

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

BOARD AGENDA FORM

REVISE

ITEM NUMBER: 0708-234

AGENDA TITLE: Adopt Resolution No. 04-24-08-38: Resolution for the Reduction of Classified Personnel

RESPONSIBLE: Larry Brubaker, Assistant Superintendent, Human Resources

PRESENTER: Larry Brubaker, Assistant Superintendent, Human Resources, 355-1111, ext. 119

Board Meeting Date: April 24, 2008

Consent

Discussion/Action

Discussion

BACKGROUND INFORMATION:

In order to balance the 2008-09 fiscal year budget in anticipation of State reductions to categorical and general fund expenditures, classified positions will be reduced or eliminated effective July 1, 2008.

This reduction in staff has been discussed with the administrative cabinet. The California School Employees Association has been notified in accordance with their contract. The District has scheduled additional meetings with California School Employees Association prior to the Board meeting in an effort to find alternatives to the planned elimination or reduction of classified positions. Due to these meetings, staff may provide a revised recommendation and resolution for Board consideration.

SUPERINTENDENT'S RECOMMENDATION:

Approve the attached Resolution No. 04-24-08-38, Reduction of Classified Personnel.

BEFORE THE BOARD OF TRUSTEES OF THE
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

County of Sacramento, State of California

REVISE

Resolution No. 04-24-08-38

RESOLUTION FOR REDUCTION OF CLASSIFIED PERSONNEL

WHEREAS, due to State and Federal budgetary shortfalls and anticipated cutbacks or eliminations in categorical programs, the Governing Board of the Folsom Cordova Unified School District approves that as of the 11th day of July, 2008, it is necessary for the Folsom Cordova Unified School District to eliminate up to the number of certain classified positions set forth below:

Layoff for the following:

1.	Career Center Clerk III	(1.825 FTE)
2.	Library Clerk (Elementary)	(8.4 FTE)
3.	Custodian	(2.0 FTE)
4.	School Health Assistant	(0.875 FTE)
5.	Locksmith/Service Systems Technician	(1.0 FTE)
6.	Plumber/Welder	(1.0 FTE)
7.	Bilingual/ESL Instructional Assistant	(24.00 FTE)
8.	Special Education Instructional Assistant	(6.0 FTE)
9.	Special Education Instructional Assistant SH/SED Class	(6.0 FTE)
10.	Bus Drivers	(3.6 FTE)
11.	Parent Coordinator	(0.525 FTE)
12.	Instructional Assistant/Computer	(1.125 FTE)
13.	School Clerk	(3.75 FTE)
14.	Administrative Assistant/District Level	(1.0 FTE)
15.	Instructional Assistant/IASA/Level II	(1.3125 FTE)
16.	Student Care Center Supervisor	(1.0 FTE)

NOW THEREFORE, BE IT RESOLVED that the Superintendent/Designee of this school district be and is hereby authorized and directed to give notice of termination of employment to 63.4125 FTE of classified employees of this school district pursuant to District rules and regulations and applicable provisions of the Education Code of the State of California, not later than 45 days prior to the effective date of layoff as set forth above.

THE FOREGOING RESOLUTION was passed and adopted by the Board of Trustees of the Folsom Cordova Unified School District of Sacramento County at a regular meeting of this Board on the 24th day of April, 2008, by the following vote:

Ayes:
Noes:
Abstentions
Absent:

I certify the above is a true copy of a resolution passed and adopted by the Governing Board of the Folsom Cordova Unified School District at a meeting held on April 24, 2008.

DATED: April 24, 2008

GOVERNING BOARD OF THE FOLSOM CORDOVA UNIFIED
SCHOOL DISTRICT, COUNTY OF SACRAMENTO, STATE OF
CALIFORNIA

BY _____
Clerk of the Board