

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

ITEM NUMBER: 0910-077

AGENDA TITLE: Approve CSEA Tentative Agreement between the Folsom Cordova Unified School District and the California School Employees Association, American River Chapter #528

RESPONSIBLE: Marty Baumann, Assistant Superintendent, Human Resources

PRESENTER: Marty Baumann, Assistant Superintendent, Human Resources, 355-1111, ext. 119

Board Meeting Date: September 17, 2009

Consent

Discussion/Action

Discussion

BACKGROUND INFORMATION:

On September 10, 2009, the District reached a tentative agreement with the California School Employees Association (CSEA) which provides for:

- A three-day reduction in work year for all 10-12 month classified, non-management employees for the 2009-2010 school year.
- A one-day reduction in work year for all school term only employees for the 2009-2010 school year.
- Restoration of 60 percent of classified library staff and 3.5 FTE of custodial staff.
- No additional General Fund classified layoffs for the 2009-2010 school year.

This agreement was subsequently ratified by CSEA unit members on September 16, 2009. The agreement is attached to this agenda item.

Both parties agree to bargain in good faith during the 2009-2010 school year regarding issues relating to this school year and the 2010-2011 school year.

FISCAL IMPACT:

The Public Disclosure of Collective Bargaining Agreement in accordance with AB 1200 is available and fully outlines the fiscal commitment of this agreement.

RECOMMENDATION

The Board of Education approve the negotiated tentative agreement with the California School Employees Association.

**A TENTATIVE AGREEMENT BETWEEN
THE FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AMERICAN RIVER CHAPTER #528**

For the 2009-10 school year, the District and CSEA agree to:

Enact a three-day furlough for all 10-12 month classified, non-management employees and one furlough day for all school term only classified employees which will restore 60% of classified library staff and 3.5 FTE of custodial staff.

Additionally, both parties agree:

- A. There will be no additional General Fund classified layoffs for 2009-10.
- B. CSEA is a vital partner in the mission to educate our students. It is the District's intent to be fair and equitable in reinstating positions, services, and programs when the budget permits.
- C. Both parties agree to bargain in good faith during the 2009-10 school year regarding issues relating to this school year and 2010-11.

R. Wilk

Association Representative for CSEA

Martin J. Ban

District Representative for FCUSD

Date

9-10-09

Date

9/10/09