

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street
Folsom, California 95630

April 1, 2004

MINUTES

Board of Education
Regular Board Meeting
Folsom High School
Library
1655 Iron Point Road
Folsom, California 95630

BOARD OF EDUCATION

Roger L. Benton, Board President
Sara Myers, Board Vice President
Teresa A. Stanley, Board Clerk
Richard Shaw, Board Member
Edward Short, Board Member
Stephanie Shaffer, Student Board Member

April 1, 2004

Board members present: Roger Benton, Sara Myers, Teresa Stanley, Richard Shaw, and Edward Short. Student Board Member Stephanie Shaffer was present.

5:00 p.m. – Open Session CALL TO ORDER (Held in Library)
President Benton announced items to be discussed in closed session.

5:05 p.m. – Closed Session (Held in Library)

6:00 p.m. – Open Meeting (Held in Library)

Meeting convened at 6:00 p.m. President Benton called the meeting to order. Robert Fillman, Director of Alternative and Adult Education, led the flag salute.

REPORTING OUT CLOSED SESSION ACTIONS

Superintendent Siefkin asked Mark Rickabaugh, Assistant Superintendent of Human Resources, to report out on routine action taken in closed session regarding certificated and classified personnel.

PERSONNEL MATTERS (Approved in Closed Session)

CERTIFICATED PERSONNEL

MYERS/SHORT MOVED TO APPROVE routine certificated personnel items.
MOTION CARRIED UNANIMOUSLY.

CERTIFICATED LEAVE OF ABSENCE

- Barbara Brydon, Teacher, Folsom High School, 40% Personal. Effective: 04/01/04 through 06/11/04.
- James Cost, Teacher, Cordova High School, 100% Medical (60% Assignment). Effective: 03/04/04 through 06/11/04.
- Annie Conover, Special Education Teacher, Rancho Cordova Elementary School, 100% Medical. Effective: 03/08/04 through 06/11/04.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Kirstin Endeman, Teacher, Williamson Elementary School (From Leave of Absence). Kirstin was hired on August 24, 1999 and has been employed 5 years with the Folsom Cordova Unified

School District. Effective: 06/11/04.

- Erin Gress, Teacher, Cordova High School. Erin was hired on October 16, 2000 and rehired on August 21, 2003. She has been employed 1 year 4 months with the Folsom Cordova Unified School District. Effective: 06/11/04.
- Marco Huerta, Teacher, Cordova High School. Marco was hired on January 12, 1998 and has been employed 6 1/2 years with the Folsom Cordova Unified School District. Effective: 06/11/04.
- Callisa Kong, Teacher, Williamson Elementary School (From Leave of Absence). Callisa was hired August 20, 2002 and has been employed 2 years with the Folsom Cordova Unified School District. Effective: 06/11/04.
- Denise Mc Kiernan, Teacher, Cordova High School (From Leave of Absence). Denise was hired on September 2, 1998 and has been employed 6 years with the Folsom Cordova Unified School District. Effective: 06/11/04.
- Sherry Plumb, Special Education Teacher, Mitchell Middle School. Sherry was hired on August 21, 2000 and has been employed 4 years with the Folsom Cordova Unified School District. Effective: 06/11/04.
- Jennifer Romero, Teacher, Sutter Middle School (From Leave of Absence). Jennifer was hired on August 24, 2000 and has been employed 4 years with the Folsom Cordova Unified School District. Effective: 06/11/04.

CERTIFICATED EMPLOYMENT

The following employee has been hired with Temporary status for the 2003/2004 school year:

- Joyce Padgett, Teacher, Folsom Lake High School (67% Time), Preliminary Single Subject Art/Supplemental Introductory English Credential; BA + 23; Class 2, Step 1. Effective: 03/15/04.

CERTIFICATED PRE-RETIREMENT

The following employee meets the criteria established by *STRS* and *FCUSD Policy* 4118.01 pertaining to the Pre-Retirement Employment Program and is requesting to participate in the program.

- James Alburn is requesting his first year in the pre-retirement employment program: Math Teacher, Cordova High School; employed 09/01/74, 60% work assignment.

CLASSIFIED PERSONNEL

MYERS/SHORT MOVED TO APPROVE routine classified personnel items.

MOTION CARRIED UNANIMOUSLY.

CLASSIFIED EMPLOYMENT

- Dorothy Cisco (replacement) Food Service Worker I (#204564), Rancho Cordova Elem., 2.5 hours daily/9.5 months, Range CL05/Step A. Effective: 3/15/04.
- Cynthia Marx (replacement) Health Assistant (#991117), Williamson Elem., 2 hours daily/9.5 months, Range CL10/Step A. Effective: 3/15/04.
- Lisa Prunty (replacement) Campus Monitor (#991506), Folsom High, 3.9 hours daily/9.5 months, Range CL09/Step A. Effective: 3/12/04.

CLASSIFIED REASSIGNMENT

- Mack Gilpin (voluntary reduction) Custodian (#991187), Rancho Cordova/Mather Heights Elems., 7 hours daily to Rancho Cordova Elem., 5.5 hours daily. Effective: 4/1/04.
- Kathy Marcom (hours increase) Bus Driver (#991458), Transportation Dept., from 7.25 hours daily to 7.75 hours daily. Effective: 1/5/04.

- Shirley Watkins (replacement) Williamson Elem., from School Clerk-Elementary (#990712), 5 hours daily/10 months, Range CL12/Step E to Administrative Assistant-Elementary (#990975), 8 hours daily/10.5 months, Range CL20/Step C. Effective: 3/11/04.

RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Pensri Mammolite, Bus Driver (#991449), Transportation Dept., reason: personal. Effective: 3/2/04.

ADOPTION OF AGENDA

MYERS/STANLEY MOVED TO ADOPT the agenda.

MOTION CARRIED UNANIMOUSLY.

PUBLIC PARTICIPATION (0304-243)

- Kathy Wood, parent, addressed the board regarding her opposition to the district releasing students without parent notification for confidential medical services. Urged the board to revisit this policy and reverse previous position.
- Cynthia Mulcaire, parent, addressed the board regarding her opposition to the district releasing students for confidential medical services. Urged the board to look at other legal opinions.
- Rita Coughlin, SMS custodian, expressed her concern regarding the possibility of school sites being closed during the month of July. This would place a hardship on her family.
- JoAnne Reinking discussed a plan to raise funds for library clerks in both communities. Oak Chan PTO is willing to host two activities in June. One is a book faire at Lakeside Church on Saturday, June 5th. Will be soliciting sponsors for this event and encouraging all schools to participate. On Friday, June 25th will host a golf tournament at Mather Golf Course. Will be soliciting business sponsors and donations from individuals. Asking for board and staff support.
- Yerdan Nussipov, parent, concerned about bus transportation. Lives in Mather and his child will need transportation to Cordova High.

REPORTS OF DISTRICT ORGANIZATIONS (0304-244)

Student Advisory Board – Stephanie Shaffer reported on the following:

- Cordova High School is involved in spring sports. Faculty rally went very well. Faculty planned the event consisting of playing games and bonding.
- Folsom High School also is involved in spring sports. Working on the junior prom. Art show went over well. The senior project called “Mr. Folsom High” raised \$2,600. The proceeds will go to the Cancer Society at Mercy Hospital.
- Folsom Middle School and Sutter Middle School are involved in spring sports.
- Mitchell Middle School is involved in spring sports. Two students placed 2nd in the science fair.
- Mills Middle School had an orchestra concert where they received a rating of “three times excellent” - a very high honor.
- Cordova High School will be going to Arco Arena for a family night this month to boost test scores.
- Matt Washburn attended the SAB meeting and provided an update on new facilities to be built in the district. Also explained how the funding is different from other items in our budget.
- Attendance campaign:
 - ♦ Sutter Middle School went class-to-class discussing the importance of attendance. Placed an announcement in the bulletin to raise awareness on campus.
 - ♦ Folsom Middle School did the same thing. They interacted with students in classrooms by asking questions.

- ♦ Mitchell Middle School's campaign had a lot of impact. Each math class did a problem showing students how much money they bring in as an individual student. The school said the attendance rates did go up after this presentation.
- ♦ Folsom High School plans to do the same - go class-to-class and do the math on the board.
- ♦ Cordova High School will do class-to-class presentations.
- Will be attending UC Santa Cruz in the fall.

PTA/PTO Council – No report.

California School Employees Association – Daryl Abdo reported on the following:

- Presented the Board with pledge cards from the community, teachers, site administrators, classified personnel, and parents supporting CSEA on the issues facing classified personnel on potential lay-offs. The list includes library clerks, head custodians, custodians, administrative assistants, secondary registrars, building and grounds, groundskeeper, middle school technician, library technicians, theater production technicians, special projects coordinator, account clerks, and health clerks. Behind each one of these classifications is a name – a person. Classified personnel have a lot to contribute to our students.
- Look forward to discussions later this month to talk about this list.

Folsom Cordova Education Association – No report.

Folsom Cordova Administrators Association – President Sharon Heilman reported on the following:

- Thrilled to bring good news about one of our distinguished administrators. Marsha Wilson will be honored at the ACSA Region 3 recognition and awards dinner on May 6th as the Special Education Administrator of the Year. We believe Marsha personifies the ideals of an excellent administrator who has proven to be an advocate for all children, including those who are often left behind due to physical or learning disabilities. Those who have had the opportunity to know and work with her are quickly led to a fuller understanding of the beauty and ability within all children. In her position as Director of Special Education she has been challenged to advocate for at-risk and special needs students in an era when it is not always popular, given the focus on high stakes testing. She spotlights only what is best for the child, holding others accountable for the same. Because of her expertise and broad professional involvement she has opened some unique and exemplary special education classes that serve as a model to other educational communities. Ms. Wilson is known throughout the community and the greater Sacramento area for her interests and passion in working with families who have been impacted by autism. She has hosted various kinds of support groups for the families of these special children and sponsored discussion groups focused on learning disabilities and other special needs issues. This wonderful lady truly impacts the lives of everyone with whom she comes in contact. In the midst of tragedy or crisis, she is the person to whom people will turn. Her calm nature and ability to listen, coupled with her professional mannerisms are qualities that make her an expert mediator when working with students, staff, or parents. Throughout her career, Marsha Wilson has shown that she is dedicated to the belief that rights of all children must be reflected in our schools and programs. During her tenure in our district, she has held all of us accountable for the successes and educational rights of every child. Her creative leadership, strong advocacy for new and improved special needs programs, and willingness to take risks in order to empower children and adults to reach their fullest potential are evident. She has impacted the lives of many, and we are very proud to honor her with this award. Congratulations Marsha.

AGENDA CONSENT ITEMS

STANLEY/SHORT MOVED TO APPROVE agenda consent items.

MOTION CARRIED UNANIMOUSLY.

0304-245 – Administrative Matters

- A. Special Meeting Minutes – March 11, 2004
- B. Regular Meeting Minutes – March 18, 2004

0304-246 – Business Matters

- A. Accept Donations: To acknowledge receipt of donations to the district.
- B. Award Bid – Folsom High School Field House
- C. Approve Revised Academic Performance Index (API) Expenditure Plan – Carl Sundahl Elementary
- D. Approve Piggyback Bid – Gary Doupnik Manufacturing, Inc., Cordova High School Science Classroom
- E. Approve State Inspector Contracts for Modernization and New Construction Projects
- F. Approve Budget Revisions – General Fund and Other Funds

0304-247 – Instructional Matters

- A. Expulsion Panel Recommendations:

Case Numbers: 0304-63, 0304-64, and 0304-65

0304-63 – Expel through the end of the fall semester of the 2004-2005 academic year; suspend expulsion order; student is to attend the Mather Youth Academy for the remainder of the spring semester of the 2003-2004 year and the fall semester of the 2004-2005 academic year; student is to attend summer session at the Mather Youth Academy following the spring semester of the 2003-2004 academic year; student is to successfully complete at least two semesters and summer session at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address substance abuse; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

0304-64 – Expel through the end of the fall semester of the 2004-2005 academic year; suspend expulsion order; student is to attend the Mather Youth Academy for the remainder of the spring semester of the 2003-2004 year and the fall semester of the 2004-2005 academic year; student is to attend summer session at the Mather Youth Academy following the spring semester of the 2003-2004 academic year; student is to successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address decision-making skills; student must attend the Fire Starter Program through the Folsom Fire Department.

0304-65 – Expel through the end of the fall semester of the 2004-2005 academic year; suspend expulsion order; student is to attend the Mather Youth Academy for the remainder of the 2003-2004 academic year and summer session following the 3rd trimester of the 2003-2004 academic year; student must successfully complete the 2nd and 3rd trimesters and summer session at the Mather Youth Academy in order to be considered for return to a comprehensive program of the Folsom Cordova Unified School District; if student successfully completes the 2nd and 3rd trimesters and summer session at the Mather Youth Academy, student may attend Cordova High School during the fall semester of the 2004-2005 academic year; individual student counseling to address decision-making skills and substance abuse; student must submit a “clean” drug test upon request for readmission to the comprehensive programs of the district.

- B. Approve Contracts for Non Public School Placement – SE-0304-82, SE-0304-83, and SE-0304-84
- C. Approve Contracts for Therapy Services – SE-0304-85 and SE-0304-86
- D. Approve Extended Educational Field Trip Request – Folsom High School Rotary Interact President to Rotary District Conference in Sparks, Nevada

PUBLIC HEARING

0304-248 – Extension of Urgency Implementation of Statutory School Facilities Fees per Education Code Section 17620

President Benton opened the hearing at 6:30 p.m. No one came forward. Hearing was closed at 6:31 p.m.

DISCUSSION/ACTION

0304-249 – Adopt Urgency Resolution No. 04-01-04-34 – Extension of Urgency Implementation of Statutory School Facility Fees per Education Code Section 17620

STANLEY/MYERS MOVED TO ADOPT Resolution No. 01-01-01-34 – Extension of Urgency Implementation of Statutory School Facility Fees per Education Code Section 17620.

MOTION CARRIED UNANIMOUSLY.

0304-250 – This number not used.

0304-251 – Approve 2003-2004 Curricular Offerings and Textbook Report

MYERS/SHAW MOVED TO APPROVE the 2003-2004 Curricular Offerings and Textbook Report.

MOTION CARRIED UNANIMOUSLY.

0304-252 – Adopt Resolution No. 04-01-04-33 – Brown v. Board of Education

MYERS/STANLEY MOVED TO ADOPT Resolution No. 04-01-04-33 – Brown v. Board of Education

Pat Wilhoyte, FCUSD employee

- It is ironic that we are adopting this resolution. Brown v. Board of Education was a landmark decision to guarantee students equality of services. Yet the Board is looking at eliminating services which disproportionately affect the less affluent students of our district, such as offering transportation to some students but not to others, closing elementary school libraries but not secondary, and eliminating health services. Asked the Board to reflect on these cuts in the spirit of Brown v. Board of Education.
- If the Board adopts this resolution, please resolve to make budget decisions reflecting the principles of equality, justice, and citizenship.

Mr. Shaw

- Important to recognize Brown v. Board of Education because it was a landmark decision in the history of education in this country. It did away with the concept of separate but equal in the schools.
- Even though we supposedly had equality, we had de facto segregation based upon the thought that if we provided a school for one ethnic group that was separate from another, we were fulfilling the letter of the law. Brown v. Board of Education said that was not good enough. Schools should be opened to anyone, in any neighborhood, at any time.
- To me this guaranteed free public education for everyone equally.
- We should not take it lightly. It did set the precedent.

Mrs. Stanley

- Very much in favor of the resolution in support of the 50th anniversary of Brown v. Board of Education.
- President should read it into the record.
- The inequality of the situation that existed before Brown v. Board of Education can in no way compare to some level of budget cuts that have been made in this district.
- Don't believe students are disadvantaged by budget cuts in the manner we are talking about. No disproportionate affect on students.

- Fully support this. As a public education institution, need to impress upon everyone that it was an important step for the public education system.

Mrs. Myers

- Brown v. Board of Education was definitely a landmark decision. Attended a segregated school system in Texas. Mexican American students attended school in one part of town and the Anglos (as we were called) attended schools in another part of town. The few African Americans in our community could not even attend our school; they were bused 35 miles away. As time went on we discovered court-ordered busing was not the solution. What made a great deal of difference was in the 1960's when President Johnson passed a lot of funding for schools and grants, etc. This helped to establish more equality.
- We still have an attempt to create equality in the "No Child Left Behind" program.
- The value of this is that we recognized that we couldn't solve problems in education by grouping people in clusters. The solution for every child succeeding remains to be solved. We can't do it unless we have the funding.
- It is a great dilemma for us. It takes an awful lot of money to make a difference for some of our students.
- Supports this resolution.

Mr. Short

- It is important to celebrate the 50th anniversary of Brown v. Board of Education.
- An equal educational opportunity for all is what it is all about.
- It is great that San Juan USD Superintendent General Davie is asking for everyone's participation.
- Supports this resolution and hopes we can get as many people involved as possible.

Mr. Benton read the following resolution:

- Whereas, our state and nation will celebrate the 50th anniversary of Brown v. Board of Education of Topeka on May 17, 2004; and
- Whereas, the Brown v. Board of Education United States Supreme Court decision of 1954 ended the long-standing practice of "separate but equal" established by the 1898 decision of Plessy v. Ferguson; and
- Whereas, the Brown v. Board of Education decision provided the basis for dramatic educational reform and improvement in communities and districts; and
- Whereas, the current priority for schools is for all students to have a high quality education and opportunity for success; and
- Whereas, considerable progress has been made since 1954 in all aspects of American life, yet more must be done to fulfill the promise of Brown v. Board of Education in public education so that aspirations for achievement and success by all students, teachers, and staff are to be realized; and
- Whereas, California law, as expressed in sections 233 and 233.5 of the Education Code, embodies, formally, the promise of Brown v. Board of Education and mandates proactive instruction of students on encouraging truth, justice, citizenship, and discourages discrimination and hate crimes; and
- Whereas, the students of our district, together with teachers, administrators, and parents, will observe the anniversary of the Brown v. Board of Education ruling during the months of April and May 2004 with dialogue, understanding, and reflection that seeks to continue to close the equity gap in education.
- Therefore, be it resolved that the Folsom Cordova Unified School District will commemorate the 50th anniversary of Brown v. Board of Education of Topeka and encourage schools, families, and

local communities to celebrate, reflect, and participate in strategies and activities that promote the democratic principles of equity, justice, and citizenship.

- Adopted by the members of the Board of Education of the Folsom Cordova Unified School District on this 1st day of April 2004.

MOTION CARRIED UNANIMOUSLY.

REPORTS

0304-253 – Reports to the Board of Education

A. Superintendent Siefkin reported on the following:

- Congratulations to Marsha Wilson for the most deserved award.
- On March 11th I shared with the trustees that additional resources had been identified in our budget development process to remove the 3rd grade class size reduction from the potential budget reduction list.
- Additional resources have been identified to restore 1.2 FTE teachers for the following: .4 FTE newcomer; .4 effective reading; and .4 at each high school for athletic directors. We also are looking at restoring two high school transportation routes (FHS and CHS), and 50% of middle school sports. Other items may be identified at a later date.

B. Correspondence to the Board

C. District Committees

BOARD OF EDUCATION

0304-254 – Board Business

A. Board Communication

Stephanie Shaffer

- Excited about our attendance campaign. Really neat to hear about the active campaigns at the middle schools. Very excited that both high schools are ready to do their class-to-class presentations. Will continue to update the Board.
- Nice to hear that proposed budget reduction items are being restored.

Ed Short

- Congratulated Marsha Wilson for all her years she had devoted to special education students.
- Great to hear about the creative and innovative attendance campaigns.

Richard Shaw

- Congratulated Marsha Wilson. Had the pleasure of working with her. Found her to have a great perspective, always under control and always bringing a fresh look to the situation, resulting in amicable solutions. Will miss her skills and her personally.
- Congratulated Kevin Morning, WalMart's Teacher of the Year. He will go on to state competition. He is a world-class athlete, national champion runner, great gentleman, and great role model for kids.
- We need to find a way to restore funding for library clerks. When PTO's come forward stating they are fundraising for this group, it is incumbent upon us to contribute however we can.
- Commends the Superintendent, Debbie Bettencourt, and staff for looking for ways to restore budget reduction items.
- Happy with the restorations made. Effective reading and newcomer classes are critically important to help at-risk students.

- High school transportation is important. Raising fees would be preferable to cutting routes. Certain areas, such as Mather and American River Canyon, are located at such a distance that transportation is a concern.
- Suggested exploring corporate naming of some of our buildings. Not our schools, but buildings such as a gym would be an option.
- Attended a national conference on charter schools and learned a lot. Charter schools are a wave of the future. We may as well educate ourselves to incorporate them into our way of providing services.

Sara Myers

- Commended staff for reviewing the budget to restore reduction items. Extremely important to restore newcomer classes, effective reading, and high school bus runs.
- Very uneasy about raising fees on transportation routes due to affordability equity. Prefer corporate sponsors for transportation, such as selling advertising space on the buses.
- Congratulations to Kevin Morning. He is idolized at Carl Sundahl. Great P.E. teacher.
- Congratulations to Marsha Wilson. She will be sorely missed. No one deserves this award more than Marsha.
- Congratulations to Folsom High School Jazz Bands and Choirs. They have earned more awards, trophies, and recognition.
- Pleased with our performing arts theater venue. Terrific to have the facility.
- Impressed by the initiative of JoAnne Reinking and other parent volunteers on their brainstorming to raise funds. Certainly hope that we can match their effort to make this a success to restore library clerks. Very important to protect our collections, and for student access.
- Attended Riverview Elementary's Read Across America event. They thanked me with a wonderful drawing.
- Attended an unusual meeting at the Sacramento Community Regional Foundation. This is an opportunity to obtain grant money. Made wonderful connections there. If we have musical instruments that are damaged or stolen, I found out how we can replace them. If we have a student who needs a scholarship to attend UC Davis, I know the person the student needs to see.
- Counted Delegate Assembly votes on Monday. Can proudly report that every single person we voted for was elected.
- Congratulations to Mrs. Stanley; re-elected as Delegate Assembly for CSBA.

Teresa Stanley

- Congratulations to Mr. Morning. He is a wonderful person.
- Congratulations to Marsha Wilson. Very pleased for her.
- Expressed appreciation for Mrs. Reinking. She puts her money where her mouth is.
- Expressed appreciation to others who have stepped up in a similar manner. We have received significant contributions for the CHS cheerleading squad.
- Mr. Rex Albright, Rancho Cordova Chamber of Commerce, is working on finding donors to restore other programs.
- Will also be meeting with Joe Gagliardi, Folsom Chamber of Commerce, to talk about funding for programs.
- The list of items to restore includes middle school athletics and clubs at all levels.
- Hope schools are still holding their student council elections. Looking for ways to keep this opportunity open for the kids.
- Newspapers have been offering to provide photo opportunities if people step up to adopt some of our programs.
- Appreciates staff continuing to seek out ways to reinstate programs.

Roger Benton

- Congratulated Marsha Wilson. Marsha has been an asset to our district, and our kids are better for it.
- We have an amazing staff and student population.

Meeting adjourned at 7:15 p.m.

INFORMATION

0304-255 – Modernization and Construction Projects Update – Folsom

0304-256 – Next Regular Board Meeting is scheduled for April 15, 2004 at Mills Middle School, 10439 Coloma Road, Rancho Cordova, California, 95670.

Record of meeting schedule for April 1, 2004:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:00 p.m.
Meeting adjourned at	7:15 p.m.

Respectfully submitted,
Norman R. Siefkin, Executive Secretary to the Board

Teresa A. Stanley, Clerk of the Board