

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**125 East Bidwell Street**  
**Folsom, California 95630**

January 8, 2004

MINUTES

Board of Education  
Regular Board Meeting  
Folsom High School  
Library  
1655 Iron Point Road  
Folsom, California 95630

BOARD OF EDUCATION

Roger L. Benton, Board President  
Sara Myers, Board Vice President  
Teresa A. Stanley, Board Clerk  
Richard Shaw, Board Member  
Edward Short, Board Member  
Stephanie Shaffer, Student Board Member

January 8, 2004

Board members present: Roger Benton, Sara Myers, Teresa Stanley, Richard Shaw, and Edward Short. Student Board Member Stephanie Shaffer was present.

5:00 p.m. – Open Session                      CALL TO ORDER (Held in Library)  
President Benton announced items to be discussed in closed session.

5:05 p.m. – Closed Session                      (Held in Library)

6:00 p.m. – Open Meeting                      (Held in Library)

Meeting convened at 6:12 p.m. President Benton called the meeting to order. City of Folsom Councilman Andy Morin led the flag salute.

**REPORTING OUT CLOSED SESSION ACTIONS**

Superintendent Siefkin asked Mark Rickabaugh, Assistant Superintendent of Human Resources, to report out on routine action taken in closed session regarding certificated and classified personnel.

**PERSONNEL MATTERS** (Approved in Closed Session)

**CERTIFICATED PERSONNEL**

MYERS/SHORT MOVED TO APPROVE routine certificated personnel items.  
MOTION CARRIED UNANIMOUSLY.

**CERTIFICATED LEAVE OF ABSENCE**

- Carrie Chaney, Teacher, Rancho Cordova Elementary School, 100% Parental. Effective: 12/22/03 through 02/09/04.
- Amy Ellis, Speech Pathologist, Psychological Services, 20% Parental. Effective: 11/15/03 through 06/18/04.
- Laura Navarre (*revised*), Teacher, Mather Heights Elementary School, 50% Parental, from 11/24/03 through 06/10/04 to 12/15/03 through 06/11/04.
- Melanie Northrop, Teacher, Mitchell Middle School, 100% Parental. Effective: 12/17/03 through 01/18/04.
- Sean Rivera, Teacher, Folsom High School, 100% Military Leave. Effective: 02/06/04 through a tentative date of 02/06/05.

- Kathleen White, Counselor, Cordova High School, 100% Parental. Effective: 12/04/03 through 02/29/04.
- Barbara Williams (*revised*), 100% Leave of Absence, Teacher on Loan, from 2003/2004 school year to 08/21/03 through 01/04/04.

**CERTIFICATED EMPLOYMENT**

- Mary Garrido, Teacher (#202017), Empire Oaks Elementary School, Professional Clear Multiple Subject/General Subjects Credential; BA + 54; Class 3, Step 10. Effective: 12/08/03.
- Michael Itkoff, Teacher (#204016), Sandra J. Gallardo Elementary School, Professional Clear Multiple Subject/General Subjects/Professional Clear Single Subject Social Science Credentials; BA + 57 1/3; Class 3 Step 9. Effective: 12/19/03.
- Karen Jackson, Teacher (#991818), Folsom High School, Professional Clear Single Subject Science, Supplementary Authorization Chemistry/CLAD Credential; BS + 62 1/3; Class 4, Step 5. Effective: 12/10/03.
- Heather Sancedo (*revised*), Teacher, 50% Mather Heights Elementary School, from effective date 12/01/03 to effective date 12/15/03.

**RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT**

- James Beal, Teacher, Sandra J. Gallardo Elementary School. James was hired on November 16, 1998 and has been employed 5 years with the Folsom Cordova Unified School District. Effective: 12/18/03.
- Paul Mc Carty, Program Specialist/Teacher, Special Education. Paul was hired on August 19, 2003 and has been employed 4 months with the Folsom Cordova Unified School District. Effective: 12/19/03.
- Audrey Witteborg, Teacher, Carl Sundahl Elementary School (from Leave of Absence). Audrey was hired on August 24, 1999 and has been employed 4 years 4 months with the Folsom Cordova Unified School District. Effective: 12/13/03.

**TENURE STATUS FOR PROBATIONARY EMPLOYEES**

<u>Name</u>	<u>Site</u>	<u>Probationary Date Of Hire</u>
Brandi Lungren	Special Education	08/21/01

**CERTIFICATED CHANGE OF STATUS**

<u>Employee</u>	<u>Site</u>	<u>Probationary Date</u>
Joel Francisco	Mills Middle School	03/22/03
Marisa Juguilon	Mills Middle School	04/26/03

Julie Bennett, Mills Middle School, from Temporary to Tenure. Effective: 08/21/03.  
 Martha Ditter, Mills Middle School, from Temporary to Tenure. Effective: 08/21/03.  
 Amy Jacobsen, Mather Heights Elementary School, from Temporary to Tenure. Effective: 08/21/03.

**CERTIFICATED CHANGE OF ASSIGNMENT**

- Barbara Williams, Teacher, from Teacher on Loan, University of California, Berkeley to Title 1 Teacher, Williamson Elementary School. Effective: 01/05/04.

**CLASSIFIED PERSONNEL**

MYERS/SHORT MOVED TO APPROVE routine classified personnel items.  
 MOTION CARRIED UNANIMOUSLY.

### CLASSIFIED EMPLOYMENT

- Kurtis Behrens (replacement) Relief Bus Driver (#204547), Transportation Dept., 4 hours daily/9.5 months, Range TR16/Step A. Effective: 12/05/03.
- Elvia Garcia (replacement) Food Service Worker I (#203060), Cordova Gardens Elem., 2 hours daily/9.5 months, Range CL05/Step A. Effective: 12/3/03.
- Petr Ivanina (replacement) Custodian (#202013), Empire Oaks Elem., 8 hours daily/12 months, Range CL14/Step B. Effective: 12/4/03.
- Anne Potter (replacement) Food Service Worker II (#204545), Folsom Elementary Schools, 4 hours daily/9.5 months, Range CL07/Step A. Effective: 12/1/03.
- Brian Rieke (replacement) Computer Instructional Assistant (#991205), Oak Chan Elem., 3.9 hours daily/9.5 months, Range CL12/Step A. Effective: 1/5/04.
- Irene Rivas (replacement) Health Assistant (#991112), Mills Middle, 3 hours daily/9.5 months, Range CL10/Step A. Effective: 1/5/04.
- David Ruiz (replacement) Campus Monitor (#991506), Folsom High, 3.9 hours daily/9.5 months, Range CL09/Step B. Effective: 12/4/03.
- Esther Smith (new position/second position) Yard Duty Supervisor (#204118), Carl Sundahl Elem., Range SV01/Step A. Effective: 12/1/03.
- Terri Smith (replacement) Relief Bus Driver (#991495), Transportation Dept., 5 hours daily/9.5 months, Range TR16/Step B. Effective: 12/8/03.
- Vanessa Sosa (replacement) Bilingual Instructional Assistant (#200217), Mather Heights Elem., 3.5 hours daily/9.5 months, Range CL10/Step A. Effective: 12/8/03.

### CLASSIFIED REASSIGNMENT

- Jackie Anderson (voluntary months decrease) School Clerk Secondary (#990686), Folsom High, from 10.5 months to 10.25 months. Effective: 7/1/03.
- Ginny Burgess (voluntary months decrease) School Clerk Secondary (#990687), Folsom High, from 10.5 months to 10.25 months. Effective: 7/1/03.
- Deborah Cain (voluntary months decrease) School Clerk Secondary (#990694), Folsom High, from 10.5 months to 10.25 months. Effective: 7/1/03.
- Keely Flores (replacement) Food Service Worker I (#200494), Cordova Gardens Elem., 4 hours daily/9.5 months, Range CL05/Step A to Food Service Assistant (#203204), Mitchell Middle, 4 hours daily, Range CL12/Step A and Child Nutrition Technician (#991333), 4 hours daily/9.75 months, Range CL21/Step A. Effective: 1/5/04.
- Karen Johnson (hours increase) School Clerk Elementary (#202048), Empire Oaks Elem., from 3 hours daily to 3.9 hours daily. Effective: 12/1/03.
- Derek Jones (hours increase/replacement) Bus Driver (#991465), Transportation Dept., from 7.25 hours daily to 8 hours daily. Effective: 12/1/03.
- Rhoda Pacillas (hours increase) School Clerk Secondary (#204544), Folsom High, from 2 hours daily to 2.5 hours daily. Effective: 1/1/04.
- Rhoda Pacillas (voluntary months decrease) School Clerk Secondary (#991652), Folsom High, from 10.5 months to 10.25 months. Effective: 7/1/03.
- Kelly Preddi (replacement) Special Education Instructional Assistant (#990809), Mitchell Middle School, Range CL10 to Special Education Instructional Assistant SH/SED, Range CL11. Effective: 1/27/03.
- Beverly Purcell (hours increase) GATE Parent/Student Coordinator (#204121), GATE Program, from 7 hours daily to 8 hours daily. Effective: 1/5/04.
- Hadisa Subhan (hours increase/replacement) Bus Driver (#919484), Transportation Dept., from 7.25 hours daily to 8 hours daily. Effective: 12/3/03.

### CLASSIFIED UNPAID LEAVE OF ABSENCE

- Gracie Brown, IASA Instructional Asst. (#990769), Rancho Cordova Elem., reason: family matters. Effective: 10/10/03 through 1/2/04 (revised return date).
- Donna Fratini, Health Assistant (#991103), Folsom Hills Elem., reason: temporary reassignment. Effective: 10/29/03 through 1/2/04.
- Ola Oliynyk, Administrative Assistant II (#203190) and Bilingual Instructional Assistant (#204084), reason: continue education. Effective: 9/2/03 through 12/5/03 (revised dates).

### RATIFY RESIGNATION AND FIX LAST DATE OF EMPLOYMENT

- Gracie Brown, IASA Instructional Assistant (#990769), Rancho Cordova Elem., reason: personal. Effective: 1/13/04.
- Julie Bulanek, IASA Instructional Assistant (#990767), Williamson Elem., reason: other employment. Effective: 12/12/03.
- Lorraine Edwards, Food Service Worker I (#991376), Rancho Cordova Elem., reason: other employment. Effective: 1/6/04.
- Debbie Flory, Administrative Assistant Elementary (#990974), Cordova Villa Elem., reason: personal. Effective: 12/12/03.
- Darryl Hayden, Bus Driver (#991475), Transportation Department, reason: other employment. Effective: 8/22/03.
- Cassandra Reynolds, Special Education Instructional Assistant (#202124), Natoma Station Elem., reason: personal. Effective: 12/1/03.
- Carlo Tarantola, Bus Driver (#991489), Transportation Department, reason: other employment. Effective: 12/12/03.

### CLASSIFIED RETIREMENT

- Virginia Sexton, Administrative Assistant Elementary (#990983), Blanche Sprentz Elem. Effective: 11/28/03 (revised date).

### PRESIDENT'S STATEMENT

#### SPECIAL PRESENTATION

Bob Mange, Director of Professional Growth, Research, Testing and Assessment reviewed the complete, newly released API Scores. In January we will get our new base API's. Some sub groups doubled their growth. Great thanks to the Board for their direction to implement the state standards, our teachers who are teaching the standards, and the community involvement through Team 650, Team 2002, and Team 2003.

Mr. Mange also reported the following:

- All 24 comprehensive schools exceeded their school wide growth targets for 2003.
- 22 of the 24 schools exceeded all subgroup growth targets.
- Of the 53 subgroups identified in this report, 51 subgroups exceeded growth targets.
- Of the 15 reported schools with a socio-economically disadvantaged subgroup, all exceeded growth targets. This subgroup's growth was 20 points greater on the average than the school-wide growth, which indicates a closing of the gap between advantaged and disadvantaged students.
- 19 of these 24 schools have grown 20 points or more in their school-wide API; and of these 19 schools with a growth of 20 points or more, 11 of these schools have grown 40 points or more in their school-wide API.

- Currently 10 of our 24 comprehensive schools have scored above 800, indicating a High Performance School.

### **ADOPTION OF AGENDA**

MYERS/STANLEY MOVED TO ADOPT the agenda.  
MOTION CARRIED UNANIMOUSLY.

### **PUBLIC PARTICIPATION (0304-152)**

- Mark Lubin, Parkway parent, addressed the board regarding busing students from the Parkway Phase II to Theodore Judah instead of allowing them to attend Empire Oaks.
- Suren Kopparapu, Parkway parent, addressed the board regarding students in Parkway II attending Theodore Judah instead of Empire Oaks, which is within walking distance.
- Leslie Galian, Parkway parent, addressed the board regarding the middle school students attending Folsom Middle School. Theodore Judah students are zoned to attend Sutter Middle School. It doesn't make sense to separate the students in that fashion.
- Kevin Rosen, Parkway parent, stated his support of the parents who spoke earlier. Would like children in the neighborhood to attend the same schools and to provide families a sense of community connection. It seems rather extreme for children to walk past one school to get to a bus stop to be bussed to another school.
- Andy Morin, Folsom City Council, stated this is a sticky process and offered the City's assistance. It is important to the City Council to provide neighborhood schools to our community. Congratulated everyone on the great test score results. People are not only happy with their schools, they're proud of their schools. Looking forward to seeing the theatre open at the high school.

### **REPORTS OF DISTRICT ORGANIZATIONS (0304-153)**

Student Advisory Board – Stephanie Shaffer reported on the following:

- Mills Middle School had a successful winter concert with band orchestra and choir. They collected 2000 cans for the canned food drive, and are preparing for a talent show.
- Folsom and Sutter Middle Schools had winter concerts. Folsom Middle hosted a News Ten Coats for Kids Drive; Sutter Middle had a food/toy drive. Both were very successful.
- Folsom High School had their first concert in the new theatre and the sound was perfect.
- SAB calendar survey results will be forthcoming.
- SAB will focus on the budget problems next year and become more involved in board decisions, as well as the maintenance and vandalism, trash, facilities and class size issues.
- Next meeting is on January 28<sup>th</sup> at Folsom Middle School.

PTA/PTO Council – No report.

California School Employees Association – President Daryl Abdo reported on the following:

- Looking forward to discussions/negotiations.

Folsom Cordova Education Association – No report.

Folsom Cordova Administrators Association – President Sharon Heilman reported on the following:

- Our holiday celebration was terrific with lots of conversation and dancing. We will be doing it again.
- In our jobs as educators we face many challenges and some critical long-term challenges so I want to share a couple of inspirations that help me put things in perspective.

- If you only do what you know you can do – you never do very much!
- There are no failures – just experiences and your reaction to them.
- When life knocks you down you have two choices – stay down or get up!
- Have a happy and healthy New Year.

### **AGENDA CONSENT ITEMS**

STANLEY/MYERS MOVED TO APPROVE agenda consent items with the exception of the following items:

Item 0304-155 D – Approve Revised Academic Performance Index (API) Expenditures – Sutter Middle School.

MOTION CARRIED UNANIMOUSLY.

#### **0304-154 – Administrative Matters**

- Regular Meeting Minutes – December 8, 2003
- Special Meeting Minutes – December 18, 2003

#### **0304-155 – Business Matters**

- Accept Donations: To acknowledge receipt of donations to the district in the amount of \$8,318.81.
- Approve Notice of Completion – Empire Oaks Elementary School Student Care Relocatable Site Work
- Approve Subcontractor Substitution – Folsom High School, Building H

#### **0304-156– Instructional Matters**

A. Expulsion Panel Recommendations:

Case Numbers: 0304-23, 0304-37, 0304-38, 0304-39, 0304-40, 0304-41, 0304-42, and 0304-43

0304-23 – Expel through the end of the 3<sup>rd</sup> trimester of the 2003-2004 academic year; suspend expulsion order; place at the Mather Youth Academy through the end of the 3<sup>rd</sup> trimester of the 2003-2004 academic year; student is to successfully complete at least two trimesters at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address decision-making skills; student is to attend a fire starter program through the local fire department.

0304-37 – Expel through the end of the spring semester of the 2003-2004 academic year; suspend expulsion order; place at Mather Youth Academy through the end of the spring semester of the 2003-2004 academic year; student must successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program of the Folsom Cordova Unified School District; individual student counseling to address anger management, decision-making skills, and gang resistance.

0304-38 – Expel through the end of the spring semester of the 2003-2004 academic year; place at the Sacramento County Community School or any state-authorized educational program outside of the Folsom Cordova Unified School District; upon reinstatement into the district, student must attend the Mather Youth Academy (as a S.A.R.B. placement) and complete at least one successful semester in order to be considered for return to a comprehensive program of the Folsom Cordova Unified School District; individual student counseling to address decision-making skills, anger management, and gang resistance.

0304-39 – Expel through the end of summer session following the spring semester of the 2003-2004 academic year; suspend expulsion order; place at the Mather Youth Academy through the end of the spring semester of the 2003-2004 academic year; student is to successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; student is to attend summer school at Cordova High School following the end of the spring semester of the 2003-2004 academic year; individual student counseling

to address decision-making skills.

0304-40 – Expel through the end of summer session following the spring semester of the 2003-2004 academic year; suspend expulsion order; place at the Mather Youth Academy through the end of the spring semester of the 2003-2004 academic year; student is to attend summer school at the Mather Youth Academy following the spring semester of the 2003-2004 academic year; student is to successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address decision-making skills.

0304-41 – Expel through the end of the 3<sup>rd</sup> trimester of the 2003-2004 academic year; place at the Mather Youth Academy through the end of the 3<sup>rd</sup> trimester of the 2003-2004 academic year; student is to successfully complete at least two trimesters at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address decision-making skills and gang resistance.

0304-42 – Expel through the end of summer session following the 3<sup>rd</sup> trimester of the 2003-2004 academic year; suspend expulsion order; place at the Mather Youth Academy through the end of the 3<sup>rd</sup> trimester of the 2003-2004 academic year; student is to attend summer school at the Mather Youth Academy following the 3<sup>rd</sup> trimester of the 2003-2004 academic year; student is to successfully complete at least two trimesters at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address decision-making skills and gang resistance.

0304-43 – Expel through the end of the spring semester of the 2003-2004 academic year; place at the Mather Youth Academy through the end of the spring semester of the 2003-2004 academic year; student is to successfully complete at least one semester at the Mather Youth Academy in order to be considered for return to a comprehensive program in Folsom Cordova Unified School District; individual student counseling to address decision-making skills and anger management.

B. Approve Contracts for Non Public School Placement – SE-0304-44 and SE-0304-45

C. Approve Contracts for Therapy Services – SE-0304-46

D. Approve 2003-2004 Consolidated Application

E. Approve Extended Educational Field Trip Request – Folsom High School Drama Students to Oregon Shakespeare Festival, Ashland, Oregon

F. Approve Extended Educational Field Trip Request – Folsom High School to Future Homemakers of America (FHA) State Meeting in Fresno, CA

0304-155 D – Approve Revised Academic Performance Index (API) Expenditures – Sutter Middle School

STANLEY/BENTON MOVED TO APPROVE the revised Academic Performance Index (API) Expenditures – Sutter Middle School  
MOTION CARRIED UNANIMOUSLY.

### **DISCUSSION/ACTION**

**0304-157 – This number not used.**

**0304-158 – Accept 2002-2003 Annual Audit Report**

Independent Auditor Steve Wescoatt of Perry Smith reviewed the report provided.

STANLEY/SHORT MOVED TO ACCEPT the 2002-2003 Annual Audit Report, as submitted.  
MOTION CARRIED UNANIMOUSLY.

### **REPORTS**

**0304-159 – Reports to the Board of Education**

A. Superintendent Siefkin reported on the following:

- It is important for the Trustees to realize how great our test scores are.
- We received notification of Early Intervention Grants in the amount of \$3,000 for Cordova Villa and Sandra J. Gallardo.
- More budget information will be forthcoming after the Governor's Budget has been presented. Hopefully we will have a clearer picture.
- Will meet with Bob Trigg and Jake Abbot, search consultants for the County Superintendent, to replace Dr. Meaney. Requested input from board members.

B. Correspondence to the Board

C. District Committees

**BOARD OF EDUCATION**

**0304-160 – Board Business**

A. Board Communication

Stephanie Shaffer

- Regarding the differences between high school and middle school test scores, agrees there are more challenges in high school, and there is a lack of motivation since it is not looked at as a grade. Also see it as Mr. Shaw mentioned, the tests are more challenging in the upper grade levels.
- Surprised to hear Mr. Mange mention that colleges will be using these scores for placement. If the students were aware of this, motivation to do well would improve.

Ed Short

- Wished everyone a Happy New Year.
- Excited about API scores. Something to be proud of.
- CSBA conference was very good.

Richard Shaw

- Shares Norm's concern about the California state budget that will be released tomorrow.
- Continues to be impressed with API scores. The community is also very impressed. Folsom High's growth is very positive.
- Attended a session at the CSBA conference on paperless board meetings. There is a website which offers this service.
- Attended another session on drugs of choice for middle school students. A lot of the abuse is with over the counter drugs, particularly cough syrup and decongestants taken in massive amounts. This should be discussed in principal meetings.
- Best wishes to Jill Solberg and Floyd Andrus in their current health-related challenges.

Sara Myers

- Very happy with the API scores. It was a team effort, not only staff, teachers, and principals, but we had people in the community at the schools cheering on our students. We should publicize to the high school students that these scores will be instrumental in the placement at colleges.
- Commended Sharon Heilman and Empire Oaks, which was the top school in terms of the API scores. We should all give Sharon a great big hand.
- Hopes we are sending an official letter to our legislators regarding repealing SB1419 – contracting out services.

- Wished everyone a Happy New Year.
- Attended a meeting with the Rancho Cordova City Council at which the subject of the Villages of Zinfandel was raised. We received information that Cal Trans has agreed to the school site, which we thought was the big hurdle. Come to find out, the State Department of Education is now thinking they need to revisit their criteria. We are frustrated and need help. Urged everyone to lobby legislators. Spoke with Senator Oller's office and they were very willing to help us with this matter.
- Asked for an agenda item on nutrition policy this year.

#### Teresa Stanley

- Expressed support for the work Mrs. Heilman, Mr. Rickabaugh, Mrs. Sloan, Mrs. Wilson and others have been doing on the difficult situation at Empire Oaks.
- Best wishes to Jill Solberg, Floyd Andrus and Debbie Abernethy with their respective health challenges.
- Asked the board to consider revising the board meeting calendar by moving the July 8<sup>th</sup> board meeting date to the 13<sup>th</sup> or 15<sup>th</sup> of July.
- Summer school issues are arising and I have received many emails. Realize the constraints we are under in providing remedial versus enrichment courses during summer school at the secondary level. Shares the concern for the students who need to fit in the extra classes. Would like us to continue to do as much as we can, maybe even press a 7<sup>th</sup> period option, more so than a zero period. We need to evaluate the needs of adolescents who need to get their sleep.
- Requested some time to discuss the sessions attended at the CSBA conference.
- Happy New Year.

#### Roger Benton

- Prayers to Dr. Andrus and Jill Solberg.
- Mr. Shaw spoke about paperless board meetings. It is an amazing process. It costs a few thousand dollars. We did learn a lot of things at CSBA and we will set time on the agenda to share information.
- United Way presented a certificate for our employees participating in the campaign.
- Excited about the API test scores.
- The kids are the reason we do everything. Our goal is to make a better child tomorrow than we did today.
- Jim Thompson and his team have done and continue to do an amazing job.
- Mr. Abdo – good to have you back.

Meeting adjourned at 7:20 p.m.

**INFORMATION**

**0304-161** – Next Regular Board Meeting is scheduled for January 22, 2004 at Mills Middle School, 10439 Coloma Road, Rancho Cordova, California, 95670.

Record of meeting schedule for January 8, 2004:

Open Session	5:00 p.m.
Closed Session	5:05 p.m.
Open Session	6:12 p.m.
Meeting adjourned at	7:20 p.m.

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Respectfully submitted,  
Norman R. Siefkin, Executive Secretary to the Board

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Teresa A. Stanley, Clerk of the Board