

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

REVISED

ITEM NUMBER: 0809-163

AGENDA TITLE: Adopt Resolution No. 03-05-09-20: Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service

RESPONSIBLE: Patrick Godwin, Superintendent

PRESENTER: Marty Baumann, Assistant Superintend, Human Resources 355-1111, ext. 119

Board Meeting Date: March 5, 2009

_____ Consent

Discussion/Action

_____ Discussion

_____ Information

BACKGROUND INFORMATION:

The Board of Trustees will be presented with a recommendation from the Superintendent to reduce particular kinds of service for the 2009-2010 school year that will require the layoff of certificated staff.

The process to release certificated staff includes passing a resolution, on or before March 15, 2009, specifically stating the type and amount of service being reduced.

Attached is Resolution No. 03-05-09-20 which states the services of certificated staff to be reduced or eliminated in order to permit the layoff of certificated employees.

FISCAL IMPACT:

To be determined.

RECOMMENDATION:

That the Board adopt Resolution No. 03-05-09-20, Layoff of Certificated Employees.

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

**Reduction in Certificated Staff Due
To Reduction or Elimination of Particular
Kinds of Service**

WHEREAS, Sections 44949 and 44955 of the California Education Code require action by the governing board if the services of certificated staff are to be reduced or eliminated in order to permit the layoff of certificated employees;

NOW, THEREFORE, BE IT RESOLVED, by the Board that:

1. The services set forth in Attachment A (incorporated by reference) shall be reduced or eliminated at the close of the 2008/2009 school year for the 2009/2010 school year.
2. The Board has considered anticipated certificated employee attrition (resignation, retirements, non-reelections, temporary teacher releases, etc.). Nevertheless, it is still necessary to terminate certificated full-time equivalent positions as referenced in Attachment A.
3. It will be necessary to retain the services of certificated employees, regardless of seniority, who possess qualifications and competencies needed in the projected educational program for the 2009/10 school year which are not possessed by more senior employees thereby subject to layoff.
4. The Superintendent, or designee, is authorized and directed to send notice(s) of recommendation of non-reemployment pursuant to Sections 44949 and 44955 of the California Education Code to any employee whose services shall be terminated by virtue of this Resolution.

THIS RESOLUTION was passed and adopted by the Board at a regular meeting held on the 5th day of March, 2009, by the following roll call vote:

AYES:
NOES:
ABSENT:

Signed and approved by me after its passage.

Ed Short
President of the Board of Trustees

ATTEST:

JoAnne Reinking
Clerk of the Board of Trustees

**PARTICULAR KINDS OF SERVICES (PKS) TO BE REDUCED
OR ELIMINATED AT CLOSE OF 2008/2009 SCHOOL YEAR**

Service	Grade Level	Full Time Equivalent
<i>District</i>		
<i>Site Administration</i>		<i>3.0</i>
Elementary		
Elementary Education	K-6	26.0
Secondary		
Art		3.0 2.3
AVID		0.4
Business		2.0 .5
<i>Computer Applications</i>		<i>1.0</i>
English		5.0
Drama		0.2
Home Economics		0.4 1.8
Math		2.2 2.8
Media Productions		0.2
Music		1.4 2.4
Physical Education		3.3
Physics		0.2
<i>Science</i> , Chemistry		0.4
Science, Earth		0.2
Science, Life		0.7
Science, Physical		0.5
Science, Environmental		0.2
Social Science		4.5
Work Experience		1.2
District Total		56.80