following the spring semester of the 2004-2005 academic year; place at the Mather Youth Academy through the end of summer session following the spring semester of the 2004-2005 academic year; student is to successfully complete at least one semester and summer session at the Mather Youth Academy in order to be considered for return to a comprehensive program of the FCUSD; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0405-12

Expel through the end of summer session following the spring semester of the 2004-2005 academic year; suspend expulsion order; place at the Mather Youth Academy through the end of the spring semester of the 2004-2005 academic year; student is to successfully complete at least one semester at the Mather Youth Academy in order to return to a comprehensive program in FCUSD; student is to attend summer session; if student complies with his rehabilitation plan at the Mather Youth Academy, he may attend Folsom High School for summer session; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

B. **Approve Master Contracts for Nonpublic School Placement and Approve Individual Service Agreements for Specific Students**

C. **Approve Extended Field Trip** – Folsom Middle and Sutter Middle School Jazz Bands and Jazz Choirs to Reno Jazz Festival in Reno, Nevada

D. **Approve Extended Field Trip** – Folsom Middle and Sutter Middle School Jazz Bands to Lionel Hampton Jazz Festival in Moscow, Idaho

E. **Approve Extended Field Trip** – Mitchell Middle School Orchestra Students to the World of Music Festival at Disneyland in Anaheim, California

F. **Approve Extended Field Trip** – Cordova High School Business Students to Virtual Enterprise VA Trade Fair in Hampton, Virginia

DISCUSSION/ACTION

0405-159 – Approve Tentative Agreement with California School Employees Association for 2004-2005

Superintendent Siefkin introduced Assistant Superintendent Administrative Services Mindi Nunes. Ms. Nunes reported that a tentative agreement with CSEA, Chapter 528, Comprehensive and Transportation Units had been reached. Items included in this agreement are:

Article X – Compensation

Article XII – Leaves

Article XIV – Miscellaneous (State Funded Buy-Back Inservice – language)

STANLEY/SHORT MOVED TO Approve the Tentative Agreement with California School Employees Association for 2004-2005

MOTION CARRIED UNANIMOUSLY

0405-160 – Reports to the Board of Education

A. Superintendent Siefkin

- Expressed his sorrow for the loss of Bill Joyce, teacher at Cordova Villa, whose services were earlier today.
- Reminded Trustees of the two special meetings that are scheduled for next week. Thursday, January 13, at 3:00 p.m., a meeting will be held to conduct interviews of the search consultants for the new superintendent. No action will be taken at this meeting. Saturday, January 15, at 9:00 a.m. is a closed session designed to cover the performance evaluation of the superintendent. Following the closed meeting will be an open session where a search consultant will be selected.

B. Correspondence to the Board - None

C. District Committees - None

BOARD OF EDUCATION

0405-161– Board Business

A. Board Communication

Heather Reeder

- Congratulations to National Board Certified teachers.
- Excited to have Mr. Anklam as new vice principal at Cordova High School.

Ms. Myers

- Pleased to have Mr. Anklam at Cordova High School.
- Heartwarming each year to see the growing numbers of people in the National Board Certification Program.
- Condolences to family of Mr. Joyce
- Spoke this week with Mr. Bob Gibson about something going on at Folsom High School. It is a strategic performance system that we as Board and community should get involved in.
- Was asked by President Shaw to recap some things from the annual CSBA meeting in San Francisco. Commented on a session on No Child Left Behind and collective bargaining, especially as related to NCLB and the Williams settlement.

Mr. Short

- Happy New Year.
- Recapped a session he attended at the CSBA conference on closing the gap in math, and one on graduate governance – setting direction and responsibilities for board members.

Ms. Stanley

- Requested websites and information from Mr. Short regarding his report on the CSBA conference.
- Condolences to the Joyce family and to Bob Jarman on the loss of his father.
- Attended a Folsom Cordova School Foundation meeting this morning.
 - About 1-1/2 years ago the Foundation applied for part of a grant to mentor children of prisoners. The grant came through, but at a reduced amount. The Child Abuse Prevention Council has asked the Foundation to be lead agency to administer the grant for Sacramento County. The Foundation picked up three AmeriCorps Vista kids.
 - The Student Union Director at Cordova High School spoke – 61 students have signed up, several more stop by every day. Vista workers are there to help. Need additional adult volunteers to work with students.
- Received a letter about the ed specs for the second high school and third middle school in Rancho Cordova. Continues to have concerns about some things that have been discussed including the coring of ninth grade students, vocational options, and facilities for 9th grade class size reduction. The Board has not been consulted on these things, and she feels there should be input.
- Cautioned that Board members must be careful when writing articles that might show bias toward an issue – read where a court overturned a planning commission decision because a commissioner wrote an article on the case. Court said the article showed actual bias by the commissioner.
- Didn't get Mr. Shaw's email in time to prepare comments on CSBA conference. Did attend CSBA Delegate Assembly.
- Saw some recent information on No Child Left Behind – seems to be losing some bipartisan support at the Federal level.
- Read an article on a concept that is somewhat different from 'middle college' concept. Thinks we might use it as an option for future overcrowding. We might set up an office at Folsom Lake College.
- Pleased to see that our fitness numbers have improved from last year.

As a point of clarification, Superintendent Siefkin commented that we do plan to have a status report to the Board in February on the ed specs for the 2nd high school in Rancho Cordova. None of the items mentioned by Ms. Stanley have been finalized.

Ms. McCormick

- Congratulated Mr. Anklam.
- Condolences to Mr. Joyce's family.
- As new board member, did attend all workshops for new members at the CSBA conference. Will be attending the Governor's Workshop. Will be taking advantage of future training.

Mr. Shaw

- Acknowledged passing of Congressman Matsui. He was an active participant in Team 2002 and always encouraging to our students. Open services will be held on Saturday morning at 10:00 at the Memorial Auditorium in Sacramento.
- Reported on one session at CSBA regarding student athletes and performance-enhancing substances. This is an issue the entire nation is facing.
- Happy New Year to all.

Meeting adjourned at 7:20 p.m.

INFORMATION

0405-162 – Modernization and Construction Projects Update – Folsom

0405-163 – Notice – Special Meeting of the Board of Education – January 15, 2005

0405-163 - Next Regular Board Meeting is scheduled for January 20, 2005, at Mills Middle School, 10439 Coloma Road, Rancho Cordova, CA 95670.

Record of meeting schedule for January 6, 2005:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:06 p.m.
Meeting adjourned at	7:20 p.m.

Respectfully submitted,
Norman R. Siefkin, Executive Secretary to the Board

Ed Short, Clerk of the Board