

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

November 18, 2004

MINUTES

Board of Education
Regular Board Meeting
Mills Middle School
Cafetorium
10439 Coloma Road
Rancho Cordova, California 95670

BOARD OF EDUCATION

Roger L. Benton, Board President
Sara Myers, Board Vice President
Teresa A. Stanley, Board Clerk
Richard Shaw, Board Member
Edward Short, Board Member
Heather Reeder, Student Board Member

November 18, 2004

Board members present: Roger Benton, Sara Myers, Teresa Stanley, Richard Shaw, Ed Short, and Student Member Heather Reeder

5:00 p.m. – Open Session

CALL TO ORDER (Held in Library)

President Benton announced items to be discussed in closed session.

5:05 p.m. – Closed Session

(Held in Library)

6:00 p.m. – Open Meeting

(Held in Cafetorium)

Meeting convened at 6:08 p.m. President Benton called the meeting to order. Cynthia Robinson, Mr. Benton's daughter, led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Superintendent Siefkin asked Mark Rickabaugh, Assistant Superintendent of Human Resources, to report out on routine action taken in closed session regarding certificated and classified personnel.

Mr. Rickabaugh read short bios on the following retirees: Carolyn Harkins, teacher at Cordova Meadows with 23 years of service, Romelia Keim, bus driver with 14 years of service, and Linda Ruh, special education instructional assistant at Natoma Station with 28 years of service to the district.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

MYERS/BENTON MOVED TO APPROVE routine personnel items.
MOTION CARRIED UNANIMOUSLY

CERTIFICATED CHANGE OF ASSIGNMENT

- Aaron Agnew, Teacher, Folsom High School; From: 100%; To: 120%. Effective: 10/18/04 through 12/17/04.
- Lisa Johnson, Teacher, Folsom High School; From: 100%; To: 120%. Effective: 10/25/04 through 12/17/04.
- James Noble, Teacher, Folsom High School; From: 100%; To: 120%. Effective: 10/18/04 through 12/17/04.

- Michael Wall, Teacher, Folsom High School; From: 100%; To: 120%. Effective: 10/18/04 through 12/17/04.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Nicole Hughes, Teacher, Cordova High School. Nicole was hired on August 10, 2004 and has been employed 3 months with the Folsom Cordova Unified School District. Effective: 12/17/04.

CERTIFICATED EMPLOYMENT

- Chadwick Hedge, Military Instructor (#205056), Mather Youth Academy, Designated Subject Special Subjects ROTC Credential; Column II, Step 1. Effective: 11/01/04 through 02/27/05.

CERTIFICATED LEAVE OF ABSENCE

- Joseph Shimmin (*revised*), Military Instructor, Mather Youth Academy; From: 11/01/04 through 02/27/05; To: 12/01/04 through 02/27/05.

CERTIFICATED APPOINTMENT

- Christina Gerads, Sutter Middle School, Athletic Director. Effective: 2004/2005 school year.
- Helen Lucas, Academic Coordinator, Williamson Elementary School (50%). Effective: 10/07/04.
- Mary Millsaps, Academic Coordinator, Williamson Elementary School (50%). Effective: 10/07/04.

RATIFY RETIREMENT AND FIX LAST DATE OF EMPLOYMENT

- Carolyn Harkins, Teacher, Cordova Meadows Elementary School. Carolyn was hired on September 21, 1981 to teach First Grade at Mather Heights Elementary School. She transferred to Cordova Meadows at the beginning of the 1992/1993 school year. Carolyn retires on STRS Disability Retirement on November 13, 2004. She has been employed 23 years 3 months with the Folsom Cordova Unified School District.

CERTIFICATED CHANGE OF STATUS

In accordance with the District Policy 4116.1 and the California Education Code 44919, certificated employees may be designated temporary, among other reasons, if they are replacements for probationary or tenured employees on leave of absence or who have been furloughed into categorical programs.

The employees listed are in excess of the number of employees needed as replacements for probationary or tenured employees and are recommended to be reclassified as probationary employees effective for the date specified below in accordance with legal provisions:

<u>EMPLOYEE</u>	<u>PROBATIONARY DATE</u>	<u>SITE</u>
Taylor Alber	08/19/03	Sutter Middle School
Paula Alexander	08/19/03	Gold Ridge Elementary
Melissa Allen	08/12/04	Cordova Gardens Elementary
Pirkko Amaral	08/19/03	Cordova Meadows Elementary
Shara Bachman	08/19/03	Blanche Sprentz Elementary
Terry Blesso	08/19/03	Mills Middle School
Darsie Bonillo	08/19/03	Cordova Lane Elementary
Cameron Boquet	08/19/03	Empire Oaks Elementary
Carlos Bravo	08/10/04	Folsom High School
Heather Brown	08/19/03	Sutter Middle School

<u>EMPLOYEE</u>	<u>PROBATIONARY DATE</u>	<u>SITE</u>
Starlene Burgett	08/19/03	Folsom High School
Angi Carlomagno	08/19/03	Empire Oaks Elementary
Ellen Chrismmer (80%)	08/19/03	Cordova High School
Mike Collier	08/19/03	Sutter Middle School
Nicole Devous	08/10/04	District Music
Christopher Devine	08/19/03	Cordova Lane Elementary
Realyynn Dufford-Cordova	08/12/04	Mitchell Middle School
Joyce Enrado	08/19/03	Cordova Gardens Elementary
Holly Evans	08/11/03	Psychological Services
Amber Fontaine	08/19/03	Cordova Villa Elementary
Colby Franklin	08/19/03	Mills Middle School
Randall Fritz	08/12/04	Mather Youth Academy
Wendy Goyette	08/19/03	Mills Middle School
Christina Inferrera	09/08/03	Cordova Meadows Elementary
Jill Jones	08/19/03	Folsom Middle School
Erin Jung	08/19/03	White Rock Elementary
Bette Kolstad	08/19/03	Folsom Middle School
Martha Krewson	08/19/03	Rancho Cordova Elementary
Michelle Maddux	08/19/03	Williamson Elementary
Mya Martin	08/19/03	Peter J. Shields Elementary
Troy Martinez	08/19/03	Cordova Meadows Elementary
Jenny Matheu	08/19/03	White Rock Elementary
Michelle Mays	08/19/03	Sandra J. Gallardo Elementary
Leon Monahan	08/25/03	Sutter Middle School
Lawrence Moore	08/12/04	White Rock Elementary
Heidi Nelson	08/05/04	Special Education
Joyce Padgett	08/12/04	Folsom Lake High School
Vilma Pantoja	08/19/03	Cordova Meadows Elementary
Stephanie Rafdal	09/28/04	Elementary Prep
Miguel Rodriguez	08/19/03	Folsom High School
Heather Rush	08/19/03	Folsom Middle School
Suzanne Solorzano	08/19/03	Empire Oaks Elementary
Jill Thomas	08/28/03	Cordova Gardens Elementary
Kerri Thomas	08/21/03	Theodore Judah Elementary
Katherine Turner	08/19/03	Sutter Middle School
Jessica Valdes	08/19/03	Folsom Middle School
Robin Van De Carr	08/19/03	Williamson Elementary School
Jinny Vroom	08/19/03	Sandra J. Gallardo Elementary
Keri Walters	08/19/03	Folsom Middle School
Kathryn Warnick	08/19/03	Elementary Prep
Jane Weakley	08/12/04	Williamson Elementary
Kate Wilson	08/12/04	Mather Heights Elementary
Paul Wolter	08/19/03	Mather Youth Academy

TRANSFER TO 39 MONTH RE-EMPLOYMENT LIST

- James Cost, Teacher, Cordova High School, Medical (All paid leave exhausted). Effective: 12/01/04.

CLASSIFIED PERSONNEL

MYERS/BENTON MOVED TO APPROVE routine classified personnel items.
MOTION CARRIED UNANIMOUSLY

CLASSIFIED EMPLOYMENT

- Marina Abramyan (replacement) Food Service Worker I (#203119), Riverview Elem., 2 hours daily/9.5 months, Range CL05/Step A. Effective: 11/3/04
- Phillip Chang (replacement) Special Education Instructional Assistant (#202643), Kitty Hawk/Y.O., 6 hours daily/9.5 months, Range CL 11/Step A. Effective: 10/26/04
- Karen Farnbach (replacement) IASA Instructional Assistant (#990787), Williamson Elem., 3.5 hours daily/9.5 months, Range CL04/Step A. Effective: 10/21/04
- John Katricioglu (new position/growth) Special Education Instructional Assistant (#205089), 6 hours daily/9.5 months, Range CL11/Step A. Effective: 10/26/04
- Nancy Martinez-Ramos (replacement) Relief Bus Driver (#991476), Transportation Dept., 4 hours daily/9.5 months, Range TR16/Step B. Effective: 10/20/04
- Raisa Popovich (replacement) Preschool Instructional Assistant (#203300), Williamson Elem., 3.5 hours daily/9.5 months, Range CL08/Step A. Effective: 12/1/04

CLASSIFIED REASSIGNMENT

- Cindi Castro (hours increase/growth) SIP Parent/Assistant Coordinator (#205096), Empire Oaks Elem., from 15 hours weekly to 19.5 hours weekly. Effective: 10/20/04
- Joan Galdamez (hours increase/growth) Computer Instructional Assistant (#205097), Empire Oaks Elem., from 14.25 hours weekly to 17.25 hours weekly. Effective: 10/20/04
- Sue Lasker (hours increase/growth) School Clerk-Elementary (#205095), Theodore Judah Elem., from 2.5 hours daily to 3 hours daily. Effective: 11/29/04
- Mary Naughton (replacement) Special Education Instructional Assistant (#201447), Blanche Sprentz Elem., From 24 hours weekly to 30 hours weekly. Effective: 11/1/04

CLASSIFIED UNPAID LEAVE OF ABSENCE

- Juliana Hraczky, Food Service Worker I (#203057), Folsom High, reason: parental. Effective: 10/1/04 through 10/15/04 (revised)
- Heather Loge, Administrative Assistant II (#201359), Child Nutrition Department, reason: parental. Effective: 11/1/04 through 6/5/05
- Jeannie Torrente, Food Service Worker I (#203169), Folsom High, reason: family medical. Effective: 10/13/04 through 12/17/04

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Rebecca Burchette, Special Education Instructional Assistant (#201447), reason: personal. Effective: 10/8/04
- Bret Champion, Mechanic I (#991441), Transportation Department, reason: personal. Effective: 10/29/04
- Sandra Gonzales, Bilingual Instructional Assistant (#204131), Family Support Services, reason: personal. Effective: 11/12/004
- Roy Parson, Bus Driver (#202625), Transportation Department, reason: personal. Effective: 11/12/04
- Simon Plukshi, Bus Driver (#991460), Transportation Department, reason: other employment. Effective: 10/22/04
- Althea Thomas, Bus Driver (#991461), Transportation Department, Reason: relocation. Effective: 10/31/04

CLASSIFIED RETIREMENT

- Romelia Keim, Bus Driver (#991447), Transportation Department. Effective: 12/30/04. Romelia was hired as a Relief Bus Driver by the Transportation Department on September 4, 1990. She became a Regular Bus Driver on November 1, 1991. Romelia will retire in December with fourteen years of service to the District.
- Lynda Ruh, Special Education Instructional Assistant (#990881), Natoma Station Elementary. Effective: 12/31/04. Lynda was hired as an ECE Teaching Assistant at Theodore Judah Elementary, on September 7, 1976. In 1980 she became a Special Education Instructional Assistant at that school and moved to Blanche Sprentz in 1984. Lynda moved back to Theodore Judah Elem. in 1987 and then to Natoma Station in 1996. Lynda retires with twenty-eight years of service to the District.

CONFERENCE WITH LEGAL COUNSEL

BOARD PRESIDENT'S STATEMENT

President Benton asked Ms. Stanley to recap later in meeting the Board's yearly accomplishments.

SPECIAL PRESENTATION

Intel Volunteer Matching Grant Program

Superintendent Siefkin introduced Rebecca Sloan, Public Relations Officer, who introduced Leroy Trippette, from Intel. At a reception this afternoon, Intel presented checks totaling \$150,600 to schools in FCUSD. Intel employees volunteer time at school sites. Money is given for every 20 hours that are volunteered.

Mr. Shaw and Mr. Benton expressed thanks to Mr. Trippette and Intel for the money and time spent with kids.

ADOPTION OF AGENDA (0405-123)

MYERS/SHORT MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY

0405-124 Public Participation

Conrade Mayer, Rancho Cordova resident

- Thanked Mr. Benton for services to both sides of the district and for making himself visible and available to students and the communities.

Alan Withers, Principal, Mather Heights Elementary

- Thanked Mr. Benton for many years of service and friendship.

Tena Base

- Asked for assistance with her son enrolling at Kinney or Folsom Lake High School.

REPORTS OF DISTRICT ORGANIZATIONS (0405-125)

Student Advisory Board – Heather Reeder

Ms. Reeder reported on the last meeting of SAB. Students compiled a list of items they'd most like fixed. Budget constraints were first on the list, followed by campus cleanliness (restrooms), vandalism on campuses, violence and safety issues, and the lack of health services (nurses and health clerks) on campuses.

PTA/PTO Council - No Report

- Mr. Benton referred to the last PTA meeting and discussions on what is going well, what isn't.

California School Employees Association – No Report

Folsom Cordova Education Association – Ann Docken, special services representative on the executive board, thanked Mr. Benton for all his support for teachers and students over the years.

Folsom Cordova Administrators Association – President Sherian Kutzera

- Reported on 500 students from Cordova Lane, Peter J. Shields, and White Rock elementary schools who watched a parade and color guard performance at Cordova High School.
- Reported on activities at district elementary schools.

AGENDA CONSENT ITEMS

MYERS/STANLEY TO APPROVE agenda consent items.

MOTION CARRIED UNANIMOUSLY

0405-126– Administrative Matters

A. Regular Meeting Minutes – October 21, 2004

0405-127 – Business Matters

- A. Warrants and Payroll: Monthly Ratification
- B. Accept Donations: To Acknowledge Receipt of Donations to the District
- C. Budget Revisions – General Fund and Other Funds

0405-128 - Instructional Matters

A. Expulsion Panel Recommendations:

Case Number: 0405-6 and 0405-7

0405-6 - Expel through the end of summer session following the 3rd trimester of the 2004-2005 academic year (July 29, 2005); student is to attend an accredited educational program outside of the Folsom Cordova Unified School District through the end of summer session following the 3rd trimester of the 2004-2005 academic year (July 29, 2005); individual student counseling to address anger management and decision-making skills.

0405-7 - Expel through the end of the spring semester of the 2004-2005 academic year; suspend expulsion order; student to remain at Cordova High School through the end of the spring semester of the 2004-2005 academic year; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

- B. Approve Master Contracts for Nonpublic School Placement and Approve Individual Service Agreements for Specific Students
- C. Approve Application for 2004-2005 Carl Perkins Vocational and Technical Education Funds
- D. Approve Extended Field Trip – Folsom High School Jazz Bands and Jazz Choirs to Reno Jazz Festival in Reno, Nevada
- E. Approve Extended Field Trip – Folsom High School Jazz Choir to North Texas State Jazz Festival in Addison, Texas
- F. Approve Extended Field Trip – Folsom High School Jazz Bands to Lionel Hampton Jazz festival in Moscow, Idaho

PUBLIC HEARING (0405-129)

Grant of an Easement at Mather Heights Elementary School

President Benton opened the Public Hearing at 6:34 p.m.

No one came forward.

Public Hearing closed at 6:34 p.m.

DISCUSSION/ACTION

0405-130 - Adopt Resolution No. 11-18-04-21 – Resolution to Grant an Easement at Mather Heights Elementary School

Deputy Superintendent/CFO Debbie Bettencourt explained the reasons for the resolution.

STANLEY/MYERS Moved to Adopt Resolution No. 11-18-04-21 to Grant an Easement at Mather Heights Elementary School, for a water pipeline.

MOTION CARRIED UNANIMOUSLY

Mr. Short asked for confirmation that, in granting this easement, FCUSD was forfeiting all rights to the property. Mrs. Bettencourt indicated, yes.

PUBLIC HEARING (0405-131)

Board of Education 2004-05 Proposed Contract Openers to the California School Employees Association

President Benton opened the public hearing at 6:36 p.m.

No one came forward.

Public hearing closed at 6:36 p.m.

DISCUSSION/ACTION

0405-132 - Adopt Board of Education 2004-05 Proposed Contract Openers to the California School Employees Association

Superintendent Siefkin introduced Assistant Superintendent Mindi Nunes. Ms. Nunes identified the two articles in the initial proposal as:

- Article IX – Other Terms and Conditions of Employment
- Article XI – Hours of Employment

MYERS/STANLEY MOVED TO ADOPT the initial proposal and authorize its chief negotiator to enter into bargaining with the California School Employee's Association, Chapter 528.

MOTION CARRIED UNANIMOUSLY

0405-133 – Annual Organizational Meeting Notice: Annual Organizational Meeting of the Folsom Cordova Unified School District Board of Trustees is set for Thursday, December 16, 2004, 6:00 p.m., Folsom High School, Folsom, California

MYERS/SHORT MOVED TO APPROVE the annual organizational meeting of the Folsom Cordova Unified School District to be held on Thursday, December 16, 2004, 6:00 p.m., at Folsom High School, Folsom, California.

MOTION CARRIED UNANIMOUSLY

0405-134 - 2005 California School Boards Association Delegate Assembly

Superintendent Siefkin explained that Trustee Sara Myers, who has served the last two years on the CSBA Delegate Assembly, is interested in being nominated for another term.

STANLEY/SHAW MOVED TO APPROVE Sara Myers as nominee for CSBA Delegate Assembly.

MOTION CARRIED UNANIMOUSLY

RECEPTION FOR OUTGOING BOARD MEMBER

- Trustee Myers presented President Roger Benton with a plaque of appreciation for his eight years of dedicated service to the district.
- Superintendent Siefkin presented Mr. Benton with two pieces of student artwork – a ceramic gavel from the Cordova High School ceramics class and a framed picture from a student in the AP art class at Folsom High School.
- Sherian Kutzera, on behalf of the FCAA, presented Mr. Benton with a clock and heartfelt thanks for all he has done for the district and the students.
- Superintendent Siefkin presented Mr. Benton with a scrapbook of cards made by district elementary students, and memories from the district office staff.

DISCUSSION

0405-135 - Instructional Improvement for Underperforming Schools Performance (II/USP) – School Assessment Intervention Team (SAIT) Process

Superintendent Siefkin introduced Assistant Superintendent Leslie Faust.

Ms. Faust gave an overview of the II/USP program. She explained that the three schools that chose to take part were Riverview, Cordova Villa, and Williamson. Test scores of these three schools have improved over the years from 2000 through 2004. However, Cordova Villa and Williamson did not show significant growth in the last and final year. Because of this, they were notified by the State in September that they were being put on monitor. Last week, Williamson was informed that new numbers were issued from the State, and they were removed from the monitor list. Ms. Faust explained the SAIT process that Williamson and Cordova Villa began in September. Villa will remain in the SAIT process.

Ms. Myers

Asked how a school with a good score of 698 is in this predicament.

Ms. Faust

The State requires schools which volunteered for the II/USP process to have at least one point progress each year. It is not just for the lowest performing schools.

0405-136 – California Healthy Kids Survey Results

Superintendent Siefkin requested this item be pulled for a later Board meeting.

REPORTS

0405-137– Reports to the Board of Education

A. Superintendent Siefkin reported on the following:

- Last week State Board of Education took official action to dissolve the petition for reorganization. At the same time he, Ms. Bettencourt, the bond counsel, and underwriter presented to insurance providers and bond rating groups in New York to sell remaining bonds from Measures B and C. Very pleased to report that bonds sold earlier this week at a very good rate – it was a successful trip.
- Intends to have a study session with Trustees and Rancho Cordova and Folsom bond oversight committees at 4:00 p.m., on 12/16, prior to the next board meeting, to share a condensed version of the presentation made in NY.
- Expressed his appreciation for what Mr. Benton has done for students, and thanked him for his leadership and expertise.
- District has been asked by Hilmar Unified School District to read and review their application for California Distinguished schools.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0405-138– Board Business

A. Board Communication

Heather Reeder

- Mr. Benton, it's been a pleasure working with you. You've touched a lot of people. We will miss you.

Ms. Myers

- Congratulations to the retirees.
- Pleasure to hear about Intel matching grants. Especially wonderful that schools receive the benefit of volunteers.
- Concerned about the issues listed by the SAB. Would like to hear from staff regarding these concerns.
- She and Ms. Stanley attended the State Board of Education meeting. Did not agree with findings. Thinks reorganization will resurrect.
- Concerned about 'No Child Left Behind' compliance at the high school level.
- Attended Secondary Curriculum Advisory Committee meeting – impressed with new courses that were approved.
- Received a letter from a Folsom resident concerned with traffic – would like someone from staff to respond.
- Has been a pleasure to serve with Roger – asked that he not make himself scarce and to correct us if we seem to be going in the wrong direction.

Mr. Shaw

- Thanked voters for the opportunity to work with Roger. He leaves a big void – we need to step up and do the work he's done.
- Congratulated retirees.
- Asked Kelly Calhoun and staff to research models of digital school board agendas.
- Feels that we need a dedicated place for board meetings. The logical place would be the new high school in Rancho Cordova. Geographic center of the school district.
- Still interested in trustee areas for the school board.

Ms. Stanley

President Benton had asked her to celebrate some things that have been accomplished in the past year:

- Improved and continue to improve achievements of students – test scores continue to increase. Subgroups have shown improvement in test scores.
- Music programs and history fairs, science projects – students in district given honors for such things.
- Kept budget cuts out of the classrooms, while continuing successes.
- Fully operational oversight committees and staff committed to seeing purpose of bonds is fulfilled.
- Full steam ahead on designing new schools in Rancho Cordova. Also currently working on new elementary schools in both communities.

- Opened charter school – proving successful.
- Modernizations and technology enhancements since bonds passed.
- Staff and students alike have been recognized at county and state levels.
- People working diligently to find new methods of funding through grants, etc.
- Greatly improved our communications due in large part to Rebecca Sloan. Articles in newspaper seem to be more positive – successes are published.
- Have developed many partnerships with businesses in the communities. Most recently, the new city of Rancho Cordova.
- Especially wants to celebrate our successes – we improve every year and thinks we will continue to do so. Mr. Benton has been a large part of that.

Mr. Short

- Recognized retirees for their service.
- Intel Matching Funds – thanks to Leroy Trippette and Intel. Shows how much they care.
- Remembered his first meeting with Roger. It's been a great journey with him. Great sense of humor. Focused and for the kids – a giver.

Mr. Benton

- Made an impassioned request to have his friend and mentor Superintendent Siefkin's name entered into our list of names for new schools. Has seen no one who has impressed him more and who has guided this district to the pinnacle it is now.
- Honored his wife, daughter, and son for his successes – without them and their support, he couldn't have done the things he has done.
- Was honored to join this family (FCUSD) in 1996. Sad to leave, but knows it will continue to improve day after day.
- Thanks to everyone involved with our children.
- Thanked fellow Trustees, executive staff, teachers, and staff at school sites.
- Saw first hand how education can give choices. Respects all for who you are and what you do for students.

B. Pending Board Requests

Meeting adjourned at 8:03 p.m.

INFORMATION

0405-139– Modernization and Construction Projects Update – Rancho Cordova

0405-140 – Next Regular Board Meeting is scheduled for December 16, 2004, at Folsom High School, 1655 Iron Point Road, Folsom, California, 95630.

Record of meeting schedule for November 18, 2004:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:08 p.m.
Meeting adjourned at	8:03 p.m.

Respectfully submitted,
Norman R. Siefkin, Executive Secretary to the Board

Clerk of the Board