

Folsom Cordova Unified School District



Board Packet Material

SPECIAL BOARD MEETING

Meeting Date: Thursday, February 23, 2010

Folsom High School

Library

1655 Iron Point Road

Folsom, CA 95630

Closed Session: 5:00 p.m.

Held in Library

Open Session: 5:30 p.m.

Held in Library

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
125 East Bidwell Street, Folsom, California 95630

February 23, 2010

AGENDA

Board of Education

SPECIAL BOARD MEETING

Folsom High School

Library

1655 Iron Point Road, Folsom CA 95630

BOARD OF EDUCATION

Teresa A. Stanley, President

Richard Shaw, Vice President

JoAnne Reinking, Clerk

Ed Short, Member

Roger Benton, Member

5:00 PM OPEN SESSION

Call to Order

Announcement of Items to be Discussed in Closed Session.

5:05 PM CLOSED SESSION
(Held in Library)

X A. **Personnel Matters:** With respect to every item of business to be discussed in closed session pursuant to Section 54957 of the Government Code: Public Employee Discipline/Dismissal/Release

- **Resolution No. 02-23-10-24:** Release/Non-Reelection of Temporary (including "Probationary 0") Certificated Employees
- **Resolution No. 02-23-10-25:** Release and Reassignment of Administrators for the 2010/2011 school year

5:30 PM OPEN SESSION

(Held in the Library) **Pledge of Allegiance and Roll Call**

REPORTING OUT CLOSED SESSION ACTIONS

Board President's Statement

ADOPTION OF AGENDA

Approve Agenda

PUBLIC PARTICIPATION

0910-196 Time will be given to speakers at the discretion of the Board Chairperson. The law allows the public to address the Board on any matter not on the agenda, but the law prohibits action by the Board on non-agenda items.

DISCUSSION/ACTION

0910-197 **Adopt Resolution No. 02-23-10-26:** Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service

0910-198 **Adopt Resolution No. 02-23-10-27:** Concerning Order of Seniority of Certificated Employees First Rendering Paid Probationary Service on the Same Day

NOTE: If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, contact the Superintendent's Office at (916) 355-1100 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132).]

Writings that are public records, part of this regular meeting's Open Session, and distributed to all or a majority of the Governing Board less than 72 hours prior to this meeting will be made available to the public at the Superintendent's office, 125 East Bidwell Street, Folsom, CA, and may be posted on the District's website at www.fcusd.org.

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-196

AGENDA TITLE: **Public Participation** – The law allows the public to address the Board on any matter not on the agenda, but the law prohibits action by the Board on non-agenda items.

RESPONSIBLE: Board President

Board Meeting Date: February 23, 2010

Public Participation

Consent

Discussion/Action

Information

BACKGROUND INFORMATION:

Time will be given to speakers at the discretion of the Board Chairperson. The law allows the public to address the Board on any matter not on the agenda, but the law prohibits action by the Board on non-agenda items.

Speaker will stand and state name before addressing the Board.

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-197

AGENDA TITLE: Adopt Resolution No. 02-23-10-26: Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service

RESPONSIBLE: Patrick Godwin, Superintendent

PRESENTER: Marty Baumann, Assistant Superintend, Human Resources 355-1111, ext. 119

Board Meeting Date: February 23, 2010

_____ Consent

Discussion/Action

_____ Discussion

_____ Information

BACKGROUND INFORMATION:

The Board of Trustees will be presented with a recommendation from the Superintendent to reduce particular kinds of service for the 2010-2011 school year that will require the layoff of certificated staff.

The process to release certificated staff includes passing a resolution, on or before March 15, 2010, specifically stating the type and amount of service being reduced.

Attached is Resolution No. 02-23-10-26 which states the services of certificated staff to be reduced or eliminated in order to permit the layoff of certificated employees.

FISCAL IMPACT:

To be determined.

RECOMMENDATION:

That the Board adopt Resolution No. 02-23-10-26, Layoff of Certificated Employees.

Resolution No. 02-23-10-26

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

**Reduction in Certificated Staff Due
To Reduction or Elimination of Particular
Kinds of Service**

WHEREAS, Sections 44949 and 44955 of the California Education Code require action by the governing board if the services of certificated staff are to be reduced or eliminated in order to permit the layoff of certificated employees;

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

1. The services set forth in Attachment A (incorporated by reference) shall be reduced or eliminated at the close of the 2009/2010 school year for the 2010/2011 school year.
2. The Board has considered anticipated certificated employee attrition (resignation, retirements, non-re-elections, temporary teacher releases, etc.). Nevertheless, it is still necessary to terminate certificated full-time equivalent positions as referenced in Attachment A.
3. It will be necessary to retain the services of certificated employees, regardless of seniority, who possess qualifications and competencies needed in the projected educational program for the 2010/11 school year which are not possessed by more senior employees thereby subject to layoff.
4. The Superintendent, or designee, is authorized and directed to send notice(s) of recommendation of non-reemployment pursuant to Sections 44949 and 44955 of the California Education Code to any employee whose services shall be terminated by virtue of this Resolution.

THIS RESOLUTION was passed and adopted by the Board at a regular meeting held on the 23rd day of February, 2010, by the following roll call vote:

AYES:
NOES:
ABSENT:

Signed and approved by me after its passage.

Teresa Stanley
President of the Board of Trustees

ATTEST:

JoAnne Reinking
Clerk of the Board of Trustees

*Attachment A
to Resolution No. 02-23-10-26*

District Wide Service	FTE
Alternative Education Principal	2.0
Behaviorist	1.0
Counselors	10.52
Director	1.0
Nurses	2.0
Principals	3.0
Program Specialists	2.0
Psychologists	1.5
Special Education - Mild Moderate	9.6
Speech Pathologist	1.4
Vice Principal	1.0
Elementary Service K-8	FTE
Music Prep	1.0
Newcomer	2.0
Physical Education Prep	1.0
Self Contained	16.0
STARBASE	1.0
Secondary Service 9-12	FTE
Art	4.96
Athletic Directors	1.13
Business/Computer Apps	6.2
English	5.43
Home Economics	2.4
Independent Study	0.6
Lead Teachers	0.6
Life Skills	0.2
Math	1.4
Metals 1,2,3	0.4
Music	7.0
Physical Education	1.8
Science, Life	1.6
Social Science	1.27
Spanish	0.8
Success 100	0.4
District Total	92.21

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-198

AGENDA TITLE: **Adopt Resolution No. 02-23-10-27:** Concerning Order of Seniority of Certificated Employees First Rendering Paid Probationary Service on the Same Day

RESPONSIBLE: Patrick Godwin, Superintendent

PRESENTER: Marty Baumann, Assistant Superintend, Human Resources 355-1111, ext. 119

Board Meeting Date: February 23, 2010

_____ Consent

Discussion/Action

_____ Discussion

_____ Information

BACKGROUND INFORMATION:

The determination of which certificated employees will receive layoff notices is based on their seniority with the District. A certificated employee's seniority begins with the first day in paid probationary status and does not include services prior to that date. Due to the unique nature of school district employment, several employees will have the same beginning date of paid service as probationary employees. In order to prioritize employees, Education Code 44955 allows the Governing Board to determine the order of layoff based on the needs of the District and its students. The mechanism for outlining the Board's criteria for this prioritization is a Board resolution specifically stating the areas to be considered when ordering seniority.

Attached is Resolution No. 02-23-10-27, which outlines the Superintendent's recommended criteria for ordering the seniority of those employees who have first rendered paid probationary service on the same date.

FISCAL IMPACT:

To be determined.

RECOMMENDATION:

That the Board adopt Resolution No. 02-23-10-27, Ordering the Seniority of Certificated Employees.

RESOLUTION NO. 02-23-10-27

**BEFORE THE BOARD OF EDUCATION
of the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**

**Concerning Order of Seniority of Certificated Employees
First Rendering Paid Probationary Service on the Same Day**

WHEREAS, on February 23, 2010, the Board of Education of the Folsom Cordova Unified School District (“Board of Education” or “Board”) adopted Resolution No. 02-23-10-27 and made the required statutory findings that cause existed to initiate a certificated layoff pursuant to Education Code section 44955.5.

WHEREAS, Section 44955 of the California Education Code provides that the relative seniority for layoff purposes of certificated employees first rendering paid probationary service to a district on the same date shall be determined by the governing board on the basis of needs of the district and the students thereof.

NOW, THEREFORE, BE IT RESOLVED by this Board that

1. The following criteria are authorized and directed to be applied, in the order listed, to determine the relative seniority of those certificated employees who first rendered paid probationary service on the same day:
 - a. Possession of a credential which is needed by the school program;
 - b. Breadth of credentials possessed (including BCLAD/CLAD and other certificates);
 - c. Bilingual certification or skill where need for language exists;
 - d. Lottery number assigned pursuant to the certificated layoff conducted during the summer of 2009 under Education Code section 44955.5, if any;
 - e. All other factors deemed equal, by lot.
2. The Board hereby approves the exercise of judgment of the District Superintendent, or designee, in applying the criteria set forth above.

THE FOREGOING RESOLUTION was duly passed and adopted by the Board of Education of the Folsom Cordova Unified School District at a regular meeting held on the 23rd day of February, 2010, by the following call vote:

AYES:

NOES:

ABSENT:

Signed and approved by me after its passage.

Teresa Stanley
President of the Board of Trustees

ATTEST:

JoAnne Reinking
Clerk of the Board of Trustees