

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

April 15, 2004

MINUTES

Board of Education
Regular Board Meeting
Mills Middle School
Cafetorium
10439 Coloma Road
Rancho Cordova, California 95670

BOARD OF EDUCATION

Roger L. Benton, Board President
Sara Myers, Board Vice President
Teresa A. Stanley, Board Clerk
Richard Shaw, Board Member
Edward Short, Board Member
Stephanie Shaffer, Student Board Member

April 15, 2004

Board members present: Roger Benton, Sara Myers, Teresa Stanley, Richard Shaw, and Edward Short. Student Board Member Stephanie Shaffer was present.

5:00 p.m. – Open Session CALL TO ORDER (Held in Library)
President Benton announced items to be discussed in closed session.

5:05 p.m. – Closed Session (Held in Library)

6:00 p.m. – Open Meeting (Held in Cafetorium)

Meeting convened at 6:03 p.m. President Benton called the meeting to order. Student Board Member Stephanie Shaffer led the flag salute.

PRESIDENT'S STATEMENT

REPORTING OUT CLOSED SESSION ACTIONS

Superintendent Siefkin asked Mark Rickabaugh, Assistant Superintendent of Human Resources, to report out on routine action taken in closed session regarding certificated and classified personnel.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

MYERS/STANLEY MOVED TO APPROVE routine certificated personnel items.
MOTION CARRIED UNANIMOUSLY (SHORT ABSENT).

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Kristan Butt, Teacher, Mather Youth Academy. Kristan was hired on August 20, 2002 and has been employed 2 years with the Folsom Cordova Unified School District. Effective: 06/11/04.

CERTIFICATED CHANGE OF ASSIGNMENT

- Murielle LaBeaud, School Nurse, Health Services, from 60% to 100%. Effective: 03/22/04.

CERTIFICATED EMPLOYMENT

The following employee is being hired with Temporary status for the 2003/2004 school year:

- Stephen Nystrom, Teacher (#990261), Rancho Cordova Elementary School, Preliminary Multiple Subject/General Subjects CLAD Credential; BA + 33; Class 2, Step 1. Effective: 03/08/04.

CERTIFICATED LEAVE OF ABSENCE

- Erin Ward, Teacher, Theodore Judah Elementary School, 100% Parental. Effective: 05/04/04 through 06/04/04.

CLASSIFIED PERSONNEL

MYERS/BENTON MOVED TO APPROVE routine certificated personnel items.
MOTION CARRIED UNANIMOUSLY.

CLASSIFIED EMPLOYMENT

- Maria Arias (replacement) Relief Bus Driver (#204563), Transportation Dept., 4 hours daily/9.5 months, Range TR16/Step A. Effective: 2/23/04.
- Roger Jones (replacement) Custodian (#204107), Folsom Middle/Blanche Sprentz, 4 hours daily/9.5 months, Range CL14/Step A. Effective: 4/6/04.
- Raymond Lopez (replacement) Maintenance Painter (#991266), Maintenance Dept., 8 hours daily/12 months, Range CL28/Step B. Effective: 4/1/04.
- Juliet Scheuer (replacement) IASA Instructional Assistant (#990787), Williamson Elem., 3.5 hours daily/9.5 months, Range CL04/Step A. Effective: 4/13/04.
- Cher Smith (replacement) Lead Account Clerk II (#204100), Accounts Receivable Dept., 8 hours daily/12 months, Range CL18/Step A. Effective: 4/12/04.
- Grace Stratman (replacement) Food Service Worker I (#204503), Sandra J. Gallardo Elem., 3 hours daily/9.5 months, Range CL05/Step A. Effective: 4/13/04.
- Debbie Troha (replacement) Health Assistant (#202011), Empire Oaks Elem., 2 hours daily/9.5 months, Range CL10/Step B. Effective: 3/29/04.

CLASSIFIED REASSIGNMENT

- Laura Daniels (replacement) Transportation Dept., from Relief Bus Driver, 4 hours daily, to Regular Bus Driver, 5.75 hours daily. Effective: 3/23/04.
- Vera Jackson (replacement) from Student Care Center Assistant, Oak Chan Elem., 3.5 hours daily, Range CL08/Step B to Student Care Center Supervisor (#204571), Williamson Elem., 4 hours daily, SC Column 3/Row 1. Effective: 4/13/05.
- Terri Smith (replacement), Regular Bus Driver (#991449), Transportation Dept., from 5.75 hours daily to 8 hours daily. Effective: 3/23/04.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Stacy Gandy, Special Project Coordinator (#204550), Family Support Services, reason: other employment. Effective: 4/15/04.
- Susan Lacheny, Child Nutrition Technician (#991328), Folsom Middle, reason: relocation. Effective: 4/2/04.
- Carmen Negron, Special Education Instructional Assistant (#204530), Rancho Cordova Elem., reason: other employment. Effective: 4/2/04.

PUBLIC EMPLOYEE DISCIPLINE

MYERS/BENTON MOVED TO APPROVE the 5-day suspension of a food service worker.
MOTION CARRIED UNANIMOUSLY.

Superintendent Siefkin reported on the following: In other action taken in closed session, the Board rescinded the previous retirement incentive offer to certificated employees. A sufficient number of retirees was not received to provide a savings to the district, therefore, a retirement incentive for the 2003-04 year will not be offered.

SPECIAL PRESENTATIONS

Assistant Superintendent of Elementary Instruction Leslie Faust introduced Ginny Bateman. Mrs. Bateman introduced the County History Day Winners.

Twelve students are going on to state competition: Sutter Middle School students Elizabeth Johnson, Mike Vollmer, Lamees Barnett, Jennifer Jones, Brittany DeFilippo, Elizabeth Stohlman, Alexandra Topor, Claudia Stelmach, Alex Martin, Kerry Ko, Kylee Ferguson, and Miranda Dyer. Alternates are Sutter Middle School student Morgan Steele and Folsom High School student Cari Delucchi.

Sara Martinez and Denice Ramirez, Mitchell Middle School students, and Cari Deucchi from Folsom High School won special awards.

Thanked the coaches: Carrol Hull, Natalie Sansom, Elen Burton, Larry Yohner, Shannon Quinlan, Kelly Baquero, Woody Hart, and Mike McBride.

ADOPTION OF AGENDA

MYERS/STANLEY MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY.

PUBLIC PARTICIPATION (0304-257)

- Michael Miguelforry, resident of Folsom, reported that the Jazz Bands and Choir attended a competition in Fullerton where the Jazz Choir took 1st place. The Jazz B band took 1st place, the Jazz A band took 2nd, and a combo group took 4th. Our lead singer for the Jazz Choir was very ill but we still took 1st place.
- Pamela MacBride, library clerk, expressed her concern for library resources should library clerks be eliminated, and loss of ADA should health clerks be reduced.
- Jill Marchuk, transportation employee, addressed the board regarding the reduction of high school transportation routes. Her primary concern is student safety. Student attendance will suffer and traffic congestion will be a problem. Asked the Board to reconsider their decision regarding reducing transportation routes.

REPORTS OF DISTRICT ORGANIZATIONS (0304-258)

Student Advisory Board – Stephanie Shaffer reported on the following:

- Continuing with attendance campaigns.
- Next meeting will be in May.

PTA/PTO Council – No report.

California School Employees Association – Steve Hanson, reported on the following:

- We're still here, wearing our yellow shirts in support of CSEA.
- We are remaining cautiously optimistic about meeting with management next week.
- Looking forward to our meetings on April 20th and 24th.

Folsom Cordova Education Association – No report.

Folsom Cordova Administrators Association – President Sharon Heilman reported on the following:

- Sites are preparing for testing beginning on April 26.
- Congratulations to Mills, Mitchell, and Cordova for the wonderful Team 2004 kick off event at Arco Arena.
- Congratulated History Day participants. Ginny Bateman and Carrol Hull are to be commended for coaching these students.
- Saddened to hear about Roger Hedgpeth and David Marlette. Our thoughts and prayers are with their families.

AGENDA CONSENT ITEMS

MYERS/STANLEY MOVED TO APPROVE agenda consent items.

MOTION CARRIED UNANIMOUSLY.

0304-259 Administrative Matters

A. Regular Meeting Minutes – April 1, 2004

0304-260 – Business Matters

- A. Accept Donations: To acknowledge receipt of donations to the District.
- B. Authorization to Proceed – Cordova High School Modernization 2004
- C. Authorization to Proceed – Cordova Meadows Elementary School Modernization
- D. Authorization to Proceed – Williamson Elementary School Modernization
- E. Approve Academic Performance Index (API) Expenditure Plan – Folsom Hills Elementary

0304-261 – Instructional Matters

A. Expulsion Panel Recommendations:

Case Numbers: 0304-66 and 0304-68

0304-66 – Expel through the end of the fall semester of the 2004-2005 academic year; student to seek educational options through home district (Sacramento City Unified School District) through the end of the fall semester of the 2004-2005 academic year; if student and family re-establish residency within the boundaries of Folsom Cordova Unified School District, student is to attend the Sacramento County Community School through the end of summer session following the 3rd trimester of the 2003-2004 academic year; and the Mather Youth Academy during the fall semester of the 2004-2005 academic year; if student and family re-establish residency within the boundaries of Folsom Cordova Unified School District, student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the Folsom Cordova Unified School District; individual student counseling to address substance abuse and decision-making skills; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0304-68 – Expel through the end of the fall semester of the 2004-2005 academic year; suspend expulsion order; place at the Mather Youth Academy for the remainder of the 2003-2004 academic year and summer session following the 3rd trimester of the 2003-2004 academic year; student must successfully complete the remainder of the 2003-2004 academic year and summer session at the Mather Youth Academy in order to be considered for return to a comprehensive program of the Folsom Cordova Unified School District; if student successfully completes term at the Mather Youth Academy, student may attend Cordova High School during the fall semester of the 2004-2005 academic year; individual student counseling to address decision-making skills.

B. Approve Contracts for Non Public School Placement – SE-0304-88, SE-0304-89, and SE-0304-90

- C. Approve Contract for Therapy Services – SE-0304-91, SE-0304-92, and SE-0304-93
- D. Approve Extended Educational Field Trip Request – Williamson Elementary Fifth Graders to Pacific Environmental Education Center, MacKerricher State Park, California

PUBLIC HEARING

0304-262 – Charter Petition – Folsom Cordova K-8 Community Charter School

President Benton opened the hearing at 6:29 p.m.

- Jim Dionisio expressed his support of the charter petition. His family is excited about the opportunities this school may provide.
- Gretchen Hinerman introduced Wayne Edney (lead petitioner), and Robyn VanWinkle, additional petitioner.
- Wayne Edney thanked the board for their consideration of the petition. He spoke of the California State Standards, individualization, curriculum choices, flexible learning, tutorials, small group instruction, technology labs, field trips, and parent learning.
- Robyn VanWinkle addressed the board regarding her excitement in learning that FCUSD was interested in developing a charter school. Her children have been in a local charter school and she highlighted some of the numerous benefits such as curriculum choice, individual pacing, flexible learning, and one-on-one instruction. Excited about the opportunities for the site-based aspects of a charter school, which include small group classroom instruction, technology lab, field trips, parent training, and tutorials. Thanked the Board for considering this exciting option to support families.
- Cynthia Mulcaire, parent, was surprised FCUSD was exploring a charter school option. Looking for opportunities to expand her children's learning experiences. Applauds the Board for looking at this educational option. This opportunity could also provide that our students not be required to abide by some of the Board policies that she finds objectionable.
- Julia Lancaster, Folsom parent, excited about this opportunity. Thank you.

Hearing was closed at 6:45 p.m.

DISCUSSION/ACTION

0304-263 – Adopt Resolution No. 04-15-04-35 – Resolution for Reduction of Classified Personnel

SHAW/MYERS MOVED TO ADOPT Resolution No. 04-15-04-35 – Resolution for Reduction of Classified Personnel

Mark Rickabaugh

- Resolution is required by the Board when there is a lack of work or lack of funds and the Board has determined that it is in the best interest of the district that certain services provided be discontinued.
- Must provide at least a 45-day notice for reductions in classified employees.
- There is a constant effort to look at budget, identifying additional resources, and to allow restorations.
- Working with CSEA to discuss alternatives to the recommended list on the resolution. Will meet next week.

Diana Criddle, CSEA

- Addressed the Board regarding the FCUSD budget analysis completed by the state for CSEA. Distributed to the board and some staff members.
- Shared some information, which disturbs her, regarding increased enrollment and budgeting

revenue being too low. From looking at this budget, FCUSD is better off than most of the surrounding districts. How does the district justify no change in revenue when enrollment is constantly increasing?

- Under-budgeting of revenues and over-budgeting of expenditures is why the budget is projected so low. It makes it difficult to trust what is said about the budget.
- The district is in above-average financial shape.
- Please look at this budget and reconsider any cuts in programs or layoffs.

Mrs. Myers

- Asked Mrs. Bettencourt to clarify the district's position on budgeting revenues and expenditures.

Mrs. Bettencourt

- The state has applied a deficit factor to our base revenue limit.
- Referenced the report Ms. Criddle handed out. It states FCUSD has maintained an excellent, above average financial picture for several years with continual surplus (reserves). The district does always budget a little less revenue and a little more in expenditures than expected. If we budgeted more revenue than is received or underestimate expenditures we could go bankrupt.
- We have projected our ADA based on historical trends. If the numbers come in greater we are required to increase our revenue.
- The school sites do have the ability to carry forward their supply and book money, and that is the ending balance Ms. Criddle referred to.
- What is not addressed in this report is what the state plans to do next year.
- The Board is taking this action tonight to protect the district's financial stability for next budget year.

Mr. Shaw

- We are in the position of having to make difficult decisions on our budget and how we are going to set ourselves up for next year.
- Being conservative and making plans based upon the lowest estimates is the right thing to do.
- Need to do the legal groundwork in order to plan for next year. This resolution is simply about making sure that legal steps are taken.
- The key is negotiations. Good faith and positive negotiations will identify sources of revenue and find ways to bring these jobs back. Would not like to lose any of these positions. In the resolution, we are looking at the worst-case scenario, but am quite confident it will not materialize that way.
- We need to work together in a positive way to get through these difficult times.
- Resolution ensures legal timelines are met in order to set the groundwork for developing our budget.

MOTION CARRIED UNANIMOUSLY.

0304-264 – Naming of the New Elementary School in the Zinfandel Villages-Rancho Cordova, and the Theater and Stadium at Folsom High School

Mr. Short

- A poll was taken at the Rancho Cordova Chamber of Commerce meeting and there was a consensus for the name "Navigator." They wanted the name of the school to represent

Mather's history in the area.

Mrs. Myers

- Very attached to the name Amelia Earhart and would like to keep it in mind for a future elementary school.
- "Navigator" is appropriate.

SHORT/BENTON MOVED TO NAME the new elementary school in the Rancho Cordova Zinfandel Villages: Navigator Elementary School
MOTION CARRIED UNANIMOUSLY.

Paula Kellogg, FHS Division Leader

- We will be having a service for David Marlette on Saturday.
- Recently visited Jill Solberg in the hospital.
- The Folsom High School staff feels the theater should be named after Jill. She supported the theater and had the vision to lead our music department.

Mrs. Myers

- Naming the stadium Veterans' Memorial would honor graduates from all years.
- Favor naming this type of facility with a more generic than specific name.

Ms. Shaffer

- Requested that the Board consider "Thomas Moore" for the stadium name. The family has made significant athletic contributions to the community.

Mrs. Stanley

- Has her heart on something to be named after the Prairie City location.

STANLEY/SHAW MOVED TO NAME the stadium at Folsom High School: Prairie City Stadium
MOTION CARRIED 3 AYES, 2 NOES (MYERS, SHORT).

ALTERNATE MOTION

MYERS/SHORT MOVED TO NAME the stadium at Folsom High School: Veterans' Memorial Stadium

STANLEY/SHAW MOVED TO NAME the theater at Folsom High School: Jill B. Solberg Performing Arts Theater
MOTION CARRIED 3 AYES, 2 NOES (MYERS, SHORT).

ALTERNATE MOTION

MYERS/SHORT MOVED TO NAME the theater at Folsom High School: Willow Hill or Willow Springs Theater

0304-265 – Appoint Oversight Committee Members – Measure B and Measure C

BENTON/STANLEY MOVED TO REAPPOINT the existing members of both Measure B and Measure C committees and APPOINT one new member to the Measure B Oversight Committee: Craig Osborn, parent representative.
MOTION CARRIED UNANIMOUSLY.

REPORTS

0304-266 – Reports to the Board of Education

A. Superintendent Siefkin reported on the following:

- Personally acknowledged the loss of David Marlette. He was the first teacher to welcome me to the Folsom High School campus back in the summer of 1973. He was an excellent teacher throughout his career, and will be missed. His loss is unfortunate for all of FCUSD.
- Received letter from WASC, which visited Folsom Lake High School and approved and granted FLHS a three-year interim accreditation through 2007. Ron Lingren and other staff are to be commended.
- Received a letter from Rescue School District's Transportation Department. One of their buses full of students had an unfortunate incident on the Highway 50 corridor. Our own transportation staff, Gene Larson, Richard Coppedge, Don Butler, and Norma Richards rescued them by providing busses for the students and assisting with the disabled bus.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0304-267 – Board Business

A. Board Communication

Stephanie Shaffer

- Expressed condolences to the Marlette family. His loss is very evident on campus.
- Expressed sorrow on behalf of the Government Class.

Ed Short

- Expressed condolences to Marlette family.
- Congratulated the Jazz Band on their success.
- Enjoyed seeing the history day participants. We are lucky to have the coaching and mentoring in that area.
- We are headed in the right direction with the charter school.

Sara Myers

- Sorry to hear about Mr. Marlette, who was a great teacher and will be sorely missed.
- Sorry to hear about Jill Solberg's health problems.
- Good to hear about the accomplishments of the Jazz Band. Their record of success is remarkable.
- Received notice from Senator Boxer that the Department of Education has announced a competition for federal funding – the Early Reading First Program. It is the second round of grants.
- Looking forward to attending other reading events at school sites.
- Hope everyone had a nice spring break.

Teresa Stanley

- Expressed condolences for the Hedgpeth Family and Marlette Family.
- Glad that we could grant the honor to Jill Solberg regarding the naming of the theater after her 38 years of service to the district.

- Thanked Ginny Bateman and Carrol Hull for their involvement in the history day competition.
- Extra thank you to Mr. Benton for keeping our meetings calm and brief.

Richard Shaw

- Condolences to Marlette and Hedgpeth Families.
- Interested in reading the CSEA budget and comparing it to ours.
- As we go into negotiations with our classified employees, I think it is a high priority to restore as many library clerks as we can. It is unconscionable to have schools without librarians.
- Regarding high school transportation, only 500 high school students out of 5,000 are riding buses. How do the other 90% get to school? We need some degree of high school busing due to the distance some have to travel.
- Attended the National Convention on Charter Schools. It is a large movement nationwide, particularly in California. Our governor is behind the movement. We need to investigate and develop. We tend to be a model for the state, and can be with this as well.
- Went to Arco Arena last night for Team 2004. Rebecca Sloan did a great job organizing the event. Had a great time.
- Likes the concept of having trustee districts as opposed to five trustees at large. Would like to start working on this. As our two communities grow it is very difficult for a candidate to ascend to a school board position without money. I tried to walk the district and it is not possible. It is too big. The candidate with the most money can buy a position.

Roger Benton

- Condolences to the Marlette family. Great loss.
- Jazz Band is doing an amazing job. Very proud of them.
- Appreciates CSEA attending tonight and providing their rendition of the budget. Will work together to find something that works for everyone.
- Attended event at Arco Arena. DeAnn Kamilos has more energy than anyone I've seen in a long time. Richard Shaw provided nice words on behalf of the Board. Councilman Ken Cooley spoke on behalf of the City of Rancho. Appreciates Rebecca Sloan's leadership. Have nice pictures of Mark Rickabaugh playing basketball. It was a wonderful time. Appreciates the Maloofs and their organization. Kids were excited. Think the kids understood why we do the testing and how it helps them to improve the community.
- Would like an update on the school history book that FCAA is putting together.

Meeting adjourned at 7:35 p.m.

INFORMATION

0304-268 – Modernization and Construction Projects Update – Rancho Cordova

0304-269 – Next Regular Board Meeting is scheduled for May 6, 2004 at Folsom High School, 1655 Iron Point Road, Folsom, CA, 95630.

Record of meeting schedule for April 15, 2004:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:03 p.m.
Meeting adjourned at	7:35 p.m.

Respectfully submitted,
Norman R. Siefkin, Executive Secretary to the Board

Teresa A. Stanley, Clerk of the Board