

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street, Folsom, California 95630

March 11, 2010

AGENDA

Board of Education

SPECIAL BOARD MEETING

FCUSD District Office – Outside Conference Room
125 East Bidwell Street
Folsom CA 95630

BOARD OF EDUCATION

Teresa A. Stanley, President
Richard Shaw, Vice President
JoAnne Reinking, Clerk
Ed Short, Member
Roger Benton, Member

5:00 PM OPEN SESSION

Call to Order

Announcement of Items to be Discussed in Closed Session.

5:05 PM CLOSED SESSION
(Held in Outside Conference Room)

- X A. **Personnel Matters:** With respect to every item of business to be discussed in closed session pursuant to Section 54957 of the Government Code: Public Employee Discipline/Dismissal/Release
- **Resolution No. 03-11-10-31:** Release and Reassignment of Administrator(s) for the 2010/2011 school year

5:15 PM OPEN SESSION

Pledge of Allegiance and Roll Call

(Held in the Outside Conference Room)

REPORTING OUT CLOSED SESSION ACTIONS

Board President's Statement

ADOPTION OF AGENDA

Approve Agenda

PUBLIC PARTICIPATION

0910-211 Time will be given to speakers at the discretion of the Board Chairperson. The law allows the public to address the Board on any matter not on the agenda, but the law prohibits action by the Board on non-agenda items.

DISCUSSION/ACTION

0910-212 **Adopt Resolution No. 03-11-10-32:** Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service

0910-213 **This number not used.**

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, contact the Superintendent's Office at (916) 355-1100 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132).]

Writings that are public records, part of this regular meeting's Open Session, and distributed to all or a majority of the Governing Board less than 72 hours prior to this meeting will be made available to the public at the Superintendent's office, 125 East Bidwell Street, Folsom, CA, and may be posted on the District's website at www.fcusd.org.

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-211

AGENDA TITLE: **Public Participation** – The law allows the public to address the Board on any matter not on the agenda, but the law prohibits action by the Board on non-agenda items.

RESPONSIBLE: Board President

Board Meeting Date: March 11, 2010

Public Participation

Consent

Discussion/Action

Information

BACKGROUND INFORMATION:

Time will be given to speakers at the discretion of the Board Chairperson. The law allows the public to address the Board on any matter not on the agenda, but the law prohibits action by the Board on non-agenda items.

Speaker will stand and state name before addressing the Board.

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-212

AGENDA TITLE: **Adopt Resolution No. 03-11-10-32:** Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service

RESPONSIBLE: Patrick Godwin, Superintendent

PRESENTER: Marty Baumann, Assistant Superintendent, Human Resources 355-1111, ext. 119

Board Meeting Date: March 11, 2010

_____ Consent

Discussion/Action

_____ Discussion

_____ Information

BACKGROUND INFORMATION:

The Board of Trustees will be presented with a recommendation from the Superintendent to reduce particular kinds of service for the 2010-2011 school year that will require the layoff of certificated staff.

The process to release certificated staff includes passing a resolution, on or before March 15, 2010, specifically stating the type and amount of service being reduced.

Attached is Resolution No. 03-11-10-32 which states the services of certificated staff to be reduced or eliminated in order to permit the layoff of certificated employees.

FISCAL IMPACT:

To be determined.

RECOMMENDATION:

That the Board adopt Resolution No. 03-11-10-32, Layoff of Certificated Employees.

Resolution No. 03-11-10-32
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
Reduction in Certificated Staff Due
To Reduction or Elimination of Particular
Kinds of Service

WHEREAS, Sections 44949 and 44955 of the California Education Code require action by the governing board if the services of certificated staff are to be reduced or eliminated in order to permit the layoff of certificated employees; and

WHEREAS, on February 23, 2010 this Board approved Resolution No. 02-23-10-26 to reduce or eliminate particular kinds of services, and approved Resolution No. 02-23-10-27 concerning the order of seniority of certificated employees first rendering paid probationary service on the same day;

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

1. In addition to those services referenced by Resolution No. 02-23-10-26, the services set forth in Attachment A (incorporated by reference) shall be reduced or eliminated at the close of the 2009/2010 school year for the 2010/2011 school year. With respect to certificated employees affected by Resolution No. 03-11-10-32 who first rendered paid probationary service on the same day, Resolution No. 02-23-10-27 shall apply, and is incorporated herein by reference.
2. The Board has considered anticipated certificated employee attrition (resignation, retirements, non-re-elections, temporary teacher releases, etc.). Nevertheless, it is still necessary to terminate certificated full-time equivalent positions as referenced in Attachment A.
3. It will be necessary to retain the services of certificated employees, regardless of seniority, who possess qualifications and competencies needed in the projected educational program for the 2010/11 school year which are not possessed by more senior employees thereby subject to layoff.
4. The Superintendent, or designee, is authorized and directed to send notice(s) of recommendation of non-reemployment pursuant to Sections 44949 and 44955 of the California Education Code to any employee whose services shall be terminated by virtue of this Resolution.

THIS RESOLUTION was passed and adopted by the Board at a special meeting held on the 11th day of March, 2010, by the following call vote:

AYES:
NOES:
ABSENT:

Signed and approved by me after its passage.

Teresa Stanley,
President of the Board of Trustees

ATTEST:

JoAnne Reinking,
Clerk of the Board of Trustees

Attachment A to Resolution No. 03-11-10-32

Elementary Service K-8	FTE
Self Contained	10.0
District Wide Service	
Coordinator – Student Support	1.0
Total	11.0

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-213

This number not used.